

2022-23 Faculty Salary Adjustments

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

May 30, 2022

As detailed in the 2022-23 Faculty Compensation Plan, faculty salary adjustments are normally reviewed and approved by the Board of Visitors in two phases: adjustments for promotion are traditionally recommended at the spring meeting and adjustments based on performance are recommended at the fall meeting, or as needed to align with a state approved compensation program.

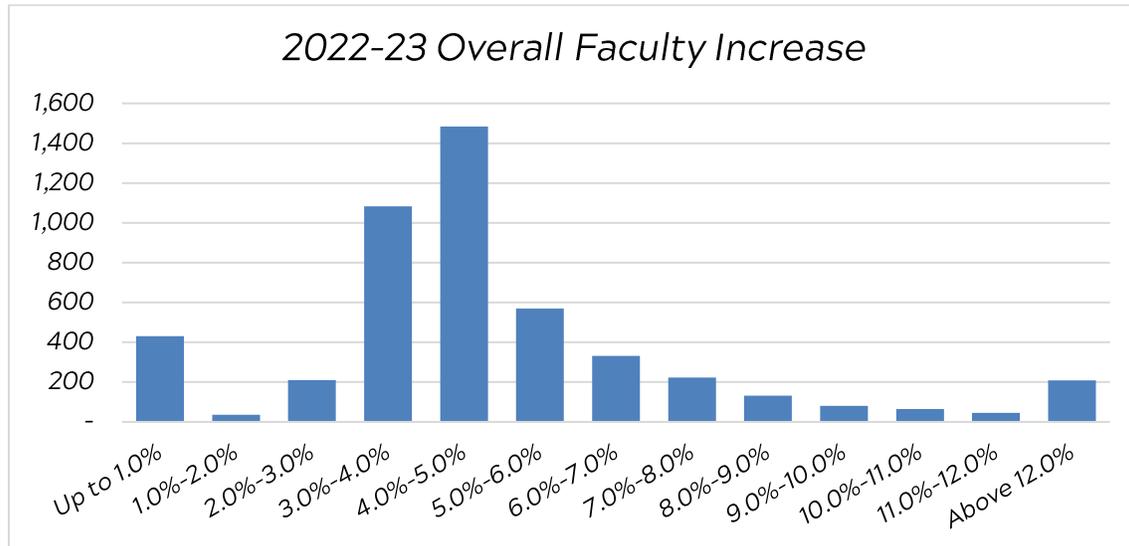
Based on the university's understanding of the state budget, a five percent faculty salary increase, effective July 10, 2022, has been planned. Consistent with the 2022-23 Faculty Compensation Plan, the university facilitated a faculty merit review process resulting in the recommendations summarized below.

Summary of Faculty Compensation Review Process

The university allocated 5.0 percent of base E&G faculty budgets to each senior management area to support this 2022-23 compensation process. Of the total 5.0 percent pool, units were encouraged to utilize approximately 4.0 percent for a traditional merit process, and at least 1.0 percent to award Special Salary Adjustments including retention, internal alignment, market competitiveness, and National Distinction (ND) and Outstanding Contributor (OC) recognition.

5,019 faculty were employed at the beginning of the merit cycle.

- Merit increases averaged **4.3 percent** on an individual basis for 4,474 recipients (4.0 percent over the faculty salary base).
- Special adjustments averaged **3.5 percent** on an individual basis for 1,533 recipients (1.1 percent over the faculty salary base).
- Combining the traditional merit process with the special salary adjustments, overall faculty salary increase recommendations averaged **5.0 percent** and ranged from 0.0 percent to 27.0 percent, as displayed in the distribution below.



**Adjustments of 0% occur for various reasons including ineligibility due to hire date, change of position or separation from the university, recent promotion or retention action, performance, contractual agreement, and other employment-related factors.*

A full listing of the recommended faculty salary adjustments is provided in Attachment A.

RECOMMENDATION:

That the proposed merit salary adjustments for faculty, effective July 10, 2022, be approved as presented in the following report.

June 7, 2022

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ACADEMIC PROGRAMS</u>			
Sumner, Susan	Administrative Professor	257,809	CY
Ziegler, Peter	Assistant Professor of Practice	88,155	AY
Jalil, Deelan	Research Associate	61,895	CY
Beatty, Cynthia	Professional Lecturer	72,754	CY
Wilson, Molly	Professional Lecturer	68,513	CY
<u>ADMINISTRATION</u>			
Grant, Alan	Administrative Professor	357,851	CY
Saville, Joi	Administrative Lecturer	60,000	CY
Barlow, Christopher	Professional Lecturer	101,859	CY
Ebel, Elizabeth	Professional Lecturer	100,080	CY
Esterhuizen, William	Professional Lecturer	72,127	CY
Graham, Crystal	Professional Lecturer	59,632	CY
Hardbarger, Mary	Professional Lecturer	56,160	CY
Jones, Jennifer	Professional Lecturer	71,212	CY
Kleiber, Stephen	Professional Lecturer	197,312	CY
Mahdu, Samantha	Professional Lecturer	86,580	CY
Nepper, Tara	Professional Lecturer	57,200	CY
Shutt, Lauren	Professional Lecturer	72,127	CY
Skiles, Timothy	Professional Lecturer	61,800	CY
Wood, April	Professional Lecturer	86,558	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - ALSON H. SMITH, JR.</u>			
Nita, Mizuho	Associate Professor	102,318	CY
Acimovic, Srdan	Assistant Professor	94,365	CY
Sherif, Sherif	Assistant Professor	103,970	CY
Acimovic, Dana	Research Associate	51,200	CY
Khodadadi, Fatemeh	Research Associate	55,000	CY
Liu, Jianyang	Research Associate	53,000	CY
Dhar, Bidhan Chandra	Postdoctoral Associate	55,000	CY
Islam, Md Tabibul	Postdoctoral Associate	51,000	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN SHORE</u>			
Reiter, Mark	Professor	152,090	CY
Singh, Vijay	Assistant Professor	103,743	AY
Torres Quezada, Emmanuel	Assistant Professor	92,000	AY
Lopez, Lorena	Postdoctoral Associate	62,400	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN VIRGINIA</u>			
Oakes, Joseph	Professional Lecturer	95,714	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - HAMPTON ROADS</u>			
Derr, Jeffrey	Professor	135,468	CY
Hong, Chuanxue	Professor	157,589	CY
Sample, David	Professor	131,384	AY
Del Pozo-Valdivia, Alejandro	Assistant Professor	92,560	AY
Samtani, Jayesh	Assistant Professor	94,080	AY
Kong, Ping	Research Scientist	74,589	CY
Adhikari, Urmila	Postdoctoral Associate	48,360	CY
Li, Xiaoping	Postdoctoral Associate	53,126	CY
Omolehin, Olanike	Postdoctoral Associate	48,360	CY
Fox, Laurie	Professional Lecturer	62,847	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - MIDDLEBURG</u>			
Pent, Gabriel	Professional Lecturer	93,367	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHERN PIEDMONT</u>			
Rogers, Grace	Administrative Lecturer	52,316	CY
Wilkinson, Carol	Associate Professor	134,300	CY
Reed, Thomas	Research Scientist	92,556	CY
Payne, Kathryn	Professional Lecturer	82,800	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHWEST VIRGINIA</u>			
Wright, Donald	Research Associate	83,900	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - TIDEWATER</u>			
Balota, Maria	Professor	114,918	CY
Chappell, Matthew	Professor	161,200	CY
Estienne, Mark	Professor	118,698	CY
Holshouser, David	Professor	107,954	CY
Langston, David	Professor	149,290	CY
Frame, William	Associate Professor	120,820	CY
Taylor, Sally	Associate Professor	117,199	CY
Chandel, Abhilash	Assistant Professor	93,000	CY
<u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - VIRGINIA SEAFOOD</u>			
Ovissipour, Reza	Assistant Professor	100,000	AY
van Senten, Jonathan	Assistant Professor	105,265	AY
Goncalves, Fernando Henrique A	Research Scientist	56,160	CY
Zarei, Mohammad	Research Scientist	60,000	CY
Boldt, Noah	Research Associate	51,109	CY
Hegde, Shraddha	Research Associate	48,500	CY
Duscher, Alexandria	Postdoctoral Associate	62,400	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Sun, Taozhu	Postdoctoral Associate	49,500	CY
Agyeman, Domena	Professional Lecturer	50,128	CY
Lane, Robert	Professional Lecturer	69,189	CY
Parraga-Estrada, Katheryn	Professional Lecturer	80,080	CY
Schwarz, Michael	Professional Lecturer	142,000	CY

AGRICULTURAL AND APPLIED ECONOMICS

Alwang, Jeffrey	Professor	190,809	AY
Bosch, Darrell	Professor	70,738	CY
Boyle, Kevin	Professor	314,135	CY
Davis, George	Professor	164,890	AY
Ellerbrock, Michael	Professor	142,597	AY
Grant, Jason	Professor	271,385	RE12
Holt, Matthew	Professor	238,777	CY
Isengildina Massa, Olga	Professor	167,660	AY
Marchant, Mary	Professor	192,439	RE11
Mills, Bradford	Professor	149,550	CY
Moeltner, Klaus	Professor	166,600	AY
Stephenson, Stephen	Professor	141,584	CY
Chen, Susan	Associate Professor	163,963	AY
Benami, Elinor	Assistant Professor	93,699	AY
Bovay, John	Assistant Professor	102,200	AY
Emlinger, Charlotte	Assistant Professor	90,500	AY
Gupta, Anubhab	Assistant Professor	92,970	AY
Larochelle, Catherine	Assistant Professor	107,790	AY
Mountain, Travis	Assistant Professor	92,594	AY
Ramsey, Ford	Assistant Professor	110,250	AY
Stewart, Shamar	Assistant Professor	97,909	AY
Ta, Chi	Assistant Professor	90,480	AY
Zhang, Wei	Assistant Professor	97,800	AY
Musselman, Ryan	Instructor	64,000	AY
Cadot, Julien	Collegiate Associate Professor	92,600	AY
Dalton, Dixie	Associate Professor of Practice	78,500	AY
Faltin, Donna	Associate Professor of Practice	78,000	AY
Friedel, Jennifer	Assistant Professor of Practice	81,688	AY
Orden, David	Professional Professor	201,952	CY
Holmes, Chanita	Research Professor	81,559	AY
Kayser, Patrick	Professional Lecturer	59,838	CY
White, Katherine	Professional Lecturer	60,526	CY

AGRICULTURAL, LEADERSHIP AND COMMUNITY EDUCATION

Bush, Kristen	Administrative Lecturer	144,801	CY
Trozzo, Katie	Administrative Lecturer	50,440	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Crowder, Loy	Professor	140,435	AY
Kaufman, Eric	Professor	118,174	AY
Rudd, Rickie	Professor	189,832	AY
Rutherford, Tracy	Professor	219,444	CY
Archibald, Thomas	Associate Professor	113,108	AY
Friedel, Curtis	Associate Professor	99,941	AY
Niewolny, Kimberly	Associate Professor	137,153	CY
Scherer, Hannah	Associate Professor	99,475	AY
Westfall-Rudd, Donna	Associate Professor	102,936	AY
Drape, Tiffany	Assistant Professor	90,700	AY
Vines, Karen	Assistant Professor	89,740	AY
Council, Austin	Instructor	73,726	AY
Mariger, Stanley	Instructor	77,311	CY
Walz, Jerald	Collegiate Assistant Professor	73,390	AY
Rateau, Richard	Assistant Professor of Practice	77,791	AY
Mason, Garland	Professional Lecturer	44,000	CY
Seibel, Megan	Professional Lecturer	83,818	CY
Tyler-Mackey, Crystal	Professional Lecturer	102,603	CY

AGRICULTURE TECHNOLOGY PROGRAM – TWO YEAR

Kohl, Rachel	Senior Instructor	88,862	AY
Martin, Thomas	Senior Instructor	86,637	AY
Gwaltney, Wesley	Advanced Instructor	70,774	AY
Jeter, Rose	Instructor	68,100	AY
Dickerson, Jonathan	Professional Lecturer	67,889	AY

ANIMAL AND POULTRY SCIENCES

Ealy, Alan	Professor	135,250	AY
Gerrard, David	Professor	257,367	CY
Greiner, Scott	Professor	120,617	AY
Jiang, Honglin	Professor	151,610	RE11
Johnson, Sally	Professor	172,189	AY
Knight, James	Professor	138,483	CY
Maurer, John	Professor	135,000	AY
Rhoads, Robert	Professor	144,024	AY
Smith, Edward	Professor	160,966	RE12
Wong, Eric	Professor	145,375	AY
Cline, Mark	Associate Professor	118,825	AY
El-Kadi, Samer	Associate Professor	108,890	AY
Eversole, Dan	Associate Professor	117,243	AY
Feuerbacher, Erica	Associate Professor	110,000	RE10
Gilbert, Elizabeth	Associate Professor	118,925	AY
Persia, Michael	Associate Professor	120,948	RE10

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Rhoads, Michelle	Associate Professor	113,910	AY
White, Robin	Associate Professor	125,400	AY
Wood, Cynthia	Associate Professor	106,418	AY
Ali, Azahar	Assistant Professor	92,000	AY
Biase, Fernando	Assistant Professor	98,300	AY
Campbell, Susan	Assistant Professor	103,400	AY
Chen, Chun-Peng	Assistant Professor	87,000	AY
Jacobs, Leonie	Assistant Professor	91,000	AY
Jarome, Timothy	Assistant Professor	168,234	RE12
Mercadante, Vitor	Assistant Professor	135,543	AY
Morota, Gota	Assistant Professor	105,900	AY
Bergamasco, Luciana	Instructor	77,050	AY
Bedore, Jessica	Associate Professor of Practice	82,000	CY
Heiderscheit, Katie	Assistant Professor of Practice	75,000	CY
Shi, Tim	Research Associate Professor	85,109	AY
Helm, Emma	Research Assistant Professor	78,200	AY
Barrett, Nathaniel	Research Associate	46,728	CY
Andrukonis, Allison	Postdoctoral Associate	50,000	CY
Fausnacht, Dane	Postdoctoral Associate	50,131	CY
Arnold, Sandy	Professional Lecturer	51,750	CY
Carter, Katherine	Professional Lecturer	68,400	CY
Duncan, Natalie	Professional Lecturer	47,500	CY
Golightly, William	Professional Lecturer	61,300	CY
Mercadante, Paula	Professional Lecturer	65,050	CY
Sheely, Beth	Professional Lecturer	54,100	CY
Wicks, Jordan	Professional Lecturer	73,925	CY

BIOCHEMISTRY

Dean, Dennis	Professor	286,044	CY
Gillaspy, Glenda	Professor	224,368	CY
Kennelly, Peter	Professor	180,604	CY
Larson, Timothy	Professor	58,825	CY
Li, Jianyong	Professor	117,282	AY
Mukhopadhyay, Biswarup	Professor	119,313	AY
Sobrado, Pablo	Professor	232,964	RE12
Tu, Zhijian	Professor	267,099	RE12
Zhu, Jinsong	Professor	161,075	RE12
Helm, Richard	Associate Professor	126,445	CY
Klemba, Michael	Associate Professor	96,105	AY
Slade, Daniel	Associate Professor	118,813	AY
Allen, Kylie	Assistant Professor	101,839	AY
Jutras, Brandon	Assistant Professor	140,341	RE12
Lahondere, Chloe	Assistant Professor	97,927	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Lemkul, Justin	Assistant Professor	101,100	AY
Vinauger Tella, Clement	Assistant Professor	123,913	RE11
Hite, Kristopher	Collegiate Assistant Professor	82,150	AY
Marine, Sasha	Collegiate Assistant Professor	85,600	AY
Purwantini, Endang	Research Assistant Professor	61,887	CY
Phillips, Katherine	Senior Research Scientist	132,456	CY
Aryan, Azadeh	Research Scientist	92,045	CY
Craige, Branch	Research Scientist	66,520	CY
Qi, Yumin	Research Scientist	78,044	CY
Sanchez Martin del Campo, Julia	Research Scientist	67,485	CY
Chandrasegaran, Karthikeyan	Postdoctoral Associate	48,790	CY
Compton, Austin	Postdoctoral Associate	52,000	CY
Depolo Poleto, Marcelo	Postdoctoral Associate	48,790	CY
Habib, Mohamed	Postdoctoral Associate	52,000	CY
Perez Gonzalez, Ana	Postdoctoral Associate	49,258	CY
Sharma, Atashi	Postdoctoral Associate	64,361	CY
Freed, Catherine	Professional Lecturer	49,500	CY
Rasor, Amy	Professional Lecturer	68,605	CY
Stewart, Jennifer	Professional Lecturer	39,600	CY

BIOLOGICAL SYSTEMS ENGINEERING

Barone, Justin	Professor	153,160	CY
Benham, Brian	Professor	145,534	AY
Easton, Zachary	Professor	159,881	AY
Edwards, Dwayne	Professor	233,104	CY
Hession, William	Professor	138,952	AY
Zhang, Chenming	Professor	188,729	RE10
Krometis, Leigh Anne	Associate Professor	128,703	AY
Ogejo, Jactone	Associate Professor	122,928	CY
Scott, Durelle	Associate Professor	118,730	AY
Senger, Ryan	Associate Professor	125,460	AY
Sridhar, Venkataramana	Associate Professor	118,440	AY
Thompson, Theresa	Associate Professor	118,238	AY
Chen, Juhong	Assistant Professor	98,500	AY
Czuba, Jonathan	Assistant Professor	103,100	AY
Duraj-Thatte, Anna	Assistant Professor	101,300	AY
Shortridge, Julie	Assistant Professor	103,480	AY
Sun, Wujin	Assistant Professor	97,660	AY
Wright, Robert	Assistant Professor	99,400	AY
Kline, Karen	Senior Research Scientist	85,923	CY
Fuka, Daniel	Research Associate	68,640	CY
Ling, Erin	Senior Project Associate	82,310	CY
Spiller, Asa	Project Associate	38,841	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Walter, Debra	Postdoctoral Associate	52,728	CY
Baker, Priscilla	Professional Lecturer	51,701	AY
Coltman, Christopher	Professional Lecturer	79,100	CY
Ignosh, John	Professional Lecturer	87,585	CY
Lehmann, Laura	Professional Lecturer	73,557	CY
<u>DAIRY SCIENCE</u>			
Hanigan, Mark	Professor	158,089	AY
Knowlton, Katharine	Professor	142,689	CY
Corl, Benjamin	Associate Professor	135,900	AY
Daniels, Kristy	Associate Professor	115,686	AY
Ferreira, Gonzalo	Associate Professor	111,602	AY
Petersson-Wolfe, Christina	Associate Professor	109,340	CY
Cockrum, Rebecca	Assistant Professor	95,216	AY
Osorio Estevez, Johan	Assistant Professor	90,000	AY
White, William	Advanced Instructor	79,083	AY
Winston, David	Lecturer	91,175	CY
Fernandes, Tatiane	Postdoctoral Associate	47,000	CY
<u>DIVERSITY AND INCLUSION</u>			
Thorpe, Chevon	Professional Lecturer	105,180	CY
<u>ENTOMOLOGY</u>			
Kring, Timothy	Professor	224,368	CY
Kuhar, Thomas	Professor	143,899	CY
Miller, Dini	Professor	122,396	CY
Pfeiffer, Douglas	Professor	122,198	CY
Salom, Scott	Professor	138,354	CY
Sharakhov, Igor	Professor	152,843	RE12
Entrekin, Sally	Associate Professor	107,075	AY
Marek, Paul	Associate Professor	107,823	AY
Paulson, Sally	Associate Professor	101,601	AY
Sharakhova, Maria	Associate Professor	98,832	AY
Auguste, Albert	Assistant Professor	117,632	RE10
Couvillon, Margaret	Assistant Professor	92,757	AY
Eastwood, Gillian	Assistant Professor	96,640	AY
Gross, Aaron	Assistant Professor	91,239	AY
Schuerch, Roger	Assistant Professor	88,975	AY
Yang, Chin-Cheng	Assistant Professor	88,840	AY
Jubb, Carrie	Lecturer	57,200	CY
Wilson, James	Collegiate Assistant Professor	76,960	AY
Onufrieva, Ksenia	Research Scientist	61,625	CY
Dodd, Howard	Research Associate	77,035	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Cumbie, Alexandra	Postdoctoral Associate	49,000	CY
Liang, Jiangtao	Postdoctoral Associate	51,413	CY
Muller, John	Postdoctoral Associate	48,000	CY
Auguste, Dawn	Professional Lecturer	65,052	CY
Blevins, Stephanie	Professional Lecturer	48,116	CY
Day, Eric	Professional Lecturer	80,542	CY
Dodd, Denise	Professional Lecturer	62,354	CY
Frank, Daniel	Professional Lecturer	97,925	CY
Lee, Peter	Professional Lecturer	52,564	CY
Parson, Rachel	Professional Lecturer	48,703	CY
Roghair, Laura	Professional Lecturer	66,777	CY
Trujillo Burbano, Laura	Professional Lecturer	62,316	CY

EXTENSION

Jones, Edwin	Administrative Professor	257,331	CY
Baughman, Sarah	Administrative Lecturer	139,500	CY
Scott, Brigitte	Administrative Lecturer	105,150	CY
Seibel, George	Administrative Lecturer	81,740	CY
Sutphin, Cathy	Professional Associate Professo	162,343	CY
Close, David	Professional Lecturer	100,000	CY
Goerlich, Daniel	Professional Lecturer	146,020	CY
Grove, Benjamin	Professional Lecturer	105,735	CY
Johnson, Lonnie	Professional Lecturer	150,785	CY
Jones, Alison	Professional Lecturer	60,000	CY
Miles, Timothy	Professional Lecturer	80,902	CY
Proctor, Kristie	Professional Lecturer	110,000	CY

FOOD SCIENCE AND TECHNOLOGY

Sandbrook, Ann	Administrative Lecturer	52,500	CY
Boyer, Renee	Professor	211,500	CY
Eifert, Joseph	Professor	119,248	AY
Marcy, Joseph	Professor	183,022	CY
O'Keefe, Sean	Professor	140,933	AY
Ponder, Monica	Professor	115,337	AY
Huang, Haibo	Associate Professor	120,750	AY
Kuhn, David	Associate Professor	108,819	AY
Stewart, Amanda	Associate Professor	103,556	AY
Strawn, Laura	Associate Professor	125,940	AY
Lahne, Jacob	Assistant Professor	93,290	AY
Yin, Yun	Assistant Professor	89,050	AY
Bruce, Herbert	Assistant Professor of Practice	97,250	CY
Hurley, Eldon	Research Associate	64,500	CY
Schonberger, Harry	Research Associate	56,000	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Wu, Jian	Research Associate	56,050	CY
Driver, Brett	Project Associate	51,500	CY
Ac Pangan, Marlon	Postdoctoral Associate	49,920	CY
Hamilton, Alexis	Postdoctoral Associate	53,040	CY
Jin, Qing	Postdoctoral Associate	41,530	CY
Chang, Elizabeth	Professional Lecturer	81,120	CY
Chase, Melissa	Professional Lecturer	69,392	CY
Eifert, Joell	Professional Lecturer	81,000	CY
Wiersema, Brian	Professional Lecturer	93,869	CY
Wright, Melissa	Professional Lecturer	52,250	CY

GLOBAL PROGRAMS

Agnew, Jessica	Administrative Lecturer	91,000	CY
Thompson, Tommy	Administrative Lecturer	245,960	CY
Cricenti, Johanna	Professional Lecturer	69,600	CY
Steensland, Ann	Professional Lecturer	107,600	CY

HUMAN NUTRITION, FOODS AND EXERCISE

Davy, Brenda	Professor	139,102	AY
Davy, Kevin	Professor	184,324	RE11
Larson-Meyer, Dawnine	Professor	145,600	AY
Liu, Dongmin	Professor	149,865	AY
Schmelz, Eva	Professor	139,299	AY
Serrano, Elena	Professor	185,060	RE12
Volpe, Stella	Professor	227,682	CY
Williams, Jay	Professor	126,589	AY
Good, Deborah	Associate Professor	119,694	AY
Grange, Robert	Associate Professor	128,340	AY
Harden, Samantha	Associate Professor	106,784	AY
Ju, Young	Associate Professor	102,510	AY
Kraak, Vivica	Associate Professor	108,324	AY
Basso, Julia	Assistant Professor	88,400	AY
Craige, Siobhan	Assistant Professor	129,163	RE12
Drake, Joshua	Assistant Professor	124,533	RE12
Hedrick, Valisa	Assistant Professor	95,294	AY
Rafie, Carlin	Assistant Professor	96,821	CY
Cox, Heather	Senior Instructor	93,150	AY
Girmes-Grieco, Nicolin	Senior Instructor	89,276	AY
Papillon, Carol	Senior Instructor	90,889	AY
Eaton, Renee	Advanced Instructor	92,596	AY
Chang, Kristen	Instructor	96,579	AY
Anderson, Angela	Collegiate Assistant Professor	82,302	AY
Misyak, Sarah	Research Assistant Professor	96,131	CY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Marinik, Elaina	Project Director	78,535	CY
Addington, Adele	Research Associate	67,857	CY
Brooks, Austin	Project Associate	62,500	CY
Ledlie, Meredith	Project Associate	72,938	CY
Nichenko, Anna	Postdoctoral Associate	55,915	CY
Carrington, Anne-Carter	Professional Lecturer	78,348	CY
Cordova, Karrin	Professional Lecturer	62,169	CY
Diehl, Stephanie	Professional Lecturer	83,850	CY
Hahn, Johanna	Professional Lecturer	77,839	CY
Jones, Danielle	Professional Lecturer	67,623	CY
Kindred, Gina	Professional Lecturer	101,560	CY
LaFalce, Amy	Professional Lecturer	52,294	AY
McGuire, Camille	Professional Lecturer	46,305	CY
Nelson, Stephanie	Professional Lecturer	58,957	CY
Newby, Shevonne	Professional Lecturer	63,956	CY
Pollio, Deborah	Professional Lecturer	59,208	CY
Pratt, Sarah	Professional Lecturer	71,380	CY
Stylianios, Kyriakos	Professional Lecturer	81,473	CY
Wogenrich, Kevin	Professional Lecturer	54,288	CY
Young, Gabrielle	Professional Lecturer	52,042	CY

INFORMATION TECHNOLOGY

Collins, Stephanie	Professional Lecturer	71,897	CY
Crawford, Mark	Professional Lecturer	82,334	CY
Flinchum, Randy	Professional Lecturer	71,778	CY
Kelly, Sarah	Professional Lecturer	75,300	CY
McCoy, Traci	Professional Lecturer	64,285	CY
Meeks, Andrew	Professional Lecturer	76,811	CY
Robinson, Patrick	Professional Lecturer	107,573	CY
Shetrone, Scott	Professional Lecturer	82,933	CY
Sumner, Mark	Professional Lecturer	83,345	CY

RESEARCH

Mostaghimi, Saied	Administrative Lecturer	285,426	CY
Duncan, Susan	Professor	200,820	CY
Gantt, Kira	Professional Lecturer	84,250	CY
Hilt, Patrick	Professional Lecturer	122,150	CY

SCHOOL OF PLANT AND ENVIRONMENTAL SCIENCES

Abaye, Azenegashe	Professor	133,243	CY
Askew, Shawn	Professor	127,761	CY
Beers, Eric	Professor	149,738	CY
Daniels, Walter	Professor	164,746	RE10

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Eick, Matthew	Professor	120,963	CY
Eisenback, Jonathan	Professor	99,842	CY
Evans, Michael	Professor	236,814	CY
Evanylo, Gregory	Professor	65,443	CY
Fike, John	Professor	107,827	CY
Galbraith, John	Professor	113,517	CY
Goatley, James	Professor	129,595	CY
Maguire, Rory	Professor	123,087	CY
McDowell, John	Professor	133,520	AY
Niemiera, Alexander	Professor	118,427	CY
Rideout, Steven	Professor	135,044	CY
Saghai-Marroof, Mohammad	Professor	169,358	CY
Schmale, David	Professor	169,903	RE11
Thomason, Wade	Professor	162,546	CY
Tracy, Benjamin	Professor	132,573	CY
Vinatzer, Boris	Professor	149,273	RE10
Welbaum, Gregory	Professor	121,506	CY
Westwood, James	Professor	137,673	CY
Williams, Mark	Professor	114,195	AY
Xia, Kang	Professor	137,202	AY
Zhao, Bingyu	Professor	115,900	AY
Badgley, Brian	Associate Professor	107,520	AY
Barney, Jacob	Associate Professor	128,103	AY
Baudoin, Antonius	Associate Professor	51,162	AY
Colla'kova', Eva	Associate Professor	96,512	AY
Flessner, Michael	Associate Professor	153,550	RE12
Jelesko, John	Associate Professor	94,111	CY
Li, Song	Associate Professor	122,503	AY
Pilot, Guillaume	Associate Professor	99,135	AY
Stewart, Ryan	Associate Professor	121,238	AY
Wang, Xiaofeng	Associate Professor	113,181	RE10
Bargmann, Bastiaan	Assistant Professor	90,256	AY
Haak, David	Assistant Professor	104,797	AY
McCall, David	Assistant Professor	105,091	AY
Posadas, Brianna	Assistant Professor	90,045	AY
Reid, John	Assistant Professor	88,907	AY
Santantonio, Nicholas	Assistant Professor	95,000	AY
Seyyedhasani, Hasan	Assistant Professor	91,080	AY
Shafian, Sanaz	Assistant Professor	91,080	AY
South, Kaylee	Assistant Professor	87,000	AY
Steele, Meredith	Assistant Professor	90,615	AY
Zhang, Bo	Assistant Professor	122,514	AY
Leshyn, Barbara	Senior Instructor	86,936	AY

College of Agriculture and Life Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Kardos, Joshua	Instructor	81,560	AY
Sandor, Daniel	Collegiate Assistant Professor	83,110	AY
Lima, Marta	Research Assistant Professor	74,880	CY
Zhang, Xunzhong	Research Assistant Professor	75,337	CY
Brooks, Wynse	Senior Research Associate	68,084	CY
Bush, Elizabeth	Senior Research Associate	58,568	CY
Clevinger, Elizabeth	Research Associate	52,142	CY
Hanlon, Regina	Research Associate	59,989	CY
Kietzman, Parry	Research Associate	52,275	CY
Klopf, Sara	Research Associate	60,607	CY
Liu, Limei	Research Associate	56,274	CY
McMaster, Nicole	Research Associate	60,023	CY
Sketch, Mary	Research Associate	60,650	CY
Tilley, Athena	Research Associate	38,948	CY
Shuman, Joel	Senior Project Associate	64,472	AY
Abdelrazek, Sahar	Postdoctoral Associate	54,600	CY
Gomes Goncalves, Clebson	Postdoctoral Associate	51,000	CY
Gonzaga Sabadin, Jose Felipe	Postdoctoral Associate	54,814	CY
Greene, Wykle	Postdoctoral Associate	46,000	CY
Singer, William	Postdoctoral Associate	46,000	CY
Tanniche, Imen	Postdoctoral Associate	52,165	CY
Timilsena, Prakash	Postdoctoral Associate	48,962	CY
Wang, Zhibo	Postdoctoral Associate	47,860	CY
Zhou, Dongfang	Postdoctoral Associate	53,300	CY
Bendfeldt, Eric	Professional Lecturer	98,184	CY
Brown, Philip	Professional Lecturer	92,144	CY
Douglas, David	Professional Lecturer	89,672	CY
Drake-Whitney, Karen	Professional Lecturer	52,000	CY
Fitzgerald, Lydia	Professional Lecturer	83,200	CY
Hardiman, Thomas	Professional Lecturer	70,014	CY
Holler, Tammy	Professional Lecturer	59,030	CY
Ortiz Ulloa, Gonzalo	Professional Lecturer	58,620	CY
Price, Elizabeth	Professional Lecturer	49,875	CY
Reed, Kathleen	Professional Lecturer	54,080	CY
Vallotton, Amber	Professional Lecturer	74,320	CY
Williams, Tad	Professional Lecturer	57,901	CY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ARCHITECTURE SUPPORT</u>			
Craig, Richard	Professional Instructor	89,474	CY
<u>ART AND ART HISTORY</u>			
Standley, Eric	Professor	107,551	AY
Blanchard, Samuel	Associate Professor	97,498	AY
Dee, Meaghan	Associate Professor	105,482	AY
Head, Travis	Associate Professor	98,375	AY
Knoblauch, Ann-Marie	Associate Professor	179,534	CY
Moseley Christian, Michelle	Associate Professor	110,737	AY
Tucker, Thomas	Associate Professor	102,606	AY
Borowski, Michael	Assistant Professor	83,825	AY
Drum, Meredith	Assistant Professor	90,614	AY
Duer, Zachary	Assistant Professor	87,069	AY
Finley, Patrick	Assistant Professor	94,581	AY
King, Nathan	Assistant Professor	84,568	AY
Lechner, Amanda	Assistant Professor	79,147	AY
Ronan, Anne	Assistant Professor	84,568	AY
Santos Lages, Wallace	Assistant Professor	98,034	AY
Weaver, Rachel	Assistant Professor	95,920	AY
Bannan, Diane	Senior Instructor	79,051	AY
Hand, Jennifer	Advanced Instructor	84,380	AY
Anggara, Herdimas	Instructor	65,000	AY
Rosenthal, Joy	Instructor	71,840	AY
Sim, Deborah	Instructor	90,605	CY
Jewitt, James	Collegiate Associate Professor	85,002	AY
Duffield, Lesley	Collegiate Assistant Professor	85,284	AY
Okumura, Hiromi	Collegiate Assistant Professor	74,010	AY
Salisbury, Amelia	Collegiate Assistant Professor	73,844	AY
Joiner, Jeffrey	Associate Professor of Practice	87,410	AY
Choi, Dongsoo	Professional Lecturer	72,788	CY
Rosebrough, Susan	Professional Lecturer	55,000	CY
<u>COMMUNITY DESIGN ASSISTANCE CENTER</u>			
Gilboy, Elizabeth	Assistant Professor	91,488	CY
<u>DEAN - ARCHITECTURE</u>			
Albright, Kathryn	Professor	184,253	CY
Blieszner, Rosemary	Professor	318,006	CY
Emmons, Paul	Professor	153,232	CY
Velez, Anne-Lise	Collegiate Associate Professor	95,160	AY
Hamming, Grant	Visiting Assistant Professor	78,000	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Jacks, Robert	Professional Lecturer	80,942	CY
Poff, Erin	Professional Lecturer	125,255	CY
<u>GLOBAL FORUM ON RESILIENCE</u>			
Borunda Monsivais, Luis	Senior Project Associate	92,158	CY
Riggs, Robert	Project Associate	64,000	CY
<u>HOUSING RESEARCH CENTER</u>			
Jones O'Brien, Melissa	Research Scientist	97,719	CY
Jeddi Yeganeh, Armin	Postdoctoral Associate	49,400	CY
Nikdel, Leila	Postdoctoral Associate	46,913	CY
<u>LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS</u>			
Mooney, Erin	Research Associate	72,303	CY
Dunkenberger, Mary	Senior Project Associate	110,736	CY
Moore, John	Senior Project Associate	101,369	CY
Price-Rhodes, Melony	Senior Project Associate	104,820	CY
York, Laura	Postdoctoral Associate	52,000	CY
Nagle, Lara	Professional Lecturer	57,938	CY
<u>MYERS-LAWSON SCHOOL OF CONSTRUCTION</u>			
Williams, Sharon	Administrative Lecturer	53,560	CY
Kleiner, Brian	Professor	261,120	CY
McCoy, Andrew	Professor	181,304	AY
Reichard, Georg	Professor	148,162	AY
Thabet, Walid	Professor	120,533	AY
Akanmu, Abiola	Associate Professor	122,050	AY
Mills, Thomas	Associate Professor	123,027	AY
Pearce, Annie	Associate Professor	110,680	AY
Turkaslan Bulbul, Muhsine	Associate Professor	116,996	AY
Afsari, Kereshmeh	Assistant Professor	103,395	AY
Agee, Philip	Assistant Professor	103,737	AY
Gao, Xinghua	Assistant Professor	100,126	AY
Roofigari-Esfahan, Nazila	Assistant Professor	107,596	AY
Shojaei kol kachi, Alireza	Assistant Professor	98,800	AY
Johnson, Ashley	Assistant Professor of Practice	91,149	AY
Markovic Graff, Aleksandra	Assistant Professor of Practice	88,514	AY
Smith, Charles	Assistant Professor of Practice	100,126	CY
Lally, Lindsay	Visiting Assistant Professor	87,686	AY
Iorio, Josh	Clinical Associate Professor	136,808	CY
Kinder, Gary	Professional Lecturer	60,975	CY
Norwood, Shelton	Professional Lecturer	56,700	CY
Ryan, Jacqueline	Professional Lecturer	79,643	CY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>SCHOOL OF ARCHITECTURE AND DESIGN</u>			
Betsky, Aaron	Professor	177,840	AY
Breitschmid, Markus	Professor	125,151	AY
Clements, Terry	Professor	122,051	AY
de Hahn, Henri	Professor	134,532	AY
Dunay, Donna	Professor	159,680	AY
Dunay, Robert	Professor	255,219	CY
Ermann, Michael	Professor	123,775	AY
Jones, James	Professor	121,384	AY
Kim, Mintai	Professor	103,610	AY
Piedmont-Palladino, Susan	Professor	165,118	CY
Setareh, Mehdi	Professor	148,495	AY
Stamm, Marcelo	Professor	131,454	AY
Tucker, Lisa	Professor	128,299	AY
Weiner, Frank	Professor	117,413	AY
Wheeler, Joseph	Professor	130,056	AY
Bassett, James	Associate Professor	94,517	AY
Bohannon, Cermetrius	Associate Professor	182,808	CY
Bryon, Hilary	Associate Professor	93,526	AY
Cortes, Mario	Associate Professor	91,661	AY
Doan, Patrick	Associate Professor	97,146	AY
Dugas, David	Associate Professor	94,243	AY
Edge, Kay	Associate Professor	112,077	AY
Feuerstein, Marcia	Associate Professor	103,194	AY
Galloway, William	Associate Professor	108,190	AY
Gartner, Howard	Associate Professor	98,306	AY
Green, William	Associate Professor	90,246	AY
Heavers, Nathan	Associate Professor	96,565	AY
Ishida, Aki	Associate Professor	130,367	AY
Kelsch, Paul	Associate Professor	115,963	AY
Kennedy, Brook	Associate Professor	97,686	AY
Martin, Shelley	Associate Professor	103,287	AY
McGrath, Margarita	Associate Professor	112,340	AY
Pittman, Vance	Associate Professor	133,006	AY
Schnoedt, Heinrich	Associate Professor	102,147	AY
Tew, Gregory	Associate Professor	114,232	AY
Thompson, Steven	Associate Professor	105,285	AY
Whitney, Brad	Associate Professor	89,371	AY
Zellner Bassett, Paola	Associate Professor	101,094	AY
Al, Stefan	Assistant Professor	85,463	AY
Becker, Edward	Assistant Professor	95,387	AY
Bedford, Joseph	Assistant Professor	90,243	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Elgewely, Eiman	Assistant Professor	78,000	AY
Hauptman, Jonas	Assistant Professor	89,160	AY
King, Jonathan	Assistant Professor	49,612	AY
Morshedzadeh, Elham	Assistant Professor	89,884	AY
Rosier, Shaun	Assistant Professor	80,000	AY
Tomer, Sharone	Assistant Professor	89,551	AY
Tural, Elif	Assistant Professor	83,228	AY
Tural, Mehmedalp	Assistant Professor	78,795	AY
Zhou, Yaoyi	Assistant Professor	78,000	AY
Gipe, Andrew	Instructor	52,000	AY
Mangual, Isaac	Instructor	46,800	AY
Pieper, Ryan	Collegiate Associate Professor	77,880	CY
Pritchett, Christopher	Collegiate Associate Professor	99,541	AY
Ruiz Geli, Enrique	Professor of Practice	186,460	AY
Jones, Kevin	Associate Professor of Practice	88,171	AY
Sullivan, Martha	Associate Professor of Practice	94,444	AY
Thomas, Jennifer	Visiting Assistant Professor	77,925	AY
Korkuti, Arian	Visiting Instructor	45,900	AY
Regan, Deidre	Visiting Instructor	50,888	AY
Vorster, Clive	Visiting Instructor	71,434	AY
Abdel Haleem, Shadi	Professional Lecturer	50,000	AY

SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS

Sharp, Andrew	Administrative Lecturer	65,000	CY
Ahram, Ariel	Professor	133,691	AY
Boroujerdi, Mehrzad	Professor	208,478	CY
Buehler, Ralph	Professor	149,990	AY
Peters, Joel	Professor	132,990	AY
Sanchez, Thomas	Professor	139,671	AY
Stephenson, Max	Professor	141,273	CY
Toal, Gerard	Professor	145,635	AY
Wernstedt, Kris	Professor	59,578	AY
Bieri, David	Associate Professor	104,550	AY
Cowell, Margaret	Associate Professor	105,782	AY
Datz, Giselle	Associate Professor	102,725	AY
Dull, Matthew	Associate Professor	93,595	AY
Hall, Ralph	Associate Professor	131,783	AY
Hankey, Steven	Associate Professor	99,411	AY
Jensen, Laura	Associate Professor	110,946	AY
Misra, Shalini	Associate Professor	100,125	AY
Rees, Joseph	Associate Professor	114,236	CY
Roberts, Patrick	Associate Professor	113,481	AY
Schenk, Todd	Associate Professor	110,360	AY

College of Architecture and Urban Studies

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Smith, Stephanie	Associate Professor	121,655	AY
Zahm, Diane	Associate Professor	103,770	AY
Zhang, Yang	Associate Professor	117,928	AY
Bredenkamp, David	Assistant Professor	86,701	AY
Edisis, Adrienne	Assistant Professor	96,548	AY
Levinson, Chad	Assistant Professor	88,956	AY
Lim, Theodore	Assistant Professor	91,469	AY
Malczewski, Eric	Assistant Professor	90,556	AY
Zuniga, Raymond	Assistant Professor	85,182	AY
Davis, Stephanie	Assistant Professor of Practice	116,442	CY
Briceno Mosquera, Andrea	Professional Lecturer	68,250	CY
LaRiviere, Leisha	Professional Lecturer	118,487	CY
Rodriguez, Cecily	Professional Lecturer	77,175	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ADVANCED RESEARCH INSTITUTE</u>			
Rahman, Saifur	Professor	286,572	CY
Parizad, Ali	Postdoctoral Associate	67,600	CY
Teklu, Yonael	Professional Lecturer	93,872	AY
<u>AEROSPACE AND OCEAN ENGINEERING</u>			
Black, Jonathan	Professor	239,249	RE12
Brown, Alan	Professor	155,144	AY
Canfield, Robert	Professor	260,000	CY
Coutier-Delgosha, Olivier	Professor	136,195	AY
Devenport, William	Professor	315,123	RE12
Kapania, Rakesh	Professor	215,287	AY
Lowe, Kevin	Professor	156,277	AY
Psiaki, Mark	Professor	222,343	AY
Ross, Shane	Professor	156,969	AY
Roy, Christopher	Professor	151,025	AY
Schetz, Joseph	Professor	120,714	AY
Sultan, Cornel	Professor	169,555	RE11
Woolsey, Craig	Professor	180,351	AY
Brizzolara, Stefano	Associate Professor	216,317	RE12
England, Scott	Associate Professor	128,852	AY
Farhood, Mazen	Associate Professor	128,175	AY
Philen, Michael	Associate Professor	151,321	AY
Seidel, Gary	Associate Professor	145,783	AY
Srinivasan, Bhuvana	Associate Professor	138,953	AY
Wang, Kevin	Associate Professor	116,078	AY
Xiao, Heng	Associate Professor	57,927	AY
Young, Gregory	Associate Professor	130,104	AY
Adams, Colin	Assistant Professor	104,807	AY
Alexander, William	Assistant Professor	106,815	AY
Fitzgerald, Riley	Assistant Professor	106,600	AY
Fu, Yao	Assistant Professor	114,400	AY
Gilbert, Christine	Assistant Professor	108,787	AY
Joerger, Mathieu	Assistant Professor	111,280	AY
Massa, Luca	Assistant Professor	104,046	AY
Kastner, Brian	Lecturer	70,200	CY
Raj, Pradeep	Collegiate Professor	149,403	AY
Shinpaugh, Kevin	Collegiate Professor	178,938	CY
Butler, William	Professor of Practice	98,109	AY
Borgoltz, Aurelien	Research Associate Professor	133,384	CY
Intaratep, Nanyaporn	Research Assistant Professor	100,683	CY
Kuester, Matthew	Research Assistant Professor	92,156	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Song, Jie	Research Assistant Professor	88,400	CY
Byun, Gwi Bo	Research Scientist	104,540	CY
Gillespie, John	Research Associate	57,952	CY
Kenyon, Samantha	Research Associate	84,000	CY
Szoke, Tibor	Research Associate	65,052	CY
Cagas, Petr	Postdoctoral Associate	67,600	CY
Skolar, Chirag	Postdoctoral Associate	57,200	CY
Belay, Ginger	Professional Lecturer	73,139	CY
Green, Jama	Professional Lecturer	60,500	CY
Thompson, Cory	Professional Lecturer	109,284	CY

BIOMEDICAL ENGINEERING AND MECHANICS

Wall, Kelsey	Administrative Lecturer	60,180	CY
Batra, Romesh	Professor	351,517	RE12
Davalos, Rafael	Professor	260,359	RE12
De Vita, Raffaella	Professor	170,989	AY
Dillard, David	Professor	183,887	AY
Queen, Robin	Professor	174,565	AY
Ragab, Saad	Professor	133,039	AY
Socha, John	Professor	164,690	AY
Stremler, Mark	Professor	207,875	CY
Wayne, Jennifer	Professor	252,000	CY
Kemper, Andrew	Associate Professor	163,771	RE12
Lee, Yong	Associate Professor	140,645	CY
Rowson, Steven	Associate Professor	197,355	RE12
Staples, Anne	Associate Professor	112,668	AY
Untaroiu, Costin	Associate Professor	167,813	RE12
Verbridge, Scott	Associate Professor	175,996	RE12
Wang, Vincent	Associate Professor	141,974	AY
Collins, Caitlyn	Assistant Professor	105,000	AY
Domann, John	Assistant Professor	102,526	AY
Vlaisavljevich, Eli	Assistant Professor	167,799	RE12
Gragg, Jared	Advanced Instructor	82,900	AY
Aidi, Bilel	Instructor	75,000	AY
Chang, Tsu-Sheng	Instructor	89,750	AY
Davison, Sneha	Instructor	79,018	AY
Galitz, Christopher	Instructor	79,790	AY
Johnson, Nicholas	Instructor	71,900	AY
Pendar, Hodjat	Instructor	75,000	AY
Tahmasian, Sevak	Instructor	84,491	AY
Arena, Christopher	Collegiate Associate Professor	118,572	AY
Arena, Sara	Collegiate Associate Professor	153,639	CY
Lord, James	Collegiate Assistant Professor	105,796	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Muelenaer, Andre	Professor of Practice	86,194	CY
Robertson, John	Research Professor	99,633	AY
Albert, Devon	Research Assistant Professor	68,687	CY
Murphy, Susan	Research Scientist	64,646	CY
Burks, William	Postdoctoral Associate	53,622	CY
Strickler, Jessica	Postdoctoral Associate	55,910	CY
Vadlamani, Ram Anand	Postdoctoral Associate	57,004	CY
Covey, Amanda	Professional Lecturer	69,806	CY
Ducote, Bryan	Professional Lecturer	125,000	CY
McCord, Marshal	Professional Lecturer	84,182	CY
McWhinney, Laura	Professional Lecturer	67,600	CY
Nipper, Melissa	Professional Lecturer	74,873	CY
Sandridge, Amanda	Professional Lecturer	71,051	CY
Tomlin, Timothy	Professional Lecturer	96,521	CY

CHEMICAL ENGINEERING

Achenie, Luke	Professor	161,186	AY
Davis, Richey	Professor	146,665	AY
Ducker, William	Professor	189,242	AY
Kiran, Erdogan	Professor	197,706	AY
Liu, Yih-An	Professor	214,920	AY
Lu, Chang	Professor	266,525	RE12
Rajagopalan, Padmavathy	Professor	186,712	AY
Wrenn, Steven	Professor	277,102	CY
Bortner, Michael	Associate Professor	128,058	AY
Goldstein, Aaron	Associate Professor	133,193	AY
Karim, Ayman	Associate Professor	149,064	AY
Martin, Stephen	Associate Professor	120,662	AY
Xin, Hongliang	Associate Professor	124,123	AY
Deshmukh, Sanket	Assistant Professor	110,820	AY
Tong, Rong	Assistant Professor	113,044	AY
Zhu, Huiyuan	Assistant Professor	114,329	AY
Wang, Fangxi	Lecturer	55,104	CY
Whiting, Gary	Professor of Practice	111,195	AY
Gao, Qiang	Research Associate	51,665	CY
Kunche, Lakshmi Kumar	Postdoctoral Associate	53,760	CY
Pritchard, Cailean	Postdoctoral Associate	53,760	CY
Yoo, Mi	Postdoctoral Associate	53,760	CY

CIVIL AND ENVIRONMENTAL ENGINEERING

Abbas, Montasir	Professor	130,637	AY
Brandon, Thomas	Professor	133,417	AY
Case, Scott	Professor	259,150	RE12

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Dietrich, Andrea	Professor	144,135	AY
Edwards, Marc	Professor	378,581	CY
Flintsch, Gerardo	Professor	219,779	RE12
Gallagher, Daniel	Professor	127,958	AY
Garvin, Michael	Professor	137,634	AY
Grant, Stanley	Professor	204,205	AY
Green, Russell	Professor	157,894	AY
Heaslip, Kevin	Professor	140,193	AY
Irish, Jennifer	Professor	189,668	RE10
Knocke, William	Professor	285,374	CY
Leon, Roberto	Professor	236,896	CY
Little, John	Professor	159,548	AY
Marr, Linsey	Professor	250,045	AY
Pruden-Bagchi, Amy	Professor	221,672	AY
Rakha, Hesham	Professor	232,560	RE12
Roberts-Wollmann, Carin	Professor	150,248	AY
Rodriguez-Marek, Adrian	Professor	141,257	AY
Sinha, Sunil	Professor	139,973	AY
Trani, Antonio	Professor	144,646	AY
Vikesland, Peter	Professor	190,091	AY
Wang, Linbing	Professor	153,191	AY
Widdowson, Mark	Professor	268,320	CY
Abdelaziz, Sherif Lotfy	Associate Professor	127,050	AY
Eatherton, Matthew	Associate Professor	131,860	AY
Hancock, Kathleen	Associate Professor	133,821	AY
Hester, Erich	Associate Professor	70,048	AY
Jazizadeh Karimi, Farrokh	Associate Professor	115,686	AY
Koutromanos, Ioannis	Associate Professor	118,086	AY
Shealy, Earl	Associate Professor	116,354	AY
Stark, Nina	Associate Professor	135,025	AY
Strom, Kyle	Associate Professor	123,277	AY
Brand, Alexander	Assistant Professor	105,084	AY
Foroutan, Hosein	Assistant Professor	112,436	AY
Hotle, Susan	Assistant Professor	106,747	AY
Isaacman-VanWertz, Gabriel	Assistant Professor	117,726	AY
Jacques, Eric	Assistant Professor	106,090	AY
Marston, Landon	Assistant Professor	112,860	AY
Paige, Frederick	Assistant Professor	121,628	AY
Rippy, Megan	Assistant Professor	104,834	AY
Saksena, Siddharth	Assistant Professor	105,040	AY
Sarlo, Rodrigo	Assistant Professor	104,584	AY
Shakiba, Maryam	Assistant Professor	101,926	AY
Wang, Zhiwu	Assistant Professor	109,153	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Yerro Colom, Alba	Assistant Professor	105,082	AY
Connell, Caroline	Instructor	68,970	AY
Lattimer, Kara	Instructor	85,530	CY
Dove, Joseph	Associate Professor of Practice	116,516	AY
Katz, Bryan	Associate Professor of Practice	67,636	CY
Scardina, Robert	Assistant Professor of Practice	106,911	CY
White, Claire	Assistant Professor of Practice	113,960	AY
Young, Kevin	Assistant Professor of Practice	111,478	CY
Castellanos, Bernardo	Research Scientist	98,065	CY
Parks, Jeffrey	Research Scientist	90,368	CY
Roy, Siddhartha	Research Scientist	83,385	CY
Hinze, Nicolas	Senior Research Associate	96,247	CY
Mendez, Eduardo	Senior Research Associate	97,189	CY
Alvi, Dongmei	Research Associate	90,101	CY
Mokarem, David	Research Associate	107,646	CY
Post, Harold	Research Associate	101,077	CY
Tuley, Philip	Research Associate	50,000	CY
Behravan, Amir	Postdoctoral Associate	53,760	CY
Bi, Chenyang	Postdoctoral Associate	55,373	CY
Hosseini Mardi, Ali	Postdoctoral Associate	55,373	CY
Jaradat, Karam	Postdoctoral Associate	72,100	CY
Mohammadnejad, Hamed	Postdoctoral Associate	56,650	CY
Niazi, Sina	Postdoctoral Associate	55,373	CY
Safapour, Elnaz	Postdoctoral Associate	55,373	CY
Stamatis, Christos	Postdoctoral Associate	53,760	CY
Zaker Esteghamati, Mohsen	Postdoctoral Associate	53,760	CY
Ashley, Thomas	Professional Lecturer	53,760	CY
Belcher, William	Professional Lecturer	123,408	CY
Biscotte, Michael	Professional Lecturer	75,000	AY
Cranwell, Lindy	Professional Lecturer	85,510	CY
Grocholski, Arthur	Professional Lecturer	101,506	CY
Laskowski, Kathleen	Professional Lecturer	107,934	CY
Prussin, Aaron	Professional Lecturer	104,939	CY
Sakry, Courtney	Professional Lecturer	67,000	CY

COMPUTER SCIENCE

Johnson, Paige	Administrative Lecturer	81,040	CY
Mayo, Richard	Administrative Lecturer	80,969	CY
Watson, Joan	Administrative Lecturer	99,800	CY
Balci, Osman	Professor	130,250	AY
Bowman, Douglas	Professor	180,812	AY
Butt, Ali	Professor	285,686	RE11
Cameron, Kirk	Professor	236,960	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Chen, Ing Ray	Professor	76,182	AY
Edwards, Stephen	Professor	181,059	AY
Feng, Wu-Chun	Professor	177,145	AY
Fox, Edward	Professor	200,494	RE10
Heath, Lenwood	Professor	166,562	AY
Kafura, Dennis	Professor	139,148	AY
Lou, Wenjing	Professor	241,291	AY
Lu, Chang Tien	Professor	214,855	RE11
Murali, T	Professor	190,046	RE10
Nikolopoulos, Dimitrios	Professor	233,638	AY
North, Christopher	Professor	174,825	AY
Onufriev, Alexey	Professor	158,101	AY
Ramakrishnan, Narendran	Professor	376,426	RE12
Reddy, Chandan	Professor	224,053	RE12
Ribbens, Calvin	Professor	324,221	CY
Sandu, Adrian	Professor	220,400	AY
Shaffer, Clifford	Professor	185,373	AY
Tilevich, Eli	Professor	149,078	AY
Watson, Layne	Professor	144,087	AY
Yao, Danfeng	Professor	219,566	RE11
Zhang, Liqing	Professor	148,932	AY
Back, Godmar	Associate Professor	129,213	AY
Bhattacharya, Debswapna	Associate Professor	134,000	AY
Cao, Young	Associate Professor	131,835	AY
Cho, Jin-Hee	Associate Professor	142,384	AY
Eldardiry, Hoda	Associate Professor	133,924	AY
Gracanin, Denis	Associate Professor	147,630	RE10
Ji, Bo	Associate Professor	141,624	AY
Kelliher, Aisling	Associate Professor	103,818	AY
Luther, Kurt	Associate Professor	147,920	AY
McCrickard, Donald	Associate Professor	132,620	AY
Meng, Na	Associate Professor	136,229	AY
Raghvendra, Sharath	Associate Professor	139,593	AY
Brown, Dwayne	Assistant Professor	122,720	AY
Chung, Taejoong	Assistant Professor	134,118	AY
Gao, Peng	Assistant Professor	124,800	AY
Gulzar, Muhammad Ali	Assistant Professor	131,129	AY
Hasan, Shaddi	Assistant Professor	127,400	AY
Hicks, Matthew	Assistant Professor	141,990	AY
Hoang, Thang	Assistant Professor	123,310	AY
Hu, Liting	Assistant Professor	132,600	AY
Huang, Lifu	Assistant Professor	126,378	AY
Jian, Xun	Assistant Professor	135,163	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Karpatne, Anuj	Assistant Professor	135,029	AY
Lee, Sang Won	Assistant Professor	129,948	AY
Lourentzou, Ismini	Assistant Professor	124,360	AY
Rho, Ha Rim	Assistant Professor	125,840	AY
Sikora, Jamie	Assistant Professor	134,303	AY
Viswanath, Bimal	Assistant Professor	133,035	AY
Williams, Daniel	Assistant Professor	132,300	AY
Zhou, Dawei	Assistant Professor	118,000	AY
Barnette, Noah	Senior Instructor	120,096	CY
McQuain, William	Senior Instructor	78,832	AY
McPherson, David	Advanced Instructor	89,900	AY
Hooshangi, Sara	Collegiate Associate Professor	152,518	AY
Edmison, Kenneth	Collegiate Assistant Professor	113,841	AY
Emebo, Onyeka	Collegiate Assistant Professor	112,590	AY
Esakia, Andria	Collegiate Assistant Professor	116,588	AY
Farghally, Mohammed	Collegiate Assistant Professor	108,000	AY
Seyam, Mohammed	Collegiate Assistant Professor	109,200	AY
Ellis, Margaret	Associate Professor of Practice	111,326	AY
Kulczycki, Gregory	Associate Professor of Practice	108,005	AY
Gusukuma, Luke	Visiting Assistant Professor	74,460	AY
Hamouda, Sally	Visiting Assistant Professor	80,000	AY
Butler, Patrick	Senior Research Associate	176,065	CY
Tolokh, Igor	Senior Research Associate	55,615	CY
Yang, Yalong	Senior Research Associate	125,840	CY
Self, Nathan	Research Associate	111,450	CY
Sathre, Paul	Senior Project Associate	70,000	CY
Mayer, Brian	Project Associate	98,581	CY
Du, Changlai	Postdoctoral Associate	83,200	CY
Moukarzel, Michael	Postdoctoral Associate	59,944	CY
Sarshar, Arash	Postdoctoral Associate	55,910	CY
Thomas, Jerald	Postdoctoral Associate	75,000	CY
Bradley, Jennifer	Professional Lecturer	56,497	CY
Byrd, Leigh	Professional Lecturer	56,497	CY
Costello, Julia	Professional Lecturer	56,300	CY
Faust, Rebecca	Professional Lecturer	75,000	CY
Harder, James	Professional Lecturer	72,642	CY
Jacques, Jenise	Professional Lecturer	67,362	CY
Marcum, Robert	Professional Lecturer	103,212	CY
Montgomery, Tonisha	Professional Lecturer	56,935	CY
Roulston, Hayley	Professional Lecturer	54,712	CY
Shalaby, Wanawsha	Professional Lecturer	77,556	CY
Underwood, Ryan	Professional Lecturer	56,935	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>DEAN - ENGINEERING</u>			
Katey, DeAnna	Administrative Lecturer	87,000	CY
Lester, Kim	Administrative Lecturer	72,246	CY
Martens, Bradley	Administrative Lecturer	134,549	CY
Nelson, Edward	Administrative Lecturer	290,428	CY
Ross, Julia	Administrative Lecturer	427,662	CY
Scales, Glenda	Administrative Lecturer	190,684	CY
Thompson, Michael	Administrative Lecturer	222,040	CY
Matusovich, Holly	Professor	232,137	CY
VandeVord, Pamela	Professor	255,366	CY
Odendaal, Willem	Associate Professor	101,341	AY
Li, Ling	Lecturer	84,800	CY
Moxley, Tonia	Lecturer	59,280	CY
Egenrieder, James	Research Assistant Professor	138,384	RE12
Wen, Bo	Research Assistant Professor	122,095	CY
Cvetkovic, Igor	Research Scientist	145,273	CY
FAN, BORAN	Research Scientist	94,130	CY
Xiao, Ming	Research Scientist	74,880	CY
Gilham, David	Senior Research Associate	129,762	CY
Hsieh, Yi-Hsun	Research Associate	94,119	CY
Boone, Christi	Professional Lecturer	83,120	CY
Cupp, Taylor	Professional Lecturer	56,100	CY
Emmett, Robert	Professional Lecturer	60,200	CY
Grove, Dennis	Professional Lecturer	115,052	CY
McGlothlin Lester, Marlana	Professional Lecturer	98,698	CY
Means, Peter	Professional Lecturer	77,324	CY
Phillips, Jeffrey	Professional Lecturer	77,392	CY
Ramlal-Lamble, Leticia	Professional Lecturer	101,430	CY
Reinartsen, Amanda	Professional Lecturer	50,079	CY
Sanderlin, Nicole	Professional Lecturer	92,957	CY
Smith, Natasha	Professional Lecturer	93,294	CY
Spangler, Dewey	Professional Lecturer	86,736	CY
Spoon, Phillip	Professional Lecturer	109,305	CY
Wagoner, Ryan	Professional Lecturer	63,025	CY
Waller, Tremayne	Professional Lecturer	113,588	CY
Watford, Bevlee	Professional Lecturer	280,008	CY
Watts, Natasha	Professional Lecturer	81,450	CY
<u>ELECTRICAL AND COMPUTER ENGINEERING</u>			
Abbott, Amos	Professor	120,678	AY
Agah, Masoud	Professor	222,378	AY
Ampadu, Paul	Professor	167,433	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Bailey, Scott	Professor	158,714	AY
Baker, Joseph	Professor	170,222	RE12
Boroyevich, Dushan	Professor	502,426	RE12
Buehrer, Richard	Professor	173,011	AY
Burgos, Rolando	Professor	237,867	AY
Centeno, Virgilio	Professor	133,002	AY
Ha, Dong	Professor	134,331	AY
Hou, Yiwei	Professor	232,903	AY
Hsiao, Michael	Professor	153,763	AY
Lai, Jih	Professor	196,070	AY
Lester, Luke	Professor	324,233	CY
Liu, Chen-Ching	Professor	289,143	AY
Liu, Lingjia	Professor	147,546	AY
Martin, Thomas	Professor	171,174	AY
Mili, Lamine	Professor	132,012	AY
Nazhandali, Leyla	Professor	155,423	AY
Ngo, Khai	Professor	172,188	AY
Orlowski, Mariusz	Professor	204,374	AY
Park, Jung-Min	Professor	254,341	RE12
Plassmann, Paul	Professor	205,352	CY
Poon, Ting Chung	Professor	133,114	AY
Ravindran, Binoy	Professor	190,000	AY
Reed, Jeffrey	Professor	203,009	AY
Ruohoniemi, John	Professor	205,689	RE12
Saad, Walid	Professor	215,924	AY
Safaai-Jazi, Ahmad	Professor	118,661	AY
Scales, Wayne	Professor	223,463	CY
Smith, Leonard	Professor	159,665	AY
Stavrou, Angelos	Professor	236,327	AY
Stilwell, Daniel	Professor	237,377	RE12
Tront, Joseph	Professor	179,087	RE12
Wang, Anbo	Professor	319,198	RE12
Wang, Haining	Professor	204,311	AY
Wang, Yue	Professor	208,688	AY
Xu, Yong	Professor	116,444	AY
Xuan, Jianhua	Professor	138,494	AY
Yang, Yaling	Professor	125,818	AY
Zhang, Richard	Professor	259,500	AY
Baumann, William	Associate Professor	147,549	CY
Chantem, Thidapat	Associate Professor	123,595	AY
De La Reelopez, Jaime	Associate Professor	174,073	CY
Dhillon, Harpreet Singh	Associate Professor	160,000	AY
Ellingson, Steven	Associate Professor	120,823	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Gerdes, Ryan	Associate Professor	123,356	AY
Guido, Louis	Associate Professor	124,762	AY
Hudait, Mantu	Associate Professor	123,358	AY
Kekatos, Vasileios	Associate Professor	118,081	AY
Li, Qiang	Associate Professor	170,001	RE12
Manteghi, Majid	Associate Professor	115,699	AY
Mehrizi-Sani, Ali	Associate Professor	195,529	RE12
Patterson, Cameron	Associate Professor	117,330	AY
Paul, JoAnn	Associate Professor	113,865	AY
Walling, Jeffrey	Associate Professor	123,784	AY
Wyatt, Chris	Associate Professor	127,797	AY
Yi, Yang	Associate Professor	120,953	AY
Yu, Guoqiang	Associate Professor	117,925	AY
Zeng, Haibo	Associate Professor	116,898	AY
Zhu, Yizheng	Associate Professor	109,436	AY
Dimarino, Christina	Assistant Professor	112,909	AY
Doan, Thinh	Assistant Professor	109,093	AY
Dong, Dong	Assistant Professor	107,879	AY
Ghassemi, Mona	Assistant Professor	153,234	RE12
Jia, Ruoxi	Assistant Professor	123,662	AY
Jia, Xiaoting	Assistant Professor	111,159	AY
Jin, Ming	Assistant Professor	123,662	AY
Lind, Elena	Assistant Professor	105,245	AY
Min, Chang Woo	Assistant Professor	114,598	AY
Shao, Linbo	Assistant Professor	105,000	AY
Williams, Ryan	Assistant Professor	107,502	AY
Zhang, Yuhao	Assistant Professor	105,158	AY
Zhou, Wei	Assistant Professor	106,681	AY
Thweatt, Jason	Advanced Instructor	80,335	AY
Sarker, Md Adnan	Instructor	78,612	CY
Yu, Shuxiang	Instructor	79,387	CY
Jones, Creed	Collegiate Professor	138,106	AY
Kovanis, Vassilios	Collegiate Professor	155,406	AY
Talty, Timothy	Collegiate Professor	152,152	AY
Dunning, Scott	Collegiate Associate Professor	154,087	AY
Ransbottom, Jeffrey	Collegiate Associate Professor	144,420	AY
Tryfona, Nektaria	Collegiate Associate Professor	144,900	AY
Ball, Arthur	Collegiate Assistant Professor	109,237	AY
Boker, Almuatazbella	Collegiate Assistant Professor	117,278	AY
Cooper, Kristie	Collegiate Assistant Professor	102,847	AY
Giles, Kendall	Collegiate Assistant Professor	101,787	AY
Ha, Sook	Collegiate Assistant Professor	95,759	AY
Lanzerotti, Mary	Collegiate Assistant Professor	115,609	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Han, Wei-Jer	Assistant Professor of Practice	81,885	AY
Herrera, Daniel	Visiting Assistant Professor	73,997	AY
Weimer, Daniel	Research Professor	144,615	CY
Dietrich, Carl	Research Associate Professor	125,738	CY
Tripathi, Nishithkumar	Research Associate Professor	160,000	CY
Hassan, Md Zoheb	Research Assistant Professor	91,350	CY
Horta, Edson	Research Assistant Professor	110,838	CY
Kunduri, Bharat Simha Reddy	Research Assistant Professor	86,125	CY
Wang, Xiaoguang	Research Assistant Professor	88,374	CY
Carstens, Justin	Research Scientist	85,186	CY
Shi, Xueling	Research Scientist	80,000	CY
Thurairajah, Brentha	Research Scientist	84,665	CY
Xu, Zhonghua	Research Scientist	78,284	CY
Davaria, Sheyda	Research Associate	78,000	CY
Abdelmalek, Mai	Postdoctoral Associate	57,000	CY
Ahn, Jeonghyeon	Postdoctoral Associate	55,000	CY
Ashouri, Mohammadreza	Postdoctoral Associate	72,100	CY
Baek, Seunghoon	Postdoctoral Associate	56,985	CY
Brahma, Sarnaduti	Postdoctoral Associate	53,760	CY
Chakraborty, Shibaji	Postdoctoral Associate	57,200	CY
Kaushik, Harshal	Postdoctoral Associate	57,240	CY
Liu, Qingyu	Postdoctoral Associate	78,000	CY
Lohrabi Pour, Fariborz	Postdoctoral Associate	52,704	CY
Naus, Nico	Postdoctoral Associate	73,780	CY
Shang, Bodong	Postdoctoral Associate	53,760	CY
Yuan, Qin	Postdoctoral Associate	53,760	CY
Andrews DeHart, Roderick	Professional Lecturer	82,799	CY
Atkins, Kathy	Professional Lecturer	180,381	CY
Betts, Chelsea	Professional Lecturer	72,000	CY
Brewer, Mary	Professional Lecturer	59,569	CY
Broniak, Susan	Professional Lecturer	55,726	CY
Gallegos, Celina	Professional Lecturer	124,084	CY
Gholston, Nicole	Professional Lecturer	57,081	CY
Ghra, John	Professional Lecturer	117,548	CY
Johnston, Kimberly	Professional Lecturer	61,921	CY
Lawson, Sharon	Professional Lecturer	122,382	CY
Leber, Donald	Professional Lecturer	98,514	CY
Russell, Brandon	Professional Lecturer	48,477	CY
Villada Esquivel, Laura	Professional Lecturer	63,971	CY
Xiong, Wenjie	Professional Lecturer	105,000	AY

ENGINEERING EDUCATION

Case, Jennifer	Professor	253,672	CY
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College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Lohani, Vinod	Professor	135,736	AY
McNair, Elizabeth	Professor	147,704	AY
Paretti, Marie	Professor	157,748	AY
Bairaktarova, Diana	Associate Professor	112,208	AY
Grohs, Jacob	Associate Professor	163,523	RE11
Knight, David	Associate Professor	154,980	AY
Lee, Walter	Associate Professor	157,340	RE11
Katz, Andrew	Assistant Professor	101,520	AY
London, Jeremi	Assistant Professor	157,735	RE12
Murzi Escobar, Homero	Assistant Professor	109,410	AY
Pitterson, Nicole	Assistant Professor	102,663	AY
Lo, Jenny	Senior Instructor	85,225	AY
Benning, Jennifer	Instructor	81,120	AY
Twyman, Catherine	Instructor	76,003	AY
Nicewonger, Todd	Lecturer	76,405	CY
Clarke Douglas, Tameka	Collegiate Assistant Professor	93,420	AY
Ortega Alvarez, Juan David	Collegiate Assistant Professor	93,780	AY
Chambers, Benjamin	Professor of Practice	76,343	AY
Gray, David	Associate Professor of Practice	88,300	AY
James, Matthew	Associate Professor of Practice	89,126	AY
Van Tyne, Natalie	Associate Professor of Practice	92,630	AY
Huerta, Mark	Visiting Assistant Professor	80,000	AY
Lee, Eunsil	Visiting Assistant Professor	80,000	AY
Knott, Tamara	Professional Associate Professo	96,586	CY
Cheatham, Matthew	Professional Lecturer	52,000	CY
Chin, Jennifer	Professional Lecturer	52,938	CY
Elmore, Jessica	Professional Lecturer	62,493	CY
Greene-Havas, Maia	Professional Lecturer	58,572	CY
Hager, Monte	Professional Lecturer	94,639	CY
Hazuda, Nicole	Professional Lecturer	65,000	CY
Henderson, Mariah	Professional Lecturer	62,280	CY
Miller, Alexandra	Professional Lecturer	56,581	CY
Newcomb, Daniel	Professional Lecturer	57,888	CY
Newcomer, James	Professional Lecturer	60,994	CY
Noble, Alice	Professional Lecturer	55,281	CY

INDUSTRIAL AND SYSTEMS ENGINEERING

Casali, John	Professor	277,286	RE12
Kong, Zhenyu	Professor	174,484	AY
Madigan, Michael	Professor	177,070	AY
Nussbaum, Maury	Professor	254,782	CY
Sarin, Subhash	Professor	196,417	RE10
Triantis, Konstantinos	Professor	188,461	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Tsui, Kwok	Professor	194,712	AY
Van Aken, Eileen	Professor	289,092	CY
Chen, Xi	Associate Professor	116,195	AY
Dickerson, Deborah	Associate Professor	116,914	AY
Ellis, Kimberly	Associate Professor	134,993	AY
Gabbard, Joseph	Associate Professor	240,000	RE12
Ghaffarzadegan, Navid	Associate Professor	135,706	AY
Jeon, Myoungsoon	Associate Professor	140,099	AY
Jin, Ran	Associate Professor	126,073	AY
Lau, Nathan	Associate Professor	121,055	AY
Shewchuk, John	Associate Professor	155,569	CY
Taaffe, Michael	Associate Professor	119,624	AY
Bansal, Manish	Assistant Professor	107,994	AY
Hildebrand, Robert	Assistant Professor	110,053	AY
Hosseinichimeh, Niyousha	Assistant Professor	112,496	AY
Johnson, Blake	Assistant Professor	124,204	AY
Kannan, Hanumanthrao	Assistant Professor	100,731	AY
L'Afflitto, Andrea	Assistant Professor	107,284	AY
Lim, Sol	Assistant Professor	100,880	AY
Patrick, Rafael	Assistant Professor	103,734	AY
Tunc, Sait	Assistant Professor	106,084	AY
Xie, Weijun	Assistant Professor	101,954	AY
Yue, Xiaowei	Assistant Professor	115,373	AY
Carper, Kathleen	Instructor	80,401	AY
Cherbaka, Natalie	Collegiate Associate Professor	110,552	AY
Kwaramba, Shingirai	Collegiate Assistant Professor	98,325	AY
Savage, Laura	Collegiate Assistant Professor	101,025	AY
Kim, Sun Wook	Research Assistant Professor	92,820	CY
Tanous, Kyle	Research Associate	91,520	CY
Earnest, Madison	Project Associate	84,571	AY
Couch, Jon	Professional Lecturer	77,358	CY
Guest, Charles	Professional Lecturer	96,549	CY
Hazelwood, Linda	Professional Lecturer	58,724	CY
Hillman, Emilee	Professional Lecturer	124,800	CY
Van Curen, Paula	Professional Lecturer	59,527	CY

MATERIALS SCIENCE AND ENGINEERING

Lu, Guo Quan	Professor	158,407	AY
Lu, Peizhen	Professor	164,220	AY
Murayama, Mitsuhiro	Professor	135,460	AY
Pickrell, Gary	Professor	225,736	RE12
Reynolds, William	Professor	144,887	AY
Viehland, Dwight	Professor	206,540	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Aning, Alexander	Associate Professor	114,833	AY
Asryan, Levon	Associate Professor	114,248	AY
Bai, Xianming	Associate Professor	129,750	AY
Corcoran, Sean	Associate Professor	197,600	CY
Whittington, Abby	Associate Professor	126,567	AY
Cai, Wenjun	Assistant Professor	110,125	AY
Tallon Galdeano, Carolina	Assistant Professor	110,540	AY
Yu, Hang	Assistant Professor	110,125	AY
Burgoyne, Christine	Instructor	60,206	AY
Staley, Thomas	Collegiate Associate Professor	110,040	AY
Druschitz, Alan	Associate Professor of Practice	125,570	AY
McGinnis, Sean	Associate Professor of Practice	109,200	AY
Li, Jie-Fang	Research Associate Professor	86,205	CY
Suchicital, Carlos	Research Associate Professor	111,394	CY
Homa, Daniel	Research Assistant Professor	94,219	CY
Gollapudi, Sreenivasulu	Research Scientist	64,584	CY
Zhou, Yue	Postdoctoral Associate	55,910	CY
Gotawala, Nikhil	Professional Lecturer	52,704	CY

MECHANICAL ENGINEERING

Ahmadian, Mehdi	Professor	283,472	RE12
Ben-Tzvi, Pinhas	Professor	224,006	RE12
Diller, Thomas	Professor	78,184	AY
Eskandarian, Azim	Professor	338,999	CY
Fuller, Christopher	Professor	264,229	RE12
Haghighat, Alireza	Professor	229,149	AY
Kurdila, Andrew	Professor	188,521	AY
Lattimer, Brian	Professor	190,945	AY
Leonessa, Alexander	Professor	165,198	AY
Mahajan, Roop	Professor	338,722	AY
Mueller, Rolf	Professor	164,877	AY
Nelson, Douglas	Professor	143,021	AY
Ng, Wing Fai	Professor	305,216	RE12
Paul, Mark	Professor	159,819	RE10
Pitchumani, Ranga	Professor	320,036	RE12
Qiao, Rui	Professor	154,995	AY
Sandu, Corina	Professor	220,640	AY
Son, Chang Min	Professor	193,560	AY
Tafti, Danesh	Professor	220,853	AY
Taheri, Saied	Professor	198,078	AY
von Spakovsky, Michael	Professor	191,274	AY
Williams, Christopher	Professor	197,478	AY
Zhang, Jinsuo	Professor	174,469	AY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Zuo, Lei	Professor	303,284	RE12
Behkam, Bahareh	Associate Professor	154,796	AY
Bohn, Jan Helge	Associate Professor	113,182	AY
Boreyko, Jonathan	Associate Professor	176,434	RE12
Cheng, Jiangtao	Associate Professor	124,497	AY
Dancey, Clinton	Associate Professor	155,414	AY
Ellis, Michael	Associate Professor	113,722	AY
Ferris, John	Associate Professor	128,014	AY
Hardy, Warren	Associate Professor	136,995	AY
Hin, Celine	Associate Professor	114,607	AY
Huxtable, Scott	Associate Professor	121,161	AY
Kasarda, Mary	Associate Professor	134,264	AY
Kochersberger, Kevin	Associate Professor	190,717	RE12
Liu, Yang	Associate Professor	118,773	AY
Mirzaeifar, Reza	Associate Professor	130,924	AY
Nain, Amrinder	Associate Professor	155,287	AY
Southward, Steve	Associate Professor	126,508	AY
Vick, Brian	Associate Professor	98,822	AY
West, Robert	Associate Professor	113,246	AY
Wicks, Alfred	Associate Professor	130,283	AY
Acar, Pinar	Assistant Professor	115,913	AY
Akbari Hamed, Kaveh	Assistant Professor	116,575	AY
Asbeck, Alan	Assistant Professor	123,382	AY
Barry, Oumar	Assistant Professor	135,845	AY
Bartlett, Michael	Assistant Professor	132,385	AY
Kale, Sohan	Assistant Professor	105,265	AY
Komendera, Erik	Assistant Professor	114,232	AY
Li, Ling	Assistant Professor	125,956	AY
Li, Zheng	Assistant Professor	116,082	AY
Losey, Dylan	Assistant Professor	105,685	AY
Meadows, Joseph	Assistant Professor	111,125	AY
Pacheco Duarte, Juliana	Assistant Professor	104,182	AY
Palmore, John	Assistant Professor	106,355	AY
Shahab, Shima	Assistant Professor	114,550	AY
Untaroiu, Alexandrina	Assistant Professor	107,990	AY
Scarff, Kelly	Collegiate Assistant Professor	81,510	AY
Ott, Robin	Associate Professor of Practice	104,386	AY
Pierson, Mark	Associate Professor of Practice	123,807	AY
Vick, Linda	Associate Professor of Practice	105,289	AY
Long, Ry	Assistant Professor of Practice	88,315	AY
Radmehr, Ahmad	Research Scientist	54,812	CY
Bunting, Gregory	Project Director	74,984	CY
Paruchuri, Kondaiah	Research Associate	51,000	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Bari, Naimat	Postdoctoral Associate	55,372	CY
Bukhari, Mohammad	Postdoctoral Associate	55,372	CY
Chen, Yang	Postdoctoral Associate	60,817	CY
Ghorai, Prasenjit	Postdoctoral Associate	57,691	CY
Gupta, Sunit Kumar	Postdoctoral Associate	55,372	CY
Jia, Zian	Postdoctoral Associate	56,592	CY
Kalita, Bhaben	Postdoctoral Associate	53,760	CY
Kant, Karunesh	Postdoctoral Associate	48,384	CY
Kubalak, Joseph	Postdoctoral Associate	55,910	CY
Kunhi Purayil, Sibin	Postdoctoral Associate	48,384	CY
Li, Xiaofan	Postdoctoral Associate	54,000	CY
Pan, Yu	Postdoctoral Associate	55,372	CY
Siddique, Marif	Postdoctoral Associate	53,760	CY
Tutika, Ravi Tej Anand	Postdoctoral Associate	55,910	CY
Wu, Huali	Postdoctoral Associate	55,373	CY
Yang, Tairan	Postdoctoral Associate	53,760	CY
Doby, Jason	Professional Lecturer	60,600	CY
Parrish, Alex	Professional Lecturer	78,101	CY
Williams, Melissa	Professional Lecturer	122,126	CY

MINING AND MINERALS ENGINEERING

Morse, Brandy	Administrative Lecturer	73,840	CY
Woods, Jean	Administrative Lecturer	60,000	CY
Luxbacher, Kramer	Professor	253,500	CY
Westman, Erik	Professor	186,269	AY
Yoon, Roe	Professor	342,099	RE12
Karfakis, Mario	Associate Professor	100,626	AY
Noble, Christopher	Associate Professor	197,515	RE12
Ripepi, Nino	Associate Professor	169,010	RE12
Sarver, Emily	Associate Professor	193,120	RE12
Nojabaei, Bahareh	Assistant Professor	104,232	AY
Zhang, Wencai	Assistant Professor	140,577	CY
Biviano, Angelo	Instructor	65,358	AY
Bishop, Richard	Professor of Practice	94,050	AY
Keles, Serhat	Research Scientist	73,111	CY
Huang, Kaiwu	Research Associate	66,758	CY
Keles, Cigdem	Research Associate	93,571	CY
Schlosser, Charles	Research Associate	75,314	CY
Sechrist, Chad	Research Associate	56,584	CY
Ghaychi Afrouz, Setareh	Postdoctoral Associate	59,950	CY
Crotto, Michelle	Professional Lecturer	60,000	CY
Hassall Lawrence, Anne	Professional Lecturer	87,460	CY
Lucero, Warren	Professional Lecturer	72,442	CY

College of Engineering

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
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College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ADULT DAY CARE</u>			
Schepisi, Ila	Senior Instructor	71,849	CY
Culligan, Joanna	Instructor	50,000	CY
<u>APPAREL, HOUSING AND RESOURCE MANAGEMENT</u>			
Beamish, Julia	Professor	165,202	CY
Chen-Yu, Hsiu-I	Professor	101,786	AY
Fisher, Patricia	Professor	110,622	AY
Kincade, Doris	Professor	131,130	AY
Hopkins, Erin	Associate Professor	103,012	AY
Hwang, Eunju	Associate Professor	88,357	AY
Lee, Jung Eun	Associate Professor	90,505	AY
Leech, Irene	Associate Professor	87,986	AY
Galford, Gregory	Assistant Professor	78,008	AY
Lee, Hyojung	Assistant Professor	89,040	AY
Shin, Eonyou	Assistant Professor	81,000	AY
Smith-Glaviana, Dina	Assistant Professor	80,758	AY
Illah, Hina	Instructor	57,412	AY
Walsh, Renee	Instructor	43,764	AY
Cheng, Guopeng	Collegiate Assistant Professor	70,778	AY
Avery, Kelly	Associate Professor of Practice	106,712	AY
Wilmot, Sarah	Assistant Professor of Practice	70,299	AY
<u>CENTER FOR EUROPEAN UNION, TRANSATLANTIC, AND TRANS-EUROPEAN SPACE STUDIES</u>			
Stivachtis, Ioannis	Professor	171,387	CY
<u>CENTER FOR GERONTOLOGY</u>			
Roberto, Karen	Professor	309,616	CY
Sands, Laura	Professor	83,721	AY
Teaster, Pamela	Professor	188,675	CY
Nichols, Deborah	Professional Lecturer	23,500	CY
Shealy, Elizabeth	Professional Lecturer	67,500	CY
<u>CENTER FOR HUMANITIES</u>			
Johnson, Sylvester	Professor	263,995	CY
Higgins, Jason	Postdoctoral Associate	52,180	AY
<u>CENTER FOR INSTRUCTIONAL TECHNOLOGY SOLUTIONS FOR INDUSTRY AND EDUCATION</u>			
Song, Kibong	Assistant Professor of Practice	65,208	CY
<u>CENTER FOR REFUGEE, MIGRANT, AND DISPLACEMENT STUDIES</u>			
Powell, Katrina	Professor	147,569	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>CHILD DEVELOPMENT CENTER FOR LEARNING AND RESEARCH</u>			
Gallagher, Karen	Senior Instructor	78,555	CY
<u>COMMUNICATION</u>			
Denton, Robert	Professor	211,087	CY
Hopkins, William	Professor	108,000	AY
Ivory, James	Professor	113,500	AY
Kuypers, Jim	Professor	103,324	AY
Tedesco, John	Professor	101,000	AY
Burleson, Jennifer	Associate Professor	85,310	AY
Holz, Adrienne	Associate Professor	83,318	AY
Horning, Michael	Associate Professor	83,000	AY
Logan, Nneka	Associate Professor	86,500	AY
Myers, Marcus	Associate Professor	84,600	AY
Smith, Stephanie	Associate Professor	77,108	AY
Watkins, Brandi	Associate Professor	79,178	AY
Duncan, Megan	Assistant Professor	71,656	AY
Mielczarek, Natalia	Assistant Professor	73,400	AY
Woods, Chelsea	Assistant Professor	72,400	AY
Quesenberry, Brandi	Senior Instructor	72,500	AY
Stallings, Emily	Senior Instructor	66,435	AY
Clark, Leonard	Advanced Instructor	60,000	AY
Howell, Buddy	Advanced Instructor	65,050	AY
Jenkins, Dale	Advanced Instructor	60,548	AY
Robinson, Syrenthia	Advanced Instructor	66,000	AY
Shinault, Hannah	Advanced Instructor	55,000	AY
Boor, Claire	Instructor	50,000	AY
Conner, Dorothy	Instructor	50,000	AY
McAllister, Kacy	Instructor	50,000	AY
Paul, Cemone	Instructor	42,500	AY
Purcell, Laura	Instructor	50,000	AY
Sowder, Nathan	Instructor	50,000	AY
Stinson, Susan	Instructor	51,500	AY
Woolly, Jared	Instructor	54,000	AY
Cannon, Douglas	Professor of Practice	97,500	AY
Reed, Robin	Professor of Practice	88,712	AY
Roth, William	Professor of Practice	103,480	AY

DEAN-LIBERAL ARTS AND HUMAN SCIENCES

Belmonte, Laura	Administrative Professor	328,388	CY
Evia Puerto, Carlos	Administrative Professor	159,000	CY
Ewing, Edward	Administrative Professor	180,020	CY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Jalalzai, Farida	Administrative Professor	212,335	CY
Stoudt, Debra	Administrative Professor	180,682	CY
Kimbrell, Monica	Administrative Lecturer	125,000	CY
Shabanowitz, Brian	Administrative Lecturer	212,511	CY
Villar, Amanda	Administrative Lecturer	50,040	CY
Whedbee, Heather	Administrative Lecturer	56,750	CY
Mehra, Shaila	Administrative Associate Profes	137,312	CY
Watson, Karen	Professional Instructor	79,886	CY
Ballard, Carolyn	Professional Lecturer	57,761	CY
Furrow, Heath	Professional Lecturer	48,065	CY
Goodwin, Kayla	Professional Lecturer	56,230	CY
Jeffries, Devair	Professional Lecturer	64,427	CY
Jester, Meghan	Professional Lecturer	71,400	CY
King, Leslie	Professional Lecturer	58,753	CY
Knight, Dawn	Professional Lecturer	58,097	CY

ENGLISH

Trager, Eve	Administrative Lecturer	56,868	CY
Eska, Charlene	Professor	104,597	AY
Eska, Joseph	Professor	144,055	AY
Falco, Edward	Professor	124,283	AY
Fowler, Virginia	Professor	128,662	AY
Gardner, Thomas	Professor	164,023	AY
Giovanni, Nikki	Professor	230,951	AY
Hicok, Robert	Professor	151,821	AY
Hodges, Kenneth	Professor	99,273	AY
McComiskey, Bruce	Professor	120,000	AY
Meitner, Erika	Professor	116,035	AY
Mueller, Derek	Professor	103,600	AY
Ng, Su Fang	Professor	122,517	AY
Pender, Kelly	Professor	129,772	CY
Radcliffe, David	Professor	101,161	AY
Roy, Lucinda	Professor	228,631	AY
Smith, Carmen	Professor	154,770	AY
Vollmer, James	Professor	112,214	AY
Weaver-Hightower, Rebecca	Professor	194,670	CY
Carmichael, Katie	Associate Professor	88,873	AY
Carter-Tod, Sheila	Associate Professor	95,698	AY
Chandler-Smith, Gena	Associate Professor	103,190	AY
Cleland, Katharine	Associate Professor	81,291	AY
Colaianne, Anthony	Associate Professor	97,484	AY
Dubinsky, James	Associate Professor	97,571	AY
Knapp, Shoshana	Associate Professor	86,858	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Mann, Jeffrey	Associate Professor	96,393	AY
Queen, Khadijah	Associate Professor	90,000	AY
Reed, Ashley	Associate Professor	83,229	AY
Sano-Franchini, Jennifer	Associate Professor	80,028	AY
Swenson, Karen	Associate Professor	71,253	AY
Walker, Abby	Associate Professor	84,637	AY
Baniya, Sweta	Assistant Professor	74,613	AY
Cassinelli, Silas	Assistant Professor	73,549	AY
Commer, Carolyn	Assistant Professor	75,645	AY
Craig, Sherri	Assistant Professor	77,108	AY
Gerdes, Julie	Assistant Professor	75,206	AY
Itchuaqiyaaq, Cana	Assistant Professor	76,650	AY
Lavender-Smith, Evan	Assistant Professor	79,005	AY
Lindgren, Chris	Assistant Professor	76,090	AY
Rabbi, Shakil	Assistant Professor	77,219	AY
Thompson, Tyechia	Assistant Professor	75,967	AY
Wadoski, Andrew	Assistant Professor	80,885	AY
Webster, Travis	Assistant Professor	77,700	AY
Wiscomb, Avery	Assistant Professor	71,060	AY
Allnutt, Robin	Senior Instructor	60,000	AY
Armstrong, Mark	Senior Instructor	60,705	AY
Bloomer, Elisabeth	Senior Instructor	61,442	AY
Canter, Robert	Senior Instructor	60,000	AY
Gilbert, Serena	Senior Instructor	58,947	AY
Kinder, Alice	Senior Instructor	67,029	AY
Lautenschlager, Edward	Senior Instructor	60,016	AY
Lawrence, Jennifer	Senior Instructor	62,728	AY
Mengert, Julie	Senior Instructor	60,000	AY
Mooney, Jennifer	Senior Instructor	88,435	CY
Mooney, Stephen	Senior Instructor	57,960	AY
Moore, Mary	Senior Instructor	63,582	AY
Murphy, Aileen	Senior Instructor	68,971	AY
Neilan, Leslie	Senior Instructor	65,040	AY
Oakey, Steve	Senior Instructor	60,000	AY
Patton, Herbert	Senior Instructor	62,517	AY
Ruccolo, Vanessa	Senior Instructor	60,014	AY
Scallorns, Joseph	Senior Instructor	60,000	AY
Voros, Gyorgyi	Senior Instructor	55,753	AY
Wemhoener, Jane	Senior Instructor	65,264	AY
Baker, Hannah	Advanced Instructor	55,000	AY
Baker, Shaun	Advanced Instructor	55,000	AY
Conaway, Sean	Advanced Instructor	55,000	AY
Gibbs, Jared	Advanced Instructor	55,000	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Johnson, Ingrid	Advanced Instructor	55,000	AY
Austin, Nicole	Instructor	50,000	AY
Becker, Tim	Instructor	50,000	AY
Brown, Nicholas	Instructor	50,000	AY
Cohen, Jessica	Instructor	50,000	AY
Correll, Colleen	Instructor	50,000	AY
Craig, Clinton	Instructor	50,000	AY
Drapeau, Jaclyn	Instructor	50,000	AY
Fehr, Laura	Instructor	50,000	AY
Gardner, Traci	Instructor	50,000	AY
Greene, Justin	Instructor	50,000	AY
Hall, Katherine	Instructor	50,000	AY
Hobin, Andrew	Instructor	50,000	AY
Hooper, Robert	Instructor	50,000	AY
Jones, Andre	Instructor	50,000	AY
Maycock, Michelle	Instructor	50,000	AY
McGlone, Amanda	Instructor	50,000	AY
Morse, Kira	Instructor	50,000	AY
Passwater, Thomas	Instructor	50,000	AY
Patcha-Lum, Sidouane	Instructor	50,000	AY
Saunders, Tyler	Instructor	50,000	AY
Snyder, Trevor	Instructor	50,000	AY
Taylor, Christina	Instructor	50,000	AY
Truscello, Joseph	Instructor	50,000	AY
Wilson, Christopher	Instructor	50,000	AY
Yu, Meng	Instructor	50,000	AY
Zan, Jenna	Instructor	50,000	AY
Patel, Soham	Collegiate Assistant Professor	65,000	AY
Weaver, Megan	Collegiate Assistant Professor	72,281	AY
Farrington, Charles	Visiting Assistant Professor	56,349	AY
Gaines, Brian	Visiting Assistant Professor	56,925	AY

HISTORY

Barrow, Mark	Professor	65,535	AY
Ekirch, Arthur	Professor	198,113	AY
Hirsh, Richard	Professor	124,540	AY
Shadle, Brett	Professor	150,153	CY
Wallenstein, Peter	Professor	125,613	AY
Agmon, Danna	Associate Professor	106,694	AY
Bugh, Glenn	Associate Professor	103,456	AY
Cook, Samuel	Associate Professor	96,456	AY
Copeland, Nicholas	Associate Professor	83,794	AY
Gitre, Carmen	Associate Professor	78,781	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Gumbert, Heather	Associate Professor	87,242	AY
Halpin, Dennis	Associate Professor	80,960	AY
Heaton, Matthew	Associate Professor	95,315	AY
Kiechle, Melanie	Associate Professor	90,316	AY
Mollin, Marian	Associate Professor	91,251	AY
Nelson, Amy	Associate Professor	96,261	AY
Quigley, Paul	Associate Professor	123,398	AY
Schneider, Helen	Associate Professor	88,552	AY
Stephens, Robert	Associate Professor	95,656	AY
Thorp, Daniel	Associate Professor	108,251	AY
Winling, LaDale	Associate Professor	93,705	AY
Zeide, Anna	Associate Professor	86,819	AY
Demmer, Amanda	Assistant Professor	73,302	AY
Gitre, Edward	Assistant Professor	81,082	AY
Holness, Lucien	Assistant Professor	71,774	AY
Lumba, Allan	Assistant Professor	68,587	AY
Midura, Rachel	Assistant Professor	75,894	AY
Polanco, Edward	Assistant Professor	38,037	AY
Taylor, Jessica	Assistant Professor	75,785	AY
Becker, Gertrude	Senior Instructor	66,868	AY
Narayanan, Anndal	Instructor	50,000	AY
Dufour, Monique	Collegiate Assistant Professor	68,644	AY
Hey, Christina	Assistant Professor of Practice	65,083	AY

HUMAN DEVELOPMENT AND FAMILY SCIENCE

Few-Demo, April	Professor	194,947	CY
Savla, Jyoti	Professor	126,787	RE10
Smith, Cynthia	Professor	112,832	AY
Dolbin-MacNab, Megan	Associate Professor	131,565	CY
Grafsky, Erika	Associate Professor	90,963	AY
Kim, Kee	Associate Professor	72,648	AY
Shivers, Carolyn	Associate Professor	77,443	AY
Choi, Koeun	Assistant Professor	73,091	AY
Hornburg, Caroline	Assistant Professor	76,970	AY
Jackson, Jeffrey	Assistant Professor	88,181	AY
Katz, Benjamin	Assistant Professor	80,572	AY
Rice, TeKisha	Assistant Professor	75,240	AY
Russon, Jody	Assistant Professor	74,024	AY
Sanner, Caroline	Assistant Professor	79,879	AY
Wesche, Rose	Assistant Professor	76,955	AY
Verdu, Mary	Senior Instructor	84,744	CY
Gardner, Alexa	Advanced Instructor	55,041	CY
Komelski, Matthew	Advanced Instructor	67,966	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Duncan Lane, Crystal	Instructor	43,785	AY
Lael, Victoria	Instructor	65,341	AY
Ferrill, Jasmine	Visiting Assistant Professor	78,975	AY
Case Pease, Jenene	Clinical Assistant Professor	82,596	CY
Bradburn, Isabel	Research Scientist	81,154	AY

INNOVATIVE PROGRAMS

Gardezi, Syed Maaz	Assistant Professor	88,400	AY
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MODERN AND CLASSICAL LANGUAGES

Bixler, Jacqueline	Professor	198,975	CY
Folkart, Jessica	Professor	119,262	AY
Gudmestad, Aarnes	Professor	116,744	AY
Venkatesh, Vinodh	Professor	107,522	AY
Watson, Ronda	Professor	148,948	CY
Andrango-Walker, Catalina	Associate Professor	85,158	AY
Austin, Elisabeth	Associate Professor	83,064	AY
Bauer, Esther	Associate Professor	79,763	AY
Becker, Andrew	Associate Professor	97,206	AY
Cana Jimenez, Maria	Associate Professor	89,885	AY
Coburn, Melissa	Associate Professor	74,430	AY
Dickow, Alexander	Associate Professor	75,134	AY
Efird, Robert	Associate Professor	83,502	AY
Gueye, Medoune	Associate Professor	75,490	AY
Hofer, Stefanie	Associate Professor	79,621	AY
Johnson, Sharon	Associate Professor	82,313	AY
Milman-Miller, Nyusya	Associate Professor	91,231	AY
Minkova, Yuliya	Associate Professor	72,712	AY
Noiro, Corinne	Associate Professor	83,060	AY
Phillips, Richard	Associate Professor	75,258	AY
Shryock, Richard	Associate Professor	94,060	AY
Sierra, Sarah	Associate Professor	80,475	AY
Sinno, Nadine	Associate Professor	95,346	AY
Jaque, Javiera	Assistant Professor	72,332	AY
Klausmeyer, Bryan	Assistant Professor	70,010	AY
Montero, Gonzalo	Assistant Professor	70,827	AY
Ridge, Patrick	Assistant Professor	71,274	AY
Sather, Jeremy	Assistant Professor	73,761	AY
Sokhey, Navdeep	Assistant Professor	68,140	AY
Teo, Ming Chew	Assistant Professor	68,600	AY
Wilson, Trevor	Assistant Professor	68,600	AY
Zhao, Tingting	Assistant Professor	71,274	AY
Kumazawa, Yasuko	Advanced Instructor	55,004	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Lopez-Romero, Nancy	Advanced Instructor	55,001	AY
McKagen, Tatiana	Advanced Instructor	55,000	AY
Nassereddine, Ragheda	Advanced Instructor	61,807	AY
Steer, Christine	Advanced Instructor	55,010	AY
Alvarez Guillen, Ana	Instructor	50,002	AY
Chang, Rong	Instructor	50,002	AY
Dalton, Addison	Instructor	50,002	AY
Delgado Lopez, David	Instructor	56,064	CY
Layne, Jay	Instructor	50,009	AY
Mishra, Sulagna	Instructor	50,006	AY
Sguerri, Michael	Instructor	50,008	AY
Slivkin, Yevgeniy	Instructor	50,009	AY
Taggart, William	Instructor	50,000	AY
Younos, Yumiko	Instructor	44,172	AY
Hesp, Andrea	Collegiate Assistant Professor	70,380	AY
Rutsala, Kirsten	Collegiate Assistant Professor	60,481	AY
Sobrado, Alejandra	Assistant Professor of Practice	51,781	AY

OFFICE OF EDUCATION, RESEARCH, AND OUTREACH

Seibert, Michele	Senior Project Associate	104,274	CY
Baldwin, Jennifer	Project Associate	75,208	CY
Everett, Lynn	Project Associate	77,461	CY
Fielder, Emily	Project Associate	64,322	CY
McCaleb, Dana	Project Associate	75,209	CY
Miller, Whitney	Project Associate	75,208	CY
Nester, Holly	Project Associate	75,210	CY
Newton, Matthew	Project Associate	75,206	CY
Schulz, Susan	Project Associate	75,213	CY
Vaughan, Margaret	Project Associate	75,207	CY
Wilson, Wendy	Project Associate	75,213	CY
Wright, Kathleen	Project Associate	75,210	CY
Kuehl, Rachelle	Postdoctoral Associate	61,577	CY
Beeken, Lora	Professional Lecturer	89,686	CY
Eaton, Diann	Professional Lecturer	88,473	CY

PHILOSOPHY

Klagge, James	Professor	132,919	AY
Lind, Douglas	Professor	134,130	AY
Parker, Wendy	Professor	128,277	AY
Patton, Lydia	Professor	129,702	AY
Jantzen, Benjamin	Associate Professor	96,187	AY
Trogdon, Kelly	Associate Professor	113,545	CY
Hersch, Gil	Assistant Professor	72,816	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Hoek, Daniel	Assistant Professor	73,390	AY
Kovaka, Karen	Assistant Professor	69,964	AY
MacKenzie, Jordan	Assistant Professor	71,253	AY
Yaure, Philip	Assistant Professor	71,253	AY
Wildman Short, Hannah	Advanced Instructor	55,008	AY
Horn, Justin	Collegiate Assistant Professor	70,507	AY
Novack, Gregory	Collegiate Assistant Professor	70,236	AY

POLITICAL SCIENCE

Tsarouhas, Dimitri	Visiting Associate Professor	71,400	AY
Hanratty, Jennifer	Administrative Lecturer	76,066	CY
Debrix, Francois	Professor	186,975	CY
Hult, Karen	Professor	148,608	AY
Koch, Bettina	Professor	106,426	AY
Luciak, Ilja	Professor	148,166	AY
Luke, Timothy	Professor	393,237	CY
Weisband, Edward	Professor	219,204	AY
Zanotti, Laura	Professor	133,719	AY
Apodaca, Clair	Associate Professor	112,518	AY
Avey, Paul	Associate Professor	87,420	AY
Brantly, Aaron	Associate Professor	124,515	AY
Dixit, Priya	Associate Professor	103,204	AY
Milly, Deborah	Associate Professor	94,051	AY
Moehler, Michael	Associate Professor	149,994	CY
Moore, Wayne	Associate Professor	94,135	AY
Nelson, Scott	Associate Professor	90,021	AY
Pula, Besnik	Associate Professor	88,176	AY
Scerri, Andrew	Associate Professor	95,759	AY
Binev, Binio	Assistant Professor	70,372	AY
Caraccioli, Mauro	Assistant Professor	80,724	AY
Daggett, Cara	Assistant Professor	87,006	AY
Frost, Lillian	Assistant Professor	75,712	AY
Gill, Bikrum	Assistant Professor	76,076	AY
Goedert, Nicholas	Assistant Professor	77,532	AY
Jardine, Eric	Assistant Professor	91,000	AY
Jewitt, Caitlin	Assistant Professor	90,938	AY
Kitchens, Karin	Assistant Professor	89,514	AY
Lawrence, Jennifer	Assistant Professor	72,800	AY
Poets, Desiree	Assistant Professor	79,970	AY
Reeves, Audrey	Assistant Professor	76,008	AY
Suong, Clara	Assistant Professor	83,200	AY
Wendt, Fabian	Assistant Professor	73,220	AY
Faulkner, Brandy	Collegiate Assistant Professor	85,028	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Thomas, Courtney	Collegiate Assistant Professor	77,163	AY
Snegovaya, Maria	Postdoctoral Associate	56,134	CY
Hankinson, Chad	Professional Lecturer	73,148	CY

RELIGION AND CULTURE

Britt, Brian	Professor	140,552	AY
Gabriele, Matthew	Professor	148,215	CY
Scott, Rachel	Professor	110,311	AY
Abeysekara, Ananda	Associate Professor	103,012	AY
Ansell, Aaron	Associate Professor	95,487	AY
Ni, Zhange	Associate Professor	45,716	AY
Satterwhite, Emily	Associate Professor	90,487	AY
Schmitthenner, Peter	Associate Professor	94,242	AY
Armstrong, Amaryah	Assistant Professor	68,120	AY
Buckner Ducharme, Candace	Assistant Professor	70,835	AY
Christensen, Danille	Assistant Professor	82,588	AY
Patel, Shaily	Assistant Professor	74,066	AY
Polanco, Dominique	Assistant Professor	66,000	AY
Singh, Balbir	Assistant Professor	69,625	AY
Rifai, Emma	Instructor	50,000	AY

SCHOOL OF EDUCATION

Alexander, Michael	Professor	163,868	AY
Billingsley, Bonnie	Professor	145,479	AY
Brand, Brenda	Professor	131,584	RE10
Cennamo, Katherine	Professor	58,220	AY
Doolittle, Peter	Professor	130,440	AY
Gehsmann, Kristin	Professor	201,225	CY
Glasson, George	Professor	51,489	AY
Hicks, David	Professor	133,802	AY
Johnson, Marcus	Professor	132,730	CY
Jones, Brett	Professor	133,716	AY
Lawson, Gerard	Professor	123,468	AY
Lockee, Barbara	Professor	148,160	AY
Mesmer, Heidi	Professor	114,499	AY
Miyazaki, Yasuo	Professor	90,148	AY
Mullen, Carol	Professor	160,350	AY
Skaggs, Gary	Professor	45,684	AY
Sutphin, H	Professor	190,741	CY
Weaver-Hightower, Marcus	Professor	139,256	AY
Wells, John	Professor	118,363	AY
Wilkins, Jesse	Professor	116,244	AY
Williams, Thomas	Professor	101,475	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Azano, Amy	Associate Professor	159,491	RE12
Bodenhorn, Nancy	Associate Professor	94,959	AY
Hein, Serge	Associate Professor	79,598	AY
Robbins, Claire	Associate Professor	86,362	AY
Robertson, Dana	Associate Professor	88,400	AY
Stewart, Trevor	Associate Professor	86,628	AY
Welfare, Laura	Associate Professor	96,643	AY
Bowen, Bradley	Assistant Professor	77,021	AY
Catalano, D Chase	Assistant Professor	81,316	AY
Ellington, Breanna	Assistant Professor	74,268	AY
Ferand, Natalie	Assistant Professor	72,280	AY
Fullen, Matthew	Assistant Professor	101,862	RE11
Grimes, Tameka	Assistant Professor	75,175	AY
Lane, Tonisha	Assistant Professor	82,688	AY
Holmes, Glen	Collegiate Professor	104,663	AY
Mukuni, Joseph	Collegiate Associate Professor	80,855	AY
Adams, Sharrika	Assistant Professor of Practice	74,620	AY
Bradley, Nancy	Assistant Professor of Practice	102,264	CY
Brinkmann, Jodie	Assistant Professor of Practice	77,725	AY
Fortune, Donna	Assistant Professor of Practice	75,698	AY
Foster, Catheryn	Assistant Professor of Practice	72,141	AY
Kniola, David	Assistant Professor of Practice	69,984	AY
Johnson, Alicia	Visiting Assistant Professor	63,675	AY
Price, Ted	Visiting Assistant Professor	63,424	AY
Gratto, John	Clinical Associate Professor	43,452	AY
Potter, Kenneth	Clinical Assistant Professor	79,056	AY
Sato, Takumi	Clinical Assistant Professor	71,351	AY

SCHOOL OF PERFORMING ARTS

Bukvic, Ivica	Professor	123,053	AY
Crone, William	Professor	95,336	AY
Leonard, Robert	Professor	121,689	AY
Lepczyk, Billie	Professor	103,609	AY
Raun, Patricia	Professor	140,592	AY
Ambrosone, John	Associate Professor	83,524	AY
Bigler, Dwight	Associate Professor	85,778	AY
Crafton, Jason	Associate Professor	83,439	AY
Dye, Charles	Associate Professor	72,209	AY
Justice, Gregory	Associate Professor	101,677	AY
Masters, Richard	Associate Professor	73,801	AY
Nelson, Amanda	Associate Professor	96,459	AY
Nichols, Charles	Associate Professor	94,826	AY
Rawlings, Cara	Associate Professor	83,167	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Rinehart, Susanna	Associate Professor	110,211	AY
Staley, Natasha	Associate Professor	89,140	AY
Thorsett, Brian	Associate Professor	75,934	AY
Weinstein, Alan	Associate Professor	92,135	AY
Wyatt, Ariana	Associate Professor	83,471	AY
Bowen, Christopher	Assistant Professor	67,834	AY
Dokshansky, Yevgeny	Assistant Professor	63,152	AY
Elmer, Mathias	Assistant Professor	70,507	AY
Hardwig, George	Assistant Professor	74,512	AY
Iancu, Laura	Assistant Professor	65,437	AY
Irrera, Anne	Assistant Professor	74,684	AY
Irrera, John	Assistant Professor	70,507	AY
OLeary, Emmett	Assistant Professor	71,390	AY
Perkinson, Justin	Assistant Professor	78,659	AY
Shapiro, Derek	Assistant Professor	70,439	AY
Stein, Jane	Assistant Professor	70,766	AY
Tu, Hsiang	Assistant Professor	60,145	AY
Vintu, Tatiana	Assistant Professor	68,022	AY
Yoo, Hyesoo	Assistant Professor	68,205	AY
Dunston, Michael	Senior Instructor	75,872	AY
Lantz, Elizabeth	Senior Instructor	66,153	AY
Precoda, Karl	Senior Instructor	59,235	AY
Bean, James	Instructor	60,070	AY
Berrios Rodriguez, Juan	Instructor	45,675	AY
Epperson, Laura	Instructor	45,240	AY
Hanenberg, Scott	Instructor	44,304	AY
Hutchins, Jeffery	Instructor	52,795	AY
McLain, Elizabeth	Instructor	45,558	AY
Middleton, Polly	Instructor	79,974	CY
Reep, Chad	Instructor	49,519	AY
Rosenthal, Mason	Instructor	45,240	AY
Sanders, William	Instructor	52,019	AY
Wilkens-Reed, Molly	Instructor	46,283	AY
Yoo, Byunghee	Instructor	42,000	AY
Martinkus, Caitlin	Collegiate Assistant Professor	58,199	AY
Lyon, Eric	Professor of Practice	103,865	AY
Russo, Christopher	Associate Professor of Practice	74,257	AY
Alvarez, Miguel	Visiting Assistant Professor	55,000	AY
Murphy, Kathryn	Professional Lecturer	90,017	CY

SCIENCE AND TECHNOLOGY IN SOCIETY

Abbate, Janet	Professor	128,254	AY
Allen, Barbara	Professor	145,029	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Downey, Gary	Professor	171,600	AY
Breslau, Daniel	Associate Professor	105,175	AY
Collier, James	Associate Professor	88,450	AY
Halfon, Saul	Associate Professor	114,784	CY
Heflin, Ashley	Associate Professor	95,741	AY
Labuski, Christine	Associate Professor	84,633	AY
Olson, Philip	Associate Professor	83,372	AY
Schmid, Sonja	Associate Professor	122,702	AY
Vinsel, Lee	Associate Professor	84,276	AY
Wisnioski, Matthew	Associate Professor	50,090	AY
Hester, Rebecca	Assistant Professor	77,430	AY
Prieto-Nanez, Fabian	Assistant Professor	68,371	AY
Ribeiro Rosa, Fernanda	Assistant Professor	93,240	AY
Goodrum, Matthew	Collegiate Associate Professor	72,566	AY
Aggrey, John	Postdoctoral Associate	60,000	CY
Goldensher, Liora	Postdoctoral Associate	54,132	AY

SOCIOLOGY

Agozino, Onwubiko	Professor	118,581	AY
Brunsma, David	Professor	182,906	AY
Calasanti, Toni	Professor	173,577	AY
Harrison, Anthony	Professor	143,625	AY
Hawdon, James	Professor	195,044	CY
Johnson, Jennifer	Professor	187,200	CY
King, Neal	Professor	102,780	AY
Ritchie, Liesel	Professor	146,718	AY
Zare, Bonnie	Professor	96,515	AY
Bell, Shannon	Associate Professor	110,387	AY
Ovink, Sarah	Associate Professor	96,824	AY
Polanah, Paulo	Associate Professor	76,192	AY
Roos, Jason	Associate Professor	76,724	AY
Seniors, Paula	Associate Professor	92,445	AY
Vogt Yuan, Anastasia	Associate Professor	89,433	AY
Wimberley, Dale	Associate Professor	83,349	AY
Zhu, Haiyan	Associate Professor	82,792	AY
Baldwin, Andrea	Assistant Professor	76,192	AY
Brown, Letisha	Assistant Professor	71,060	AY
Dearden, Thomas	Assistant Professor	72,763	AY
Parti, Katalin	Assistant Professor	72,001	AY
Reichelmann, Ashley	Assistant Professor	69,197	AY
Sedgwick, Donna	Assistant Professor	74,578	AY
Graves, Ellington	Senior Instructor	121,979	AY
Breitwieser, Lindsey	Instructor	44,500	AY

College of Liberal Arts and Human Sciences

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Clifton, Stacey	Instructor	43,000	AY
Dhillon-Jamerson, Komal	Instructor	50,040	AY
Diaz, Selene	Instructor	44,500	AY
Jamerson, William	Instructor	43,372	AY
McCown, Christine	Instructor	43,032	AY
Presson, Brittany	Instructor	50,040	AY
Simmons, Lowell	Instructor	50,075	AY
Stilley, Jeffrey	Instructor	50,040	AY
Samanta, Suchitra	Collegiate Associate Professor	84,988	AY
Williams, Heidi	Collegiate Assistant Professor	70,642	AY
Gill, Allen	Research Professor	81,276	AY
Ireland, Leanna	Postdoctoral Associate	55,000	AY
Prutzer, Edward	Postdoctoral Associate	47,582	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>CENTER FOR LEADERSHIP IN GLOBAL SUSTAINABILITY</u>			
Mortimer, Michael	Administrative Lecturer	205,654	CY
Key, Lindsay	Lecturer	80,000	CY
Lindsey, Kieran	Senior Project Associate	108,496	CY
Hurley, Elizabeth	Professional Lecturer	93,724	CY
Martchouk, Ekaterina	Professional Lecturer	103,980	CY
Robertson, David	Professional Lecturer	163,364	CY
Talley, Emily	Professional Lecturer	131,355	CY
<u>CENTER FOR GEOSPATIAL INFORMATION TECHNOLOGY</u>			
Garza, Mario	Research Associate	54,000	CY
Richardson, Chelsea	Research Associate	54,000	CY
Newman, Joseph	Project Associate	75,920	CY
Pierson, Matthew	Project Associate	60,480	CY
Ramirez, Javier	Project Associate	64,575	CY
Herndon, Brandon	Professional Lecturer	86,400	CY
<u>DEAN - NATURAL RESOURCES AND ENVIRONMENT</u>			
Winistorfer, Paul	Administrative Professor	337,201	CY
Kamran, Maryam	Assistant Professor of Practice	84,645	CY
Fuller, Leslie	Senior Research Associate	94,904	CY
Albert, Candice	Professional Lecturer	118,383	CY
Burger, Julia	Professional Lecturer	49,508	CY
Cumbia, Melissa	Professional Lecturer	53,338	CY
Freeborn, John	Professional Lecturer	70,170	CY
Goyne, Keith	Professional Lecturer	194,616	CY
Hart, Stephanie	Professional Lecturer	67,992	CY
Johnson, Margaret	Professional Lecturer	49,500	CY
McGuire, Dana	Professional Lecturer	64,765	CY
Varboncoeur, Lauren	Professional Lecturer	58,273	CY
Weber, Lon	Professional Lecturer	113,902	CY
Williams, John	Professional Lecturer	71,132	CY
<u>FISH AND WILDLIFE CONSERVATION</u>			
Alexander, Kathleen	Professor	170,135	AY
Fraser, James	Professor	160,351	CY
Frimpong, Emmanuel	Professor	118,395	AY
Haas, Carola	Professor	143,497	CY
Hallerman, Eric	Professor	82,175	CY
Hopkins, William	Professor	238,665	CY
Jiao, Yan	Professor	118,204	CY
Karpanty, Sarah	Professor	116,275	AY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Kelly, Marcella	Professor	154,511	CY
Orth, Donald	Professor	83,612	AY
Snodgrass, Joel	Professor	209,746	CY
Stauffer, Dean	Professor	133,126	CY
Castello, Leandro	Associate Professor	98,578	AY
Parkhurst, James	Associate Professor	114,916	CY
Chaves Didier, Willandia	Assistant Professor	89,989	AY
Daye, Ashley	Assistant Professor	104,444	AY
Escobar Quinonez, Luis	Assistant Professor	92,759	AY
Ferretti, Francesco	Assistant Professor	93,912	AY
Jesmer, Brett	Assistant Professor	84,460	AY
Kindsvater, Holly	Assistant Professor	88,452	AY
Hamed, Michael	Collegiate Assistant Professor	85,995	AY
Meyers, Ronald	Associate Professor of Practice	54,080	AY
Catlin, Daniel	Research Associate Professor	114,606	CY
Caruso, Nicholas	Research Scientist	63,139	CY
Diggins, Corinne	Research Scientist	64,427	CY
Emrick, Verl	Research Scientist	85,414	CY
Henley, William	Research Scientist	68,609	CY
Peele, Ashley	Research Scientist	62,825	CY
Sweeten, Sara	Research Scientist	47,641	CY
Klopfert, Scott	Senior Research Associate	91,678	CY
St Germain, Michael	Senior Research Associate	69,571	CY
Beachy, Tiffany-Ahren	Research Associate	47,307	CY
Buckwalter, Joseph	Research Associate	49,728	CY
Carey, Caitlin	Research Associate	61,857	CY
De La Cruz, Jesse	Research Associate	61,521	CY
Holden, Michael	Research Associate	42,400	CY
Hunt, Kelsi	Research Associate	57,117	CY
Jones, Kelly	Research Associate	60,992	CY
Malanchuk, John	Research Associate	45,430	CY
Nelson, Jace	Research Associate	48,018	CY
Ritter, Shannon	Research Associate	65,890	CY
Cross, Daniel	Project Associate	48,348	CY
Glennon, Robert	Project Associate	59,022	CY
Harris, Morgan	Project Associate	47,059	CY
Kalen, Nicholas	Project Associate	51,439	CY
Knoerr, Michael	Project Associate	47,059	CY
Rosenberger, Andrew	Project Associate	63,961	CY
Weithman, Chelsea	Project Associate	50,760	CY
Hevia, Glenda Denise	Postdoctoral Associate	51,840	CY
Olimpi, Elissa	Postdoctoral Associate	69,930	CY
Pacoureau, Nathan	Postdoctoral Associate	55,000	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Thorne, Emily	Postdoctoral Associate	50,254	CY
Wails, Christy	Postdoctoral Associate	51,840	CY
Bradley, Benjamin	Professional Lecturer	70,910	CY
Brooks, George	Professional Lecturer	56,774	CY
Edwards, Zackery	Professional Lecturer	71,418	CY

FOREST RESOURCES AND ENVIRONMENTAL CONSERVATION

Amacher, Gregory	Professor	149,503	CY
Aust, Wallace	Professor	157,990	CY
Bolding, Michael	Professor	103,080	AY
Burkhart, Harold	Professor	309,406	CY
Holliday, Jason	Professor	110,204	AY
Hull, Robert	Professor	142,451	CY
McGee, John	Professor	116,022	AY
Munsell, John	Professor	125,407	CY
Seiler, John	Professor	204,639	CY
Stern, Marc	Professor	115,215	AY
Strahm, Brian	Professor	115,116	AY
Sullivan, Bradley	Professor	185,556	CY
Thomas, Valerie	Professor	117,516	AY
Wynne, Randolph	Professor	156,632	CY
Barrett, Scott	Associate Professor	117,123	CY
Brunner, Amy	Associate Professor	124,408	CY
Cobourn, Kelly	Associate Professor	50,611	AY
Copenheaver, Carolyn	Associate Professor	117,055	CY
McLaughlin, Daniel	Associate Professor	92,758	AY
Radtke, Philip	Associate Professor	106,462	CY
Sorice, Michael	Associate Professor	92,524	AY
Thomas, Robert	Associate Professor	126,000	AY
Wiseman, Phillip	Associate Professor	109,221	CY
Carter, David	Assistant Professor	105,271	CY
Coates, Thomas	Assistant Professor	86,723	AY
Green, Patrick	Assistant Professor	92,268	AY
Schons Do Valle, Stella	Assistant Professor	85,530	AY
Gannon, John	Collegiate Assistant Professor	82,723	AY
Blinn, Christine	Research Scientist	62,199	CY
Brooks, Evan	Research Scientist	65,021	CY
Merritt, Eileen	Research Scientist	29,333	CY
Franco, Carol	Senior Research Associate	67,622	AY
Peer, Kyle	Senior Research Associate	81,251	CY
Silvius, Kirsten	Senior Research Associate	100,487	CY
Sumnall, Matthew	Senior Research Associate	66,841	CY
Albaugh, Timothy	Research Associate	108,163	CY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Malukiewicz, Joanna	Research Associate	56,438	CY
Zhang, Qian	Research Associate	59,764	CY
Gagnon, Jennifer	Project Associate	78,277	CY
Snape, Karen	Project Associate	51,500	CY
Cao, Qianqian	Postdoctoral Associate	57,200	CY
Yang, Shaoyang	Postdoctoral Associate	57,750	CY
Prysby, Michelle	Professional Lecturer	75,447	CY

GEOGRAPHY

Crawford, Thomas	Administrative Professor	189,694	CY
Carstensen, Laurence	Professor	136,263	AY
Kolivras, Korine	Professor	106,678	AY
Resler, Lynn	Professor	110,331	AY
Baird, Timothy	Associate Professor	103,623	AY
Ellis, Andrew	Associate Professor	114,580	AY
Juran, Luke	Associate Professor	91,877	AY
Kennedy, Lisa	Associate Professor	93,742	AY
Oliver, Robert	Associate Professor	94,234	AY
Pingel, Thomas	Associate Professor	92,568	AY
Shao, Yang	Associate Professor	89,478	AY
Bukvic, Anamaria	Assistant Professor	84,472	AY
Galappaththi, Eranga	Assistant Professor	85,567	AY
Ramseyer, Craig	Assistant Professor	83,783	AY
Zick, Stephanie	Assistant Professor	81,292	AY
Boyer, John	Senior Instructor	88,226	AY
Carroll, David	Advanced Instructor	77,303	AY
Scales, Stewart	Advanced Instructor	61,068	AY
Rijal, Santosh	Collegiate Assistant Professor	77,948	AY
Jin, Ting	Postdoctoral Associate	54,080	CY

SUSTAINABLE BIOMATERIALS

Bond, Brian	Professor	128,305	CY
Buehlmann, Urs	Professor	135,590	CY
Bush, Robert	Professor	138,351	CY
Edgar, Kevin	Professor	215,011	AY
Frazier, Charles	Professor	182,534	CY
Hammett, A	Professor	127,089	CY
Huang, Ching-Hsun	Professor	173,472	CY
Kline, David	Professor	135,579	CY
Loferski, Joseph	Professor	131,013	CY
Zink-Sharp, Audrey	Professor	146,729	CY
Hindman, Daniel	Associate Professor	106,916	CY
Horvath, Laszlo	Associate Professor	105,683	AY

College of Natural Resources and Environment

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Kim, Young	Associate Professor	97,760	AY
Roman, Maren	Associate Professor	126,350	CY
Russell, Jennifer	Assistant Professor	92,415	AY
Molina Montoya, Eduardo	Collegiate Assistant Professor	84,985	AY
Chen, Zhangjing	Senior Research Scientist	67,312	CY
Bouldin, John	Research Associate	76,100	CY
Navarro Navarro, Nicolas Dario	Research Associate	68,000	CY
Adhikari, Sailesh	Postdoctoral Associate	54,600	CY
Soni, Bhawna	Postdoctoral Associate	57,548	CY

WATER RESOURCES RESEARCH CENTER

McGuire, Kevin	Professor	113,191	AY
Schoenholtz, Stephen	Professor	201,837	CY
Walker, Jane	Research Associate	63,654	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>BIOLOGICAL SCIENCES</u>			
Xu, Feng	Administrative Lecturer	56,700	CY
Barrett, John	Professor	112,308	AY
Belden, Lisa	Professor	114,091	AY
Cimini, Daniela	Professor	117,001	AY
Cohen, Robert	Professor	222,093	CY
Hawley, Dana	Professor	119,971	AY
Jensen, Roderick	Professor	130,113	AY
Lazar, Maria	Professor	134,760	RE11
Li, Liwu	Professor	192,282	AY
Moore, Ignacio	Professor	122,632	AY
Opell, Brent	Professor	122,462	AY
Phillips, John	Professor	107,656	AY
Popham, David	Professor	164,535	CY
Scharf, Birgit	Professor	123,922	AY
Sible, Jill	Professor	204,686	CY
Stevens, Ann	Professor	119,499	AY
Tholl, Dorothea	Professor	117,347	AY
Walters, Jeffrey	Professor	203,563	AY
Winkel, Brenda	Professor	155,506	AY
Brown, Bryan	Associate Professor	99,950	AY
Capelluto, Daniel	Associate Professor	94,291	AY
Carey, Cayelan	Associate Professor	129,602	AY
Finkielstein, Carla	Associate Professor	181,383	AY
Hauf, Silke	Associate Professor	108,376	AY
Kojima, Shihoko	Associate Professor	104,678	AY
McGlothlin, Joel	Associate Professor	106,656	AY
Melville, Stephen	Associate Professor	95,536	AY
Schubot, Florian	Associate Professor	94,629	AY
Sewall, Kendra	Associate Professor	101,967	AY
Walker, Richard	Associate Professor	139,045	AY
Yang, Zhaomin	Associate Professor	108,533	RE10
Aylward, Frank	Assistant Professor	99,627	AY
Chen, Jing	Assistant Professor	92,878	AY
Draghi, Jeremy	Assistant Professor	91,511	AY
Gray, Austin	Assistant Professor	89,275	AY
Hotchkiss, Erin	Assistant Professor	95,249	AY
Hoyt, Joseph	Assistant Professor	89,452	AY
Hsu, Bryan	Assistant Professor	89,452	AY
Langwig, Kate	Assistant Professor	101,328	AY
Mims, Meryl	Assistant Professor	95,835	AY
Uyeda, Josef	Assistant Professor	94,594	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Whitehead, Susan	Assistant Professor	96,034	AY
Evans, Jackson	Senior Instructor	84,897	AY
Lipscomb, Mary	Senior Instructor	72,895	AY
Rosenzweig, Michael	Senior Instructor	71,301	AY
Seyler, Richard	Senior Instructor	67,238	AY
Hogan, Eric	Advanced Instructor	70,079	AY
Emori, Megan	Instructor	51,341	AY
Voshell, Stephanie	Instructor	55,073	AY
Watkinson, Jonathan	Instructor	52,927	AY
Tokuhsa, James	Assistant Professor of Practice	65,214	AY
Geng, Shuo	Research Assistant Professor	63,256	CY
Zhang, Yao	Research Assistant Professor	55,080	CY
Trumbo, Daryl	Research Scientist	55,000	CY
Hyman, Amanda	Research Associate	55,000	CY
Baaziz, Hiba	Postdoctoral Associate	54,775	CY
Bataglioli, Rogerio	Postdoctoral Associate	48,000	CY
Bradford, Emma	Postdoctoral Associate	47,250	CY
de Andrade Machado, Fabio	Postdoctoral Associate	51,000	CY
Drake, Joseph	Postdoctoral Associate	55,000	CY
DuBose, Traci	Postdoctoral Associate	60,000	CY
Goldberg, Amanda	Postdoctoral Associate	51,333	CY
Ha, Anh	Postdoctoral Associate	50,337	CY
Jones, Anne	Postdoctoral Associate	47,940	CY
Larose, Hailey	Postdoctoral Associate	46,000	CY
Lofton, Mary	Postdoctoral Associate	47,400	CY
Moore, Tadhg	Postdoctoral Associate	46,350	CY
Nelson, Annika	Postdoctoral Associate	53,450	CY
Perez-Umphrey, Anna	Postdoctoral Associate	50,243	CY
Rivera Vega, Loren	Postdoctoral Associate	48,000	CY
Theophilus, Priyanka Annabel Su	Postdoctoral Associate	54,285	CY
Wang, Jing	Postdoctoral Associate	34,425	CY
Metzgar, Jordan	Professional Lecturer	62,546	CY
Niederlehner, Barbara	Professional Lecturer	69,064	CY

CHEMISTRY

Carlier, Paul	Professor	180,324	AY
Crawford, Daniel	Professor	234,785	AY
Dorn, Harry	Professor	177,461	AY
Esler, Alan	Professor	171,073	CY
Etzkom, Felicia	Professor	132,760	AY
Gandour, Richard	Professor	72,183	AY
Madsen, Louis	Professor	135,738	AY
Matson, John	Professor	129,798	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Merola, Joseph	Professor	188,616	AY
Moore, Robert	Professor	273,861	CY
Morris, Amanda	Professor	169,221	AY
Santos, Webster	Professor	188,644	AY
Tanko, James	Professor	149,667	AY
Valeyev, Eduard	Professor	170,330	AY
Amateis, Patricia	Associate Professor	94,535	AY
Deck, Paul	Associate Professor	93,695	AY
Lin, Feng	Associate Professor	115,441	AY
Liu, Guoliang	Associate Professor	122,053	AY
Long, Gary	Associate Professor	99,368	AY
Mayhall, Nicholas	Associate Professor	110,695	AY
Tissue, Brian	Associate Professor	95,663	AY
Troya, Diego	Associate Professor	109,389	AY
Yee, Gordon	Associate Professor	95,063	AY
Figg, Charles	Assistant Professor	91,504	AY
Iovan, Diana	Assistant Professor	95,946	AY
Lowell, Andrew	Assistant Professor	97,310	AY
Mevers, Emily	Assistant Professor	96,605	AY
Quan, Lina	Assistant Professor	91,949	AY
Schulz, Michael	Assistant Professor	111,267	AY
Welborn, Valerie	Assistant Professor	96,391	AY
Berg, Michael	Senior Instructor	65,404	AY
Bump, Maggie	Senior Instructor	64,193	AY
Eddleton, Jeannine	Senior Instructor	68,662	AY
Arachchige, Shamindri	Advanced Instructor	66,811	AY
Long, Victoria	Advanced Instructor	61,658	AY
Bell, Thomas	Instructor	109,701	CY
Geller, Aaron	Instructor	58,173	AY
Neidigh, Kurt	Instructor	53,942	AY
Orler, Edward	Instructor	53,939	AY
Santos, Claire	Instructor	54,086	AY
Wagner, Alec	Instructor	54,006	AY
Wall, Candace	Instructor	57,050	AY
Slebodnick, Carla	Research Associate Professor	82,197	AY
Asadchev, Andrey	Research Scientist	75,684	CY
Ashraf-Khorassani, Mehdi	Research Scientist	65,502	CY
Barnes, Taylor	Research Scientist	119,246	CY
Chen, Jing	Research Scientist	84,000	CY
Ellis, Samuel	Research Scientist	89,981	CY
Lehtola, Susi	Research Scientist	99,750	CY
Mostafanejad, Mohammad	Research Scientist	84,000	CY
Moussa, Jonathan	Research Scientist	100,246	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Naden, Levi	Research Scientist	115,752	CY
Nash, Jessica	Research Scientist	111,991	CY
Pierce, Karl	Research Scientist	60,000	CY
Pritchard, Benjamin	Research Scientist	125,824	CY
Saxe, Paul	Research Scientist	133,669	CY
Fernandes Nasser Batista, Jorge	Senior Research Associate	51,000	CY
Sahoo, Dipankar	Senior Research Associate	59,400	CY
Salamoun, Joseph	Senior Research Associate	63,000	CY
Sarkar, Santu	Senior Research Associate	50,796	CY
Rowe, Sonya	Senior Project Associate	105,446	CY
Asthana, Ayush	Postdoctoral Associate	53,000	CY
Bertels, Luke	Postdoctoral Associate	48,000	CY
Dou, Yixuan	Postdoctoral Associate	48,195	CY
Holmes, Adam	Postdoctoral Associate	53,040	CY
Hou, Dong	Postdoctoral Associate	45,900	CY
Kumar, Rajnish	Postdoctoral Associate	48,000	CY
Li, Hao	Postdoctoral Associate	58,000	CY
McCord, Jennifer	Postdoctoral Associate	49,613	CY
Menegatti, Carla	Postdoctoral Associate	48,000	CY
Sun, Mengqi	Postdoctoral Associate	48,000	CY
Tao, Lei	Postdoctoral Associate	48,000	CY
Xu, Zhengrui	Postdoctoral Associate	45,000	CY
Ye, Qingyu	Postdoctoral Associate	48,000	CY
Yu, Deyang	Postdoctoral Associate	46,350	CY
Brodkin, Claudia	Professional Lecturer	61,335	CY
Dalton, Michelle	Professional Lecturer	59,505	CY
Shanaiah, Narasimhamurthy	Professional Lecturer	86,976	CY

DEAN - SCIENCE

Fricker, Ronald	Administrative Professor	343,059	CY
Hammer, Patricia	Administrative Professor	203,728	CY
Morrill, Kristin	Administrative Lecturer	59,106	CY
Shastry, Vivek	Administrative Lecturer	64,500	CY
Swan, Taylor	Administrative Lecturer	52,125	CY
Walton, William	Administrative Lecturer	164,030	CY
Whitehead, James	Administrative Lecturer	50,000	CY
Morris, John	Professor	195,683	CY
Pleimling, Michel	Professor	209,240	CY
Perez-Torres, Carlos	Collegiate Associate Professor	90,000	AY
Banerjee, Anand	Collegiate Assistant Professor	75,993	AY
Kraikivski, Pavel	Collegiate Assistant Professor	81,219	AY
Lucero, Danielle	Collegiate Assistant Professor	51,968	AY
Tian, Chixia	Collegiate Assistant Professor	83,578	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Williams, Sparkle	Collegiate Assistant Professor	79,912	AY
Rowell, Temperance	Assistant Professor of Practice	89,228	CY
Steiner, James	Assistant Professor of Practice	76,306	AY
Corbin, Victoria	Administrative Associate Profes	137,795	CY
Scott, Jennifer	Project Associate	35,994	CY
Mahdavi Ara, Katayoun	Postdoctoral Associate	82,000	CY
Bechtel, Sarah	Professional Lecturer	60,900	CY
DeCarmen, Teresa	Professional Lecturer	58,902	CY
Hoopengardner, Jessica	Professional Lecturer	54,000	CY
Mackay, Steven	Professional Lecturer	81,760	CY
McKeown, Melissa	Professional Lecturer	55,000	CY
Tollin, Craig	Professional Lecturer	63,824	CY

ECONOMICS

Ashley, Richard	Professor	148,857	AY
Ball, Sheryl	Professor	145,050	AY
Bose, Niloy	Professor	165,843	AY
Ge, Suqin	Professor	170,709	AY
Haller, Hans	Professor	182,099	AY
Salehi-Isfahani, Djavad	Professor	137,483	AY
Sarangi, Sudipta	Professor	227,521	CY
Spanos, Aris	Professor	191,931	AY
Tideman, Thorwald	Professor	160,332	AY
Bahel, Eric	Associate Professor	190,397	RE12
Cothren, Richard	Associate Professor	113,473	AY
Dominiak, Adam	Associate Professor	142,188	AY
Lin, Xu	Associate Professor	144,380	AY
Tsang, Kwok	Associate Professor	135,576	AY
Habibnia, Ali	Assistant Professor	119,131	AY
Luo, Shaowen	Assistant Professor	122,200	AY
Miller, Melinda	Assistant Professor	131,002	AY
Smith, Alexander	Assistant Professor	120,361	AY
Gebremariam, Gebremeskel	Advanced Instructor	85,794	AY
Yang, Zhou	Instructor	82,869	AY
Fox, Melanie	Collegiate Assistant Professor	106,335	AY
Kovach, Matthew	Collegiate Assistant Professor	101,780	AY
Trost, Steven	Collegiate Assistant Professor	109,605	AY
Tzavellas, Hector	Visiting Assistant Professor	92,500	AY

GEOSCIENCES

Bodnar, Robert	Professor	268,807	AY
Burbey, Thomas	Professor	112,541	AY
Dove, Patricia	Professor	317,526	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Holbrook, Steven	Professor	232,585	CY
Hole, John	Professor	125,187	AY
King, Scott	Professor	143,339	AY
Law, Richard	Professor	128,895	AY
Ross, Nancy	Professor	151,085	AY
Schreiber, Madeline	Professor	150,721	AY
Spotila, James	Professor	126,551	AY
Weiss, Robert	Professor	217,447	RE11
Xiao, Shuhai	Professor	245,636	AY
Caddick, Mark	Associate Professor	112,204	AY
Gill, Benjamin	Associate Professor	106,047	AY
Michel, Frederick	Associate Professor	120,635	AY
Nesbitt, Sterling	Associate Professor	139,977	AY
Pollyea, Ryan	Associate Professor	111,764	AY
Romans, Brian	Associate Professor	108,137	AY
Shirzaei, Manoochehr	Associate Professor	125,402	AY
Stamps, D	Associate Professor	108,329	AY
Zhou, Ying	Associate Professor	102,145	AY
Duncan, Megan	Assistant Professor	85,506	AY
Dura, Cristina	Assistant Professor	91,771	AY
Stocker, Michelle	Assistant Professor	99,994	AY
Werth, Susanna	Assistant Professor	90,914	AY
Johnson, Neil	Senior Instructor	71,866	AY
Neser, Laura	Instructor	68,387	CY
Chermak, John	Collegiate Associate Professor	103,907	AY
Chapman, Martin	Research Professor	105,300	AY
Bemis, Sean	Research Scientist	66,750	AY
Rabak, Ivan	Research Scientist	59,632	CY
Reid, Rachel	Research Scientist	66,871	CY
Han, Nizhou	Senior Research Associate	60,156	CY
Moore, Lowell	Research Associate	60,985	CY
Yarborough, Vicki	Research Associate	59,001	CY
Evans, Scott	Postdoctoral Associate	67,600	CY
Ghobadi Far, Khosro	Postdoctoral Associate	62,400	CY
Njinju, Emmanuel	Postdoctoral Associate	52,000	CY
Zhai, Guang	Postdoctoral Associate	65,052	CY
Dunson, James	Professional Lecturer	65,378	CY
Glesener, Gary	Professional Lecturer	76,048	CY
Newcomer, April	Professional Lecturer	72,680	CY

MATHEMATICS

Adjerid, Slimane	Professor	125,674	AY
Beattie, Christopher	Professor	126,565	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Borggaard, Jeffrey	Professor	159,325	AY
Burns, John	Professor	269,649	AY
Ciupe, Mihaela	Professor	116,437	AY
De Sturler, Eric	Professor	203,984	CY
Elgart, Alexander	Professor	116,324	AY
Embree, Mark	Professor	238,884	AY
Gugercin, Serkan	Professor	211,831	AY
Haskell, Peter	Professor	155,343	AY
Iliescu, Traian	Professor	136,769	AY
Klaus, Martin	Professor	101,238	AY
Lin, Tao	Professor	127,316	AY
Loehr, Nicholas	Professor	127,938	AY
Matthews, Gretchen	Professor	165,024	AY
Mihalcea, Constantin	Professor	115,911	AY
Norton, Anderson	Professor	126,086	AY
Rogers, Robert	Professor	144,573	AY
Shimozono, Mark	Professor	135,272	AY
Sun, Shu Ming	Professor	127,709	AY
Warburton, Timothy	Professor	246,244	AY
Yue, Pengtao	Professor	115,988	AY
Abaid, Nicole	Associate Professor	126,766	AY
Chung, Julianne	Associate Professor	108,683	AY
Chung, Matthias	Associate Professor	100,924	AY
Johnson, Estrella	Associate Professor	122,231	AY
Orr, Daniel	Associate Professor	100,042	AY
Wapperom, Peter	Associate Professor	91,580	AY
Wawro, Megan	Associate Professor	120,534	AY
Zietsman, Lizette	Associate Professor	114,928	AY
Childs, Lauren	Assistant Professor	117,750	AY
Liu, Honghu	Assistant Professor	94,608	AY
Martin, Eileen	Assistant Professor	107,509	AY
Morrison, Travis	Assistant Professor	94,404	AY
Palsson, Eyvindur	Assistant Professor	99,759	AY
Saucedo, Omar	Assistant Professor	90,592	AY
Sun, Wenbo	Assistant Professor	90,375	AY
Yang, Yun	Assistant Professor	90,287	AY
Agud, Diane	Senior Instructor	63,340	AY
Anderson, Susan	Senior Instructor	74,019	AY
Hagen, Susan	Senior Instructor	64,810	AY
Hart, Heath	Senior Instructor	63,709	AY
Hurdus, Jessica	Senior Instructor	70,491	AY
Schmale, Jessica	Senior Instructor	64,517	AY
Clemons, Joshua	Advanced Instructor	62,911	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Gildersleeve, Nathan	Advanced Instructor	50,892	AY
Jasso-Hernandez, Edna	Advanced Instructor	50,824	AY
Rappold, Erika	Advanced Instructor	50,694	AY
Robbins, Nicholas	Advanced Instructor	63,173	AY
Yasuda, Sohei	Advanced Instructor	50,120	AY
Abobaker, Hussam	Instructor	47,398	AY
Aslan, Songul	Instructor	45,000	AY
Barreto, Sarah	Instructor	46,296	AY
Brooks, Josh	Instructor	51,869	AY
Burleson, John	Instructor	45,000	AY
Calle, Diego	Instructor	46,797	AY
Carracedo Rodriguez, Andrea	Instructor	46,023	AY
Cerezo Menegay, Graciela	Instructor	46,779	AY
Chen, Weidong	Instructor	53,500	AY
Chung, Myungsuk	Instructor	46,848	AY
Dey, Priyadarshi	Instructor	45,000	AY
Elsrrawi, Fariha	Instructor	45,000	AY
England, Jerri	Instructor	53,184	AY
Fowler, Garrett	Instructor	45,440	AY
Hammer, Steven	Instructor	56,710	AY
Juste, Ted	Instructor	45,000	AY
Karcher, Kelli	Instructor	58,996	AY
Kasebian, Kaveh	Instructor	45,000	AY
Kim, Daniel	Instructor	45,238	AY
Letona Bolivar, Cristina	Instructor	46,760	AY
Lungstrum, Clayton	Instructor	46,309	AY
Mahmood, Mir Zia	Instructor	50,460	AY
Malik, Numann	Instructor	50,188	AY
Nguyen, Ba	Instructor	45,063	AY
Nicolas, Carlos	Instructor	53,659	AY
Ouliaei-Nia, Maziar	Instructor	55,094	AY
Perera, Kaluthanthrige Dona	Instructor	45,000	AY
Pidaparathi, Sarma	Instructor	53,178	AY
Rabby, Fazle	Instructor	45,126	AY
Shen, Yunyi	Instructor	48,555	AY
Silber, Steven	Instructor	45,982	AY
StClair, Jessica	Instructor	46,350	AY
Sullivan, Everett	Instructor	45,000	AY
Thompson, Jessica	Instructor	46,616	AY
Truman, Julia	Instructor	45,000	AY
Vishnubhotla, Madhavi	Instructor	46,907	AY
Wells, Joseph	Instructor	51,289	AY
Withrow, Camron	Instructor	45,109	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Zachrich, Kyle	Instructor	45,000	AY
Arnold, Rachel	Collegiate Assistant Professor	76,576	AY
Ufferman, Eric	Collegiate Assistant Professor	74,949	AY
Wilson, Jason	Collegiate Assistant Professor	75,312	AY
Biswas, Arunabha	Visiting Assistant Professor	53,923	AY
Cook, Brian	Visiting Assistant Professor	55,584	AY
Hulko, Artem	Visiting Assistant Professor	53,784	AY
Manoharan, Palanivel	Visiting Assistant Professor	71,881	AY
Pantic, Sanja	Visiting Assistant Professor	58,749	AY
Schultz, Michael	Visiting Assistant Professor	50,000	AY
Steiner, Rebecca	Visiting Assistant Professor	59,806	AY
Topcu, Turker	Visiting Assistant Professor	53,888	AY
Hicks, Michael	Postdoctoral Associate	51,500	AY
Mlinaric, Petar	Postdoctoral Associate	51,500	CY
Psaromiligkos, Georgios	Postdoctoral Associate	51,500	CY
Santos, Wellington	Postdoctoral Associate	50,000	CY
Strube, Laura	Postdoctoral Associate	54,075	CY
Kairamkonda, Vinay	Professional Lecturer	98,749	CY
Reilly, William	Professional Lecturer	104,977	CY
Sibol, Alison	Professional Lecturer	42,037	AY
Widdowson, Emily	Professional Lecturer	42,031	AY

NEUROSCIENCE

Vedder, Emily	Administrative Lecturer	59,800	CY
Fox, Michael	Professor	317,056	CY
Clinton, Sarah	Associate Professor	164,040	AY
Olsen, Michelle	Associate Professor	237,218	RE12
Buczynski, Matthew	Assistant Professor	114,222	AY
English, Daniel	Assistant Professor	147,093	RE12
Gregus, Ann	Assistant Professor	107,639	AY
Hodes, Georgia	Assistant Professor	152,554	RE12
Howe, William	Assistant Professor	107,640	AY
Ni, Lina	Assistant Professor	157,738	RE12
Pickrell, Alicia	Assistant Professor	158,840	RE12
Thompson, Christopher	Assistant Professor	113,123	AY
Vijayan, Sujith	Assistant Professor	116,486	AY
Fu, Zhuo	Instructor	55,692	AY
McDaniel, Dylan	Instructor	54,340	AY
Phillips, Kristin	Collegiate Assistant Professor	101,569	AY
Rainville, Jennifer	Collegiate Assistant Professor	79,800	AY
Shah, Aparna	Collegiate Assistant Professor	78,660	AY
Bai, Hua	Research Scientist	52,000	CY
Fleming, Cavan	Research Scientist	58,980	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Aburahma, Amal	Postdoctoral Associate	54,835	CY
Miliano, Cristina	Postdoctoral Associate	63,211	CY

PHYSICS

Arav, Nahum	Professor	127,992	AY
Economou, Sophia	Professor	171,724	AY
Heremans, Jean	Professor	113,296	AY
Huber, Patrick	Professor	188,190	AY
Khodaparast, Giti	Professor	113,276	AY
Link, Jonathan	Professor	118,441	AY
Mariani, Camillo	Professor	123,495	AY
Minic, Djordje	Professor	104,482	AY
Mun, Seong	Professor	260,100	AY
Park, Kyungwha	Professor	106,417	AY
Piilonen, Leo	Professor	173,997	AY
Pitt, Mark	Professor	174,593	CY
Scarola, Vito	Professor	110,009	AY
Sharpe, Eric	Professor	110,392	AY
Simonetti, John	Professor	145,488	CY
Takeuchi, Tatsu	Professor	105,016	AY
Tauber, Uwe	Professor	141,133	AY
Vogelaar, Robert	Professor	122,631	AY
Anderson, Lara	Associate Professor	110,531	AY
Barnes, Edwin	Associate Professor	129,266	AY
Cheng, Shengfeng	Associate Professor	103,197	AY
Gray, James	Associate Professor	109,186	AY
Horiuchi, Shunsaku	Associate Professor	106,320	AY
Nguyen, Vinh	Associate Professor	104,072	AY
Robinson, Hans	Associate Professor	89,031	AY
Soghomonian, Victoria	Associate Professor	85,457	AY
Ashkar, Rana	Assistant Professor	94,222	AY
Boer, Marie	Assistant Professor	89,738	AY
Emori, Satoru	Assistant Professor	101,393	AY
Kaplan, Cihan	Assistant Professor	89,951	AY
O'Donnell, Thomas	Assistant Professor	94,287	AY
Shoemaker, Ian	Assistant Professor	91,827	AY
Khan, Almas	Advanced Instructor	63,415	AY
Robinson, Alma	Advanced Instructor	62,057	AY
Lin, Fei	Instructor	54,080	AY
Nelson, Keith	Instructor	54,080	AY
Osborne, Daniel	Instructor	54,080	AY
Papavasiliou, Kriton	Instructor	59,205	AY
Magill, Brenden	Collegiate Assistant Professor	73,897	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Merritt, Travis	Collegiate Assistant Professor	75,720	AY
Wong, Kenneth	Research Assistant Professor	181,150	CY
Cogswell, Bernadette	Research Scientist	75,600	CY
Wysocki, Aleksander	Research Scientist	52,000	CY
Adhikari, Devi	Postdoctoral Associate	57,000	CY
Brodie, Callum	Postdoctoral Associate	55,000	CY
Chen, Yanzhu	Postdoctoral Associate	53,000	CY
Ho, Vinh	Postdoctoral Associate	50,000	CY
Kyzylova, Olga	Postdoctoral Associate	57,500	CY
Lee, Woo-Ram	Postdoctoral Associate	58,000	CY
Liu, Chenxu	Postdoctoral Associate	53,000	CY
Mohammadi Estakhri, Nooshin	Postdoctoral Associate	52,000	CY
Pestes, Rebekah	Postdoctoral Associate	45,000	CY
Raissi, Zahra	Postdoctoral Associate	52,000	CY
Shu, Wenya	Postdoctoral Associate	56,000	CY
Subedi, Tulasi	Postdoctoral Associate	48,000	CY
Tapia Arellano, Natalia	Postdoctoral Associate	51,000	CY
Wagle, Kamal	Postdoctoral Associate	49,000	CY

PSYCHOLOGY

Cooper, Lee	Clinical Professor	127,250	CY
Bell, Martha Ann	Professor	231,961	AY
Foti, Roseanne	Professor	171,813	CY
Geller, E	Professor	201,941	AY
Jones, Russell	Professor	125,204	AY
Kim-Spoon, Jungmeen	Professor	203,619	RE12
Neath, Ian	Professor	150,000	AY
Scarpa-Friedman, Angela	Professor	125,470	AY
Stephens, Robert	Professor	157,970	AY
Axson, Danny	Associate Professor	83,950	AY
Diana, Rachel	Associate Professor	103,525	AY
Hauenstein, Neil	Associate Professor	96,390	AY
Panneton, Robin	Associate Professor	115,357	AY
Richey, John	Associate Professor	106,341	AY
Scarpa-Friedman, Bruce	Associate Professor	89,800	AY
Breaux, Rosanna	Assistant Professor	103,617	AY
Brem, Meagan	Assistant Professor	92,989	AY
Calderwood, Charles	Assistant Professor	102,550	AY
Davis Borchetta, Heather	Assistant Professor	88,000	AY
Hernandez, Jorge	Assistant Professor	97,680	AY
Lee, Tae-Ho	Assistant Professor	98,300	AY
Hoffman, Kurt	Senior Instructor	93,000	AY
Adams, Katherine	Instructor	67,600	AY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Means-Christensen, Adrienne	Instructor	28,000	AY
Diaz, Vanessa	Collegiate Assistant Professor	79,050	AY
Pittarello, Andrea	Collegiate Assistant Professor	78,750	AY
Minford, Christina	Professional Lecturer	56,500	CY

STATISTICS

Gramacy, Robert	Professor	171,307	AY
Guo, Feng	Professor	138,232	AY
Higdon, David	Professor	197,342	AY
Hoeschele, Ina	Professor	85,685	CY
Hong, Yili	Professor	137,623	AY
Morgan, John	Professor	180,650	AY
Smith, Eric	Professor	162,266	AY
Vining, Gordon	Professor	167,039	AY
Deng, Xinwei	Associate Professor	129,719	AY
Du, Pang	Associate Professor	127,069	AY
Ferreira, Marco	Associate Professor	130,358	AY
House, Leanna	Associate Professor	122,750	AY
Johnson, Leah	Associate Professor	125,485	AY
Kim, Inyoung	Associate Professor	128,785	AY
Leman, Scott	Associate Professor	125,985	AY
Terrell, George	Associate Professor	90,415	CY
Wu, Xiaowei	Associate Professor	113,118	AY
Zhu, Hongxiao	Associate Professor	116,400	AY
Datta, Jyotishka	Assistant Professor	108,100	AY
Franck, Christopher	Assistant Professor	112,311	AY
Liu, Meimei	Assistant Professor	108,512	AY
Xing, Xin	Assistant Professor	108,512	AY
Loda, Justin	Instructor	56,800	AY
Russell, John	Instructor	65,179	AY
Tavera, Haydee	Instructor	62,967	AY
Zhang, Zhiyang	Instructor	61,613	AY
Driscoll, Anne	Collegiate Associate Professor	98,206	AY
Robertson Evia, Jane	Collegiate Associate Professor	92,058	AY
Lucero, Christian	Collegiate Assistant Professor	92,215	AY
Mahmoud, Hamdy	Collegiate Assistant Professor	92,765	AY
McCarty, Frances	Collegiate Assistant Professor	100,088	AY
Hanlon, Alexandra	Professor of Practice	249,395	CY
Patterson, Angela	Professor of Practice	156,000	CY
Woteki, Thomas	Professor of Practice	214,451	CY
Faltin, Frederick	Associate Professor of Practice	134,390	CY
Van Mullekom, Jennifer	Associate Professor of Practice	168,732	CY
Tegge, Allison	Research Assistant Professor	103,225	CY

College of Science

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Crandell, Ian	Research Scientist	104,999	CY
Ji, Wenyan	Research Associate	78,375	CY
Lozano, Alicia	Research Associate	95,000	CY
Miller, Katharine	Project Associate	24,512	CY
Huxley, Paul	Postdoctoral Associate	51,500	CY
Ahrens, Monica	Professional Lecturer	90,000	CY
Slaughter, Stephen	Professional Lecturer	106,485	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ACADEMIC AFFAIRS</u>			
Elward, Alison	Professional Lecturer	79,106	CY
Kegley, Melanie	Professional Lecturer	87,211	CY
Kyle, Henry	Professional Lecturer	80,000	CY
Ryan, Shane	Professional Lecturer	103,335	CY
<u>ANIMAL CANCER CARE AND RESEARCH CENTER</u>			
Vruink, Daniel	Administrative Lecturer	138,162	CY
Bush, MaLora	Professional Lecturer	111,280	CY
<u>BIOMEDICAL SCIENCE</u>			
LeRoith, Tanya	Clinical Professor	195,724	CY
Kehn-Hall, Kylene	Professor	152,398	AY
Lee, Margie	Professor	249,001	CY
Meng, Xiang-Jin	Professor	337,102	CY
Seleem, Mohamed	Professor	251,439	CY
Smith, Stephen	Professor	148,000	CY
Sponenberg, Dan	Professor	183,383	CY
Sriranganathan, Nammalwar	Professor	75,650	CY
Xie, Hehuang	Professor	203,445	RE12
Yuan, Lijuan	Professor	190,132	RE12
Zimmerman, Kurt	Professor	177,096	CY
Allen, Irving	Associate Professor	190,316	RE12
Caswell, Clayton	Associate Professor	133,319	AY
Davis, Jennifer	Associate Professor	140,534	CY
He, Jia-Qiang	Associate Professor	107,066	AY
Huckle, William	Associate Professor	130,651	CY
Klein, Bradley	Associate Professor	134,666	CY
Luo, Xin	Associate Professor	179,981	RE12
Smith, Bonnie	Associate Professor	56,694	CY
Southard, Teresa	Associate Professor	146,223	CY
Theus, Michelle	Associate Professor	221,880	RE12
Duggal, Nisha	Assistant Professor	100,731	AY
Gaji, Rajshekhar	Assistant Professor	123,414	CY
Morton, Paul	Assistant Professor	95,404	AY
Weger, James	Assistant Professor	102,312	AY
Strandberg, Natalia	Instructor	90,000	CY
Faux, Cynthia	Collegiate Professor	153,333	CY
Elnady, Fawzy	Collegiate Associate Professor	109,970	AY
Carvallo, Francisco	Clinical Associate Professor	152,872	CY
Cecere, Thomas	Clinical Associate Professor	145,606	CY
Lahmers, Kevin	Clinical Associate Professor	161,482	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Ramirez Barrios, Roger	Clinical Associate Professor	130,717	CY
LeCuyer, Tessa	Clinical Assistant Professor	131,794	CY
Gillian, Theresa	Clinical Instructor	44,598	AY
Oakes, Vanessa	Clinical Instructor	90,000	CY
Bandara, Aloka	Research Associate Professor	74,256	CY
Akhrymuk, Ivan	Research Assistant Professor	80,695	CY
da Silva Serpa, Priscila Beatriz	Research Assistant Professor	123,913	CY
Dai, Rujuan	Research Assistant Professor	78,323	CY
Green, Julie	Research Assistant Professor	83,023	CY
Li, Wen	Research Scientist	76,045	CY
Parreno, Gladys	Research Scientist	62,400	CY
Soliman, Eman	Research Scientist	57,283	CY
Sooryanarain, Harini	Research Scientist	57,130	CY
Tian, Debin	Research Scientist	63,487	CY
Xu, Xiguang	Research Scientist	57,338	CY
Lehman, Caitlin	Senior Research Associate	86,075	CY
Lu, Ran	Senior Research Associate	39,000	CY
Abutaleb, Nader	Postdoctoral Associate	55,702	CY
Appiah, Michael	Postdoctoral Associate	49,920	CY
Gudenschwager Basso, Erwin Kri	Postdoctoral Associate	56,160	CY
Hameed, Muddassar	Postdoctoral Associate	53,760	CY
Leonard, John	Postdoctoral Associate	52,000	CY
Mahsoub, Hassan	Postdoctoral Associate	53,812	CY
Pridham, Kevin	Postdoctoral Associate	70,720	CY
Vogt, Megan	Postdoctoral Associate	48,797	CY
Wang, Bo	Postdoctoral Associate	51,180	CY

DEAN - VETERINARY MEDICINE

Givens, Maurice	Administrative Professor	372,173	CY
Ahmed, S	Administrative Lecturer	249,618	CY
Hylton, April	Administrative Lecturer	151,860	CY
Ascue, Kimberly	Professional Lecturer	129,190	CY
Bolinsky, Brett	Professional Lecturer	70,000	CY
Crichton, Juliet	Professional Lecturer	67,958	CY
Foster, Drema	Professional Lecturer	106,659	CY
Jobst, Peter	Professional Lecturer	123,033	CY
Morgan, Garry	Professional Lecturer	130,500	CY
Rosenberger, Julie	Professional Lecturer	97,062	CY

EQUINE MEDICAL ANCILLARY

Borgens Castela, Julia	Instructor	38,000	CY
Dondoni Malacarne, Bruno	Instructor	38,000	CY
Hernandez, Stephanie	Instructor	48,068	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Hopfgartner, Teresa	Instructor	48,174	CY
Kwapisz, Lina	Instructor	38,000	CY
Ortiz Gutierrez, Stephanie	Instructor	38,000	CY
Weaver, Megan	Instructor	50,364	CY
Romness, Nicole	Lecturer	38,000	CY
Brown, James	Clinical Associate Professor	196,728	CY
Estell, Krista	Clinical Assistant Professor	166,816	CY
Kelleher, Maureen	Clinical Assistant Professor	160,640	CY
Schaefer, Emily	Clinical Assistant Professor	130,914	CY
MacDonald, Elizabeth	Clinical Instructor	119,001	CY
Wolak, Patrick	Professional Lecturer	114,804	CY

EQUINE MEDICAL CENTER

Erskine, Michael	Administrative Lecturer	230,736	CY
Barrett, Jennifer	Associate Professor	167,446	CY

LARGE ANIMAL CLINICAL SCIENCES

Buechner-Maxwell, Virginia	Professor	174,635	CY
Clark-Deener, Sherrie	Professor	202,390	CY
Dahlgren, Linda	Professor	127,835	CY
McKenzie, Harold	Professor	187,968	CY
Pelzer, Kevin	Professor	196,797	CY
Byron, Christopher	Associate Professor	174,447	CY
Witonsky, Sharon	Associate Professor	144,156	CY
Stewart, Jamie	Assistant Professor	127,214	CY
Burns, Travis	Associate Professor of Practice	114,483	CY
Currin, John	Clinical Associate Professor	148,805	CY
Funk, Rebecca	Clinical Associate Professor	132,431	CY
Bogers, Sophie	Clinical Assistant Professor	135,210	CY
Guyann, Sierra	Clinical Assistant Professor	134,074	CY
Santonastaso, Amy	Clinical Assistant Professor	120,000	CY
Schramm, Hollie	Clinical Assistant Professor	122,589	CY
Wilson, Katherine	Clinical Assistant Professor	138,366	CY
Burns, Lauren	Clinical Instructor	129,900	CY
Jimenez Medrano, Myriam	Professional Lecturer	120,000	CY

POPULATION HEALTH SCIENCES

Hodgson, Jennifer	Administrative Professor	240,515	CY
Hungerford, Laura	Professor	266,985	CY
Redican, Kerry	Professor	211,841	CY
Bertke, Andrea	Associate Professor	138,851	CY
Gohlke, Julia	Associate Professor	119,629	AY
Hosig, Kathryn	Associate Professor	151,455	AY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Pithua, Patrick	Associate Professor	101,095	AY
Ruple, Audrey	Associate Professor	116,444	AY
Baker, Charlotte	Assistant Professor	104,946	AY
Calder, Ryan	Assistant Professor	107,862	AY
Cohen, Alasdair	Assistant Professor	95,940	AY
Cook, Natalie	Assistant Professor	105,000	AY
Ruktanonchai, Nick	Assistant Professor	92,744	AY
Zambriski, Jennifer	Assistant Professor	93,018	AY
Deagle, Cornelia	Collegiate Assistant Professor	98,024	AY
Smith, Amy	Collegiate Assistant Professor	59,042	CY
Pelzer, Jacquelyn	Associate Professor of Practice	136,996	CY
Ragan, Valerie	Associate Professor of Practice	193,989	CY
Holt, Nicole	Assistant Professor of Practice	113,796	CY
Rist, Cassidy	Assistant Professor of Practice	140,733	CY
Wenzel, Sophie	Assistant Professor of Practice	90,894	AY
Jiles, Kristina	Research Assistant Professor	78,000	CY
Werre, Stephen	Research Assistant Professor	92,536	CY
Silverman, Rachel	Research Scientist	71,896	CY
Motley, Monica	Senior Research Associate	79,283	CY
Carney, Shannon	Project Associate	47,500	CY
Homa, Lisa	Project Associate	72,243	CY
Stanton, Daniel	Project Associate	53,477	CY
Jia, Mo	Postdoctoral Associate	54,812	CY
Nakhli, Seyyedaliakbar	Postdoctoral Associate	56,310	CY
Rasheduzzaman, Md	Postdoctoral Associate	55,120	CY
Ruktanonchai, Corrine	Postdoctoral Associate	49,400	CY

SMALL ANIMAL CLINICAL SCIENCES

Borgarelli, Michele	Professor	185,238	CY
Daniel, Gregory	Professor	267,644	CY
Lanz, Otto	Professor	179,416	CY
Larson, Martha	Professor	130,480	CY
Rossmeisl, John	Professor	272,991	CY
Balogh, Orsolya	Associate Professor	150,762	CY
Dervisis, Nikolaos	Associate Professor	163,654	CY
Grant, David	Associate Professor	115,480	CY
Henao Guerrero, Piedad	Associate Professor	237,833	CY
Herring, Ian	Associate Professor	181,496	CY
Klahn, Shawna	Associate Professor	150,518	CY
Athanasidi, Ilektra	Assistant Professor	140,950	CY
Bolton, Timothy	Assistant Professor	158,840	CY
Byrnes, Meghan	Assistant Professor	128,719	CY
Ciepluch, Brittany	Assistant Professor	163,744	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Demonaco, Stefanie	Assistant Professor	135,747	CY
Freeman, Mark	Assistant Professor	132,231	CY
Menciotti, Giulio	Assistant Professor	141,661	CY
Paranjape, Vaidehi	Assistant Professor	146,549	CY
Parker, Rell	Assistant Professor	141,446	CY
Sawyer Hansford, Dominique	Assistant Professor	140,254	CY
Shinn, Richard	Assistant Professor	144,715	CY
Tham, Heng	Assistant Professor	138,562	CY
Tuohy, Joanne	Assistant Professor	182,867	CY
Wilkinson, Ashley	Assistant Professor	140,738	CY
Bowden, Christie	Instructor	81,507	CY
Edwards, Virginia	Instructor	110,664	CY
Foster, Raeann	Instructor	110,664	CY
Krebs, Kaitlyn	Instructor	90,000	CY
Martin, Elizabeth	Instructor	36,000	CY
Park, Clair	Instructor	36,000	CY
Nightengale, Marlie	Lecturer	36,000	CY
Bartl, Lara	Clinical Associate Professor	150,449	CY
Cecere, Julie	Clinical Associate Professor	141,053	CY
Conner, Bobbi	Clinical Associate Professor	167,513	CY
Lahmers, Sunshine	Clinical Associate Professor	76,980	CY
Nappier, Michael	Clinical Associate Professor	140,809	CY
Hansford, Jeremy	Clinical Assistant Professor	128,000	CY
Keebaugh, Audrey	Clinical Assistant Professor	129,805	CY
Velloso Ramos, Renata	Clinical Assistant Professor	147,933	CY
Arendse, Avril	Clinical Instructor	125,583	CY
Figueiredo, Ana Cristina	Clinical Instructor	110,240	CY
Jonatan, Abraham	Clinical Instructor	118,000	CY
Quigley, Mindy	Project Associate	56,990	CY
Hay, Alayna	Postdoctoral Associate	49,140	CY
Daentl, Kaycee	Professional Lecturer	36,000	CY
Fernandez, Candace	Professional Lecturer	36,000	CY
Gidcumb, Emily	Professional Lecturer	36,000	CY
Grossman, Elliot	Professional Lecturer	36,000	CY

VETERINARY MEDICINE CLINICAL SERVICES

Voudren, Caylie	Administrative Lecturer	36,000	CY
Yoon, Paula	Administrative Lecturer	36,000	CY
Kania, Joanna	Clinical Instructor	36,000	CY
Haak, Patricia	Professional Lecturer	73,227	CY
Swecker, William	Professional Lecturer	217,212	CY

College of Veterinary Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>VETERINARY MEDICINE EXPERIMENT STATION</u>			
Shipman, Loyd	Research Scientist	77,900	CY
Council-Troche, Roberto	Research Associate	65,036	CY
Crawford, Jessica	Professional Lecturer	99,585	CY
<u>VETERINARY MEDICINE TEACHING HOSPITAL</u>			
Grafsky, Anthony	Professional Lecturer	143,369	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>LIBRARY</u>			
Hall, Nathan	Administrative Professor	101,868	CY
Walters, Tyler	Administrative Professor	289,993	CY
Pillow, Robert	Administrative Lecturer	77,376	CY
Silva, Roberto	Administrative Lecturer	65,364	CY
Stovall, Connie	Administrative Lecturer	86,549	CY
Brodsky, Marc	Associate Professor	78,187	CY
Long, Kara	Lecturer	73,902	CY
Over, Sarah	Lecturer	65,000	CY
Parker, Chase	Lecturer	56,000	CY
Waldren, Andrea	Lecturer	78,750	CY
Griffin, Julie	Administrative Associate Profes	159,452	CY
McMillan, Gail	Professional Professor	113,395	CY
Purcell, Aaron	Professional Professor	107,600	CY
Xie, Zhiwu	Professional Professor	126,197	CY
Bailey, Annette	Professional Associate Professo	96,988	CY
Goldbeck DeBose, Kyrille	Professional Associate Professo	85,286	CY
Krupar, Ellen	Professional Associate Professo	82,844	CY
Lener, Edward	Professional Associate Professo	109,968	CY
Ogier, Andrea	Professional Associate Professo	119,013	CY
Pannabecker, Virginia	Professional Associate Professo	111,094	CY
Pencek, Bruce	Professional Associate Professo	73,009	CY
Tomlin, Patrick	Professional Associate Professo	119,013	CY
Walz, Anita	Professional Associate Professo	80,760	CY
Arthur, Craig	Professional Assistant Professor	69,203	CY
Becksford, Lisa	Professional Assistant Professor	70,148	CY
Brown, Anne	Professional Assistant Professor	89,587	CY
Chen, Yinlin	Professional Assistant Professor	90,197	CY
Dietz, Kira	Professional Assistant Professor	76,337	CY
Feerrar, Julia	Professional Assistant Professor	72,817	CY
Finn, Mary	Professional Assistant Professor	76,000	CY
Guimont, Corinne	Professional Assistant Professor	72,265	CY
Haugen, Inga	Professional Assistant Professor	72,105	CY
Hilal, Amr	Professional Assistant Professor	81,240	CY
Ingram, William	Professional Assistant Professor	133,655	CY
Kinnaman, Alex	Professional Assistant Professor	66,441	CY
MacDonald, Amanda	Professional Assistant Professor	70,550	CY
Miles, Rachel	Professional Assistant Professor	71,019	CY
Miller, Chreston	Professional Assistant Professor	78,408	CY
Munshower, Alan	Professional Assistant Professor	59,079	CY
Nardine, Jennifer	Professional Assistant Professor	66,345	CY
O'Brien, Leslie	Professional Assistant Professor	126,193	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Ogle, Jeffrey	Professional Assistant Professor	109,172	CY
Petters, Jonathan	Professional Assistant Professor	79,816	CY
Porter, Nathaniel	Professional Assistant Professor	73,118	CY
Speer, Ryan	Professional Assistant Professor	78,000	CY
Wright de Hernandez, Anthony	Professional Assistant Professor	63,725	CY
Young, Philip	Professional Assistant Professor	71,367	CY
Bear, Sara	Professional Lecturer	58,723	CY
Bradley, Jonathan	Professional Lecturer	83,608	CY
Briganti, Jonathan	Professional Lecturer	65,208	CY
Brown, Ann	Professional Lecturer	90,224	CY
Comer, Christine	Professional Lecturer	70,060	CY
Dean, Kirsten	Professional Lecturer	62,640	CY
Duerbeck, Cathy	Professional Lecturer	92,378	CY
Eastby, Nitra	Professional Lecturer	61,190	CY
Finney, Trevor	Professional Lecturer	70,018	CY
Flanagan, Jeffrey	Professional Lecturer	52,487	CY
Fralin, Scott	Professional Lecturer	63,000	CY
Ghosh, Soumik	Professional Lecturer	85,786	CY
Gilbertson, Keith	Professional Lecturer	85,848	CY
Griffin, Katlyn	Professional Lecturer	59,344	CY
Hammer, Kelsey	Professional Lecturer	62,542	CY
Harman, Jordan	Professional Lecturer	55,031	CY
Heflin, Ian	Professional Lecturer	62,550	CY
Hunter, William	Professional Lecturer	80,314	CY
Kohler, Ellie	Professional Lecturer	78,437	CY
Lawrence, Anne	Professional Lecturer	66,903	CY
Mather, Paul	Professional Lecturer	83,144	CY
McNabb, Kayla	Professional Lecturer	83,024	CY
Ng, Wen Nie	Professional Lecturer	60,586	CY
Phillips, Shannon	Professional Lecturer	112,493	CY
Pittman, Elisabeth	Professional Lecturer	54,124	CY
Potter, Peter	Professional Lecturer	104,679	CY
Puckett, Elise	Professional Lecturer	58,416	CY
Rogers, Alice	Professional Lecturer	65,208	CY
Rozema, Laurel	Professional Lecturer	59,927	CY
Sindt, David	Professional Lecturer	85,395	CY
Snelling, Jade	Professional Lecturer	59,280	CY
Stamper, Michael	Professional Lecturer	75,169	CY
Sutherland, Michael	Professional Lecturer	78,249	CY
Tatum, Steven	Professional Lecturer	56,025	CY
Tuttle, James	Professional Lecturer	104,099	CY
Weeks, Kimberli	Professional Lecturer	50,143	CY

Dean of Libraries

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
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Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>DEPARTMENT OF ATHLETICS</u>			
Sanchez, Chase	Administrative Lecturer	52,000	CY
Sheets, Trever	Administrative Lecturer	43,368	CY
Simmons, Jamaal	Administrative Lecturer	56,700	CY
Skovan, Michael	Administrative Lecturer	41,600	CY
Soto, Macaulay	Administrative Lecturer	46,808	CY
Spera, Cameron	Administrative Lecturer	55,952	CY
Stanford, Sara	Administrative Lecturer	50,140	CY
Taylor, Darby	Administrative Lecturer	41,600	CY
Thurston, Victoria	Administrative Lecturer	42,000	CY
Whidden, Jacqueline	Administrative Lecturer	86,736	CY
Whitaker, Emily	Administrative Lecturer	45,360	CY
Williams, Breanna	Administrative Lecturer	42,000	CY
Collier, Camille	Lecturer	118,000	CY
Godin, Jean-Claude	Lecturer	41,200	CY
Kennedy, Katherine	Lecturer	54,731	CY
Kenney, Joseph	Lecturer	52,000	CY
Kilpatrick, Megan	Lecturer	46,800	CY
Larrick, Joshua	Lecturer	43,368	CY
Lofton, James	Lecturer	75,894	CY
Matthis, Kristen	Lecturer	47,033	CY
McKitterick, Dylan	Lecturer	40,000	CY
Parman, Nicholas	Lecturer	41,200	CY
Ramirez, Rioger	Lecturer	67,600	CY
Rincon, Eduardo	Lecturer	43,785	CY
Sena, Angelica	Lecturer	41,600	CY
Abbott, Russell	Professional Lecturer	83,200	CY
Anderson, Benjamin	Professional Lecturer	40,000	CY
Ballein, John	Professional Lecturer	213,840	CY
Balog, Alex	Professional Lecturer	43,785	CY
Bentley, Rebecca	Professional Lecturer	44,720	CY
Black, Alexander	Professional Lecturer	57,204	CY
Boron-Magulick, Alex	Professional Lecturer	43,000	CY
Brewer, Cody	Professional Lecturer	89,446	CY
Brooks, Stephen	Professional Lecturer	55,253	CY
Brown, Carter	Professional Lecturer	43,680	CY
Bruce, Kyle	Professional Lecturer	67,600	CY
Brugger-McSorley, Bridget	Professional Lecturer	125,882	CY
Bryan, Anne	Professional Lecturer	67,770	CY
Byrne, Mary	Professional Lecturer	57,200	CY
Cardoza, Kevin	Professional Lecturer	70,472	CY
Cash, Erin	Professional Lecturer	83,652	CY

Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Castro, James	Professional Lecturer	86,736	CY
Clark, Timothy	Professional Lecturer	91,560	CY
Collins, Sean	Professional Lecturer	53,924	CY
Cox, Brian	Professional Lecturer	86,736	CY
Culley, Jacob	Professional Lecturer	60,000	CY
Cusack, Jason	Professional Lecturer	50,253	CY
Davidson, Tucker	Professional Lecturer	43,785	CY
DeShambo, Kelsey	Professional Lecturer	50,168	CY
Dickson, Ronald	Professional Lecturer	86,100	CY
Dillard, Brandon	Professional Lecturer	60,225	CY
Diters, Seth	Professional Lecturer	72,800	CY
Dooley, Sheri	Professional Lecturer	65,363	CY
Dozier, Lance	Professional Lecturer	44,100	CY
Dubs, Andrew	Professional Lecturer	90,904	CY
Dyer, Jacy	Professional Lecturer	55,253	CY
Eckstein, Todd	Professional Lecturer	58,547	CY
Forbes, Natalie	Professional Lecturer	61,165	CY
Frayar, Jared	Professional Lecturer	101,845	CY
Frey, Eric	Professional Lecturer	81,563	CY
Garnes, Bruce	Professional Lecturer	73,205	CY
Gavagan, Robert	Professional Lecturer	52,920	CY
Gibbons, Daniel	Professional Lecturer	55,126	CY
Gilbert-Lowry, Reyna	Professional Lecturer	133,875	CY
Gilroy, Shannon	Professional Lecturer	72,800	CY
Goforth, Michael	Professional Lecturer	125,518	CY
Griesemer, Brett	Professional Lecturer	77,828	CY
Griesemer, Megan	Professional Lecturer	68,025	CY
Gwilliam, Ford	Professional Lecturer	70,472	CY
Gwinn, Derek	Professional Lecturer	117,141	CY
Hamlin, Carmen	Professional Lecturer	105,000	CY
Helms, Christopher	Professional Lecturer	175,140	CY
Hicks, Lindsey	Professional Lecturer	135,524	CY
Hill, Bryan	Professional Lecturer	46,800	CY
Johannigmeier, Eric	Professional Lecturer	72,659	CY
Jones, Matthew	Professional Lecturer	46,079	CY
Klockenbrink, Heidi	Professional Lecturer	44,989	CY
Kopp, Andrew	Professional Lecturer	81,314	CY
Lage, Sarah	Professional Lecturer	59,227	CY
Lewis, Matthew	Professional Lecturer	78,612	CY
McSorley, Patrick	Professional Lecturer	86,736	CY
McVey, Maddy	Professional Lecturer	44,100	CY
Mervos, Daniel	Professional Lecturer	46,800	CY
Moris, Peter	Professional Lecturer	111,420	CY

Department of Athletics

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Murphy, Kelly	Professional Lecturer	53,500	CY
Old, William	Professional Lecturer	50,440	CY
Onyon, Alyson	Professional Lecturer	86,736	CY
Sayer, Martin	Professional Lecturer	53,720	CY
Staggers, Kyle	Professional Lecturer	50,899	CY
Steketee, Steven	Professional Lecturer	60,715	CY
Subirats Altes, Albert	Professional Lecturer	55,120	CY
Underwood, Casey	Professional Lecturer	105,000	CY
Vaught, Timothy	Professional Lecturer	97,578	CY
Walls, Brian	Professional Lecturer	101,326	CY
Wasielewski, John	Professional Lecturer	59,632	CY
Werner, Gregory	Professional Lecturer	129,719	CY
White, Daniel	Professional Lecturer	169,445	CY
Whittaker, Alison	Professional Lecturer	56,026	CY
Wurthman, Bradley	Professional Lecturer	210,000	CY
Zalewski, Paul	Professional Lecturer	68,344	CY
Ziyout, Hisham	Professional Lecturer	55,991	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ACADEMIC RESOURCE MANAGEMENT</u>			
Daku, Feride	Administrative Lecturer	153,849	CY
Sumpter, Jerry	Administrative Lecturer	165,850	CY
Coble, Zebulon	Professional Lecturer	123,213	CY
Earley, Jeffrey	Professional Lecturer	245,480	CY
French, Tawana	Professional Lecturer	66,199	CY
Hammond, Matthew	Professional Lecturer	84,027	CY
Miller, Mallory	Professional Lecturer	72,094	CY
Spangler, Cynthia	Professional Lecturer	119,805	CY
<u>ADMINISTRATION</u>			
Clarke, Cyril	Administrative Professor	542,894	CY
Guerin, David	Administrative Lecturer	143,746	CY
Taylor, Gaylon	Administrative Lecturer	409,143	CY
Warnick, Melody	Administrative Lecturer	60,320	CY
Keller, Adriane	Professional Lecturer	76,481	CY
<u>ANALYTICS AND INSTITUTIONAL EFFECTIVENESS</u>			
Raghuraman, Thulasi Kumar	Administrative Lecturer	215,629	CY
Wallace, Taylor	Administrative Lecturer	73,904	CY
Li, Yu	Lecturer	105,776	CY
Loorimirim, Jacob	Lecturer	74,984	CY
Nguyen, Tam	Lecturer	79,500	CY
Bodo, Bethany	Professional Lecturer	124,315	CY
Bryant, Lauren	Professional Lecturer	69,611	CY
Connors, Nicole	Professional Lecturer	55,335	CY
Dagli, Cesur	Professional Lecturer	76,476	CY
Dixon, Jonathan	Professional Lecturer	109,200	CY
Greenawald, Benjamin	Professional Lecturer	75,472	CY
Hall, Molly	Professional Lecturer	80,047	CY
Han, Jaeo	Professional Lecturer	75,475	CY
Hopkins, Robert	Professional Lecturer	127,742	CY
Hung, Chang Yu	Professional Lecturer	88,324	CY
Joshi, Abhay	Professional Lecturer	190,636	CY
Kotha, Bhaskar Prasanth	Professional Lecturer	90,000	CY
<u>CAREER AND PROFESSIONAL DEVELOPMENT</u>			
Schiller, Lindsay	Administrative Lecturer	52,000	CY
Bailey, Julia	Professional Lecturer	52,000	CY
Branson, Kayla	Professional Lecturer	49,000	CY
Childress, Mary	Professional Lecturer	80,000	CY
Copeland, Catherine	Professional Lecturer	76,287	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Gerber, Meredith	Professional Lecturer	61,825	CY
Heinold, Jennifer	Professional Lecturer	57,502	CY
Henderson, Alyssa	Professional Lecturer	51,000	CY
Henderson, James	Professional Lecturer	90,359	CY
Leist, Leigh	Professional Lecturer	80,000	CY
McPherson, Amy	Professional Lecturer	93,202	CY
Rametta, Alyssa	Professional Lecturer	53,800	CY
Ratcliffe, Donna	Professional Lecturer	135,713	CY
Scott, Rebecca	Professional Lecturer	80,418	CY
Smith, John	Professional Lecturer	46,000	CY

CAREER AND PROFESSIONAL DEVELOPMENT E&G

Laib Jenkins, Andria	Professional Lecturer	55,561	CY
Robinson, Carol	Professional Lecturer	89,248	CY

CENTER FOR INSTRUCTIONAL DEVELOPMENT AND EDUCATIONAL RESEARCH

Bradford, Heather	Administrative Lecturer	76,623	CY
Baum Walker, Liesl	Professional Lecturer	87,199	CY
Filer, Kimberly	Professional Lecturer	153,654	CY
Shoop, Tiffany	Professional Lecturer	88,179	CY

CENTER FOR THE ARTS

Knapp, Richard	Administrative Professor	272,830	CY
Upthegrove, John	Administrative Lecturer	73,761	CY
Franusich, David	Lecturer	75,580	CY
Kavanaugh, Andrea	Senior Research Scientist	31,372	AY
Lyles, Chelsea	Postdoctoral Associate	73,014	CY
Alarid, Renee	Professional Lecturer	72,619	CY
Bland, Susan	Professional Lecturer	82,609	CY
Boulter, Jonathan	Professional Lecturer	84,944	CY
Ehrlich, David	Professional Lecturer	72,699	CY
Gehrt, Catherine	Professional Lecturer	102,870	CY
Ginn, Raymond	Professional Lecturer	84,044	CY
Holcombe, Brian	Professional Lecturer	83,200	CY
Lawrence, Margaret	Professional Lecturer	117,813	CY
Newbill, Phyllis	Professional Lecturer	77,888	CY
Scharman, Elizabeth	Professional Lecturer	124,269	CY
Waalkes, Ruth	Professional Lecturer	242,760	CY
Williams, Holly	Professional Lecturer	102,260	CY
Witney, Douglas	Professional Lecturer	113,756	CY

COLLEGE ACCESS COLLABORATIVE

Sanders, Karen	Administrative Lecturer	214,277	CY
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Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Campos, Mary Grace	Professional Lecturer	74,748	CY
<u>CULTURAL AND COMMUNITY CENTERS</u>			
Bingham, Ashleigh	Professional Lecturer	66,826	CY
Clark, Kimberly	Professional Lecturer	60,112	CY
Faircloth, Melissa	Professional Lecturer	77,863	CY
Ha, Nina	Professional Lecturer	69,055	CY
Montes, Maria	Professional Lecturer	60,401	CY
<u>ENROLLMENT AND DEGREE MANAGEMENT</u>			
Havens Gerardo, Luisa	Administrative Lecturer	363,296	CY
Beane, Dannette	Professional Lecturer	157,614	CY
<u>INCLUSION AND DIVERSITY</u>			
Pratt-Clarke, Menah	Administrative Professor	391,929	CY
Sterlin, Seth	Administrative Lecturer	59,000	CY
Stewart, Renee	Administrative Lecturer	62,000	CY
Ketchum, Devin	Instructor	61,500	CY
Lovelace, Anthony	Lecturer	52,736	CY
Polk, Casey	Lecturer	53,000	CY
Townsend, Crasha	Lecturer	117,300	CY
Wilkerson, Stacey	Administrative Instructor	108,317	CY
Barnes, Chatrice	Professional Lecturer	76,000	CY
Burgos Rivero, Luisa	Professional Lecturer	63,073	CY
Carter, Michelle	Professional Lecturer	71,000	CY
Cohen, Alicia	Professional Lecturer	96,600	CY
Cooper, Erica	Professional Lecturer	101,800	CY
Deramo, Michele	Professional Lecturer	117,552	CY
Ferguson, Victoria	Professional Lecturer	55,500	CY
Gardner, Dalayna	Professional Lecturer	59,000	CY
Long, Meshay	Professional Lecturer	59,000	CY
Nieves, Benito	Professional Lecturer	67,624	CY
Sharif, Hallema	Professional Lecturer	96,752	CY
<u>INTERCULTURAL ENGAGEMENT CENTER</u>			
Hess, Tiffany	Professional Lecturer	50,000	CY
<u>LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS</u>			
Amelink, Catherine	Professional Lecturer	149,996	CY
Byrd, Christina	Professional Lecturer	138,673	CY
Hulver, Madlyn	Professional Lecturer	99,750	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>NATIONAL CAPITAL REGION OPERATIONS</u>			
Davenport, Justin	Professional Lecturer	154,144	CY
Sorensen, Mark	Professional Lecturer	88,299	CY
Stone, Nicholas	Professional Lecturer	230,861	CY
<u>OFFICE OF SUMMER AND WINTER SESSIONS</u>			
Herndon, Michael	Administrative Lecturer	105,779	CY
<u>REGISTRAR</u>			
Cridlin, Clyde	Professional Instructor	87,048	CY
Costello, Gary	Professional Lecturer	80,741	CY
Coulter, Megan	Professional Lecturer	69,116	CY
Gordon, Nannette	Professional Lecturer	69,953	CY
Langford, Vicki	Professional Lecturer	71,102	CY
Sparks, Richard	Professional Lecturer	189,562	CY
Wiseley, Colin	Professional Lecturer	82,624	CY
<u>STRATEGIC ENROLLMENT COMMUNICATION</u>			
Carter, Gregory	Lecturer	110,250	CY
Chaney, Kathy	Professional Lecturer	87,570	CY
McKenzie, William	Professional Lecturer	61,063	CY
<u>STUDENT ATHLETE ACADEMIC SUPPORT SERVICES</u>			
Wooten, Kelsey	Administrative Lecturer	52,000	CY
Jefferson, Felicia	Lecturer	65,520	CY
Nichols, Laura	Lecturer	52,000	CY
Patton, Emily	Lecturer	85,000	CY
Armstrong, Sarah	Professional Lecturer	126,500	CY
Barrett, Kaitlyn	Professional Lecturer	51,000	CY
Holmes, Elizabeth	Professional Lecturer	52,000	CY
Hozey, William	Professional Lecturer	65,000	CY
Moore, Timothy	Professional Lecturer	52,463	CY
Rasmussen, Brittany	Professional Lecturer	44,720	CY
Svihla, Alise	Professional Lecturer	78,187	CY
Swanhart, Michael	Professional Lecturer	83,000	CY
<u>THE STUDENT SUCCESS CENTER</u>			
Smith, Kimberly	Administrative Lecturer	153,920	CY
Wallace, Patrick	Administrative Lecturer	53,000	CY
Smith, Amber	Lecturer	58,500	CY
Chatham, Janice	Professional Lecturer	60,662	CY
Clement, Allyson	Professional Lecturer	56,264	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Daniel, Joseph	Professional Lecturer	50,000	CY
Fabrey, Christina	Professional Lecturer	78,500	CY
Fetter, Page	Professional Lecturer	58,000	CY
Goetz, Helene	Professional Lecturer	76,892	CY
Hunter, Monica	Professional Lecturer	74,890	CY
Johnson, Jason	Professional Lecturer	54,000	CY
Mondesir, Sachiel	Professional Lecturer	56,086	CY
Moser Moore, Janette	Professional Lecturer	68,000	CY
Schwab, Nasim	Professional Lecturer	60,700	CY
Silknetter, Allison	Professional Lecturer	51,001	CY
Thomas, Lauren	Professional Lecturer	76,790	CY
Underwood, Zackary	Professional Lecturer	91,912	CY
Walker, Latanya	Professional Lecturer	63,000	CY

UNDERGRADUATE ADMISSIONS

Espinoza, Juan	Administrative Lecturer	189,562	CY
Tkacz, Jennifer	Administrative Lecturer	46,200	CY
Wertman, Tyler	Administrative Lecturer	46,200	CY
Anderson, Gregory	Professional Lecturer	52,500	CY
Baiza Martinez, Pedro	Professional Lecturer	52,500	CY
Bell, Thomas	Professional Lecturer	46,200	CY
Boyd, Samantha	Professional Lecturer	78,750	CY
Brown, Katherine	Professional Lecturer	52,500	CY
Cruz, Mario	Professional Lecturer	63,000	CY
Dulaney, Jarrid	Professional Lecturer	65,100	CY
Hannah, Samantha	Professional Lecturer	55,175	CY
Hipp, Exree	Professional Lecturer	55,175	CY
Martin, Gwyneth	Professional Lecturer	46,200	CY
Milley, Steven	Professional Lecturer	64,548	AY
Oxley, Tyler	Professional Lecturer	65,100	CY
Pennix, James	Professional Lecturer	113,400	CY
Rico, Jose	Professional Lecturer	44,000	CY
St Clair, Kayla	Professional Lecturer	113,400	CY
Todd, Jane	Professional Lecturer	76,125	CY
Wright, Donnell	Professional Lecturer	54,075	CY

UNDERGRADUATE STUDIES

Largen, Thomas	Lecturer	45,000	CY
Biscotte, Stephen	Professional Lecturer	95,000	CY
Gallagher, Jennifer	Professional Lecturer	56,000	CY
Latopolski, Kara	Professional Lecturer	86,000	CY
Moreau, Rebecca	Professional Lecturer	60,000	CY
Swaby, Keri	Professional Lecturer	81,000	CY

Executive Vice President and Provost

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>UNIVERSITY SCHOLARSHIPS AND FINANCIAL AID</u>			
Smucker, Rachel	Administrative Lecturer	92,400	CY
Vernon, Sierra	Administrative Lecturer	54,582	CY
Weiss, Heather	Administrative Lecturer	53,762	CY
Armstrong, Elizabeth	Professional Lecturer	189,562	CY
Bailey, Adam	Professional Lecturer	69,369	CY
Brown, Lakischa	Professional Lecturer	53,762	CY
Castle, Steven	Professional Lecturer	104,696	CY
Chandra, Prem	Professional Lecturer	51,763	CY
Collins, Sarah	Professional Lecturer	62,570	CY
Ratcliff, Nicolette	Professional Lecturer	64,921	CY
Roberson, Diane	Professional Lecturer	55,042	CY
Sartini, Chad	Professional Lecturer	95,564	CY
Schumeyer, Megan	Professional Lecturer	57,338	CY
Stables, Michael	Professional Lecturer	56,923	CY
<u>VICE PROVOST - FACULTY AFFAIRS</u>			
Gabriele, Rachel	Administrative Lecturer	136,200	CY
Hogan, Amy	Administrative Lecturer	149,924	CY
Plummer, Ellen	Administrative Lecturer	151,682	CY
<u>VICE PROVOST FOR UNDERGRADUATE ACADEMIC AFFAIRS</u>			
Holloway, Rachel	Administrative Associate Profes	294,810	CY
<u>WOMEN'S CENTER</u>			
Vinson, Muriel	Administrative Lecturer	53,925	CY
LoMascolo, Anna	Professional Lecturer	95,337	CY
Meltsner, Jessica	Professional Lecturer	28,771	AY
Shastry, Shannon	Professional Lecturer	60,000	CY
Smith, Christine	Professional Lecturer	94,300	CY

Graduate School

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>DEAN - GRADUATE SCHOOL</u>			
Surprenant, Aimee	Administrative Lecturer	315,000	CY
Austin, Janice	Professional Lecturer	102,421	CY
Davis, Gwen	Professional Lecturer	80,560	CY
Fuller, Sheldon	Professional Lecturer	108,929	CY
Gibson, Monika	Professional Lecturer	111,158	CY
Grice, Matthew	Professional Lecturer	54,825	CY
Grimes, Catherine	Professional Lecturer	74,054	CY
Hanson, Bryan	Professional Lecturer	99,539	CY
Julien, Corinne	Professional Lecturer	66,650	CY
Lawrence, Kacy	Professional Lecturer	96,292	CY
Lee, Shernita	Professional Lecturer	101,760	CY
Riegger, Marin	Professional Lecturer	55,332	CY
Sippel, Jeremy	Professional Lecturer	82,656	CY

Honors College

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>HONORS COLLEGE</u>			
Knox, Paul	Administrative Lecturer	376,504	CY
Heilker, Paul	Associate Professor	149,485	CY
Arnold, Amy	Assistant Professor	62,400	AY
Soysal, Alkan	Collegiate Associate Professor	105,997	AY
Kretser, Michael	Collegiate Assistant Professor	102,752	AY
Lewis, Stephanie	Collegiate Assistant Professor	92,123	AY
Sagheb, Shahabedin	Collegiate Assistant Professor	70,304	AY
Walkup, Katie	Collegiate Assistant Professor	69,800	AY
Daku, Lefter	Professional Lecturer	152,757	CY
Henshaw, Neal	Professional Lecturer	70,304	CY
Kovac, Michelle	Professional Lecturer	68,322	CY
McIntyre, Christina	Professional Lecturer	104,004	CY
Miranda Mouchrek, Najla	Professional Lecturer	75,050	AY
Shrader, Russell	Professional Lecturer	70,718	CY
Vandyke, Sara	Professional Lecturer	74,937	CY

Innovation Campus

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>INNOVATION CAMPUS</u>			
Collins, Lance	Administrative Lecturer	711,506	CY
Jones, Robin	Administrative Lecturer	196,126	CY
Smith, Kenneth	Administrative Lecturer	325,242	CY
Gilchrist, Pamela	Professional Lecturer	155,071	CY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ACCOUNTING AND INFORMATION SYSTEMS</u>			
Pittman, Jeffrey	Visiting Professor	300,000	AY
Barkhi, Reza	Professor	227,474	AY
Belanger, France	Professor	301,130	AY
Bhattacharjee, Sudip	Professor	288,391	AY
Lisic, Ling	Professor	341,395	AY
Maher, John	Professor	291,055	AY
Sheetz, Steven	Professor	175,792	AY
Davidson, Robert	Associate Professor	388,369	CY
Huang, Jingjing	Associate Professor	223,272	AY
Stein, Sarah	Associate Professor	288,169	AY
Tegarden, David	Associate Professor	162,070	AY
Wallace, Linda	Associate Professor	200,418	AY
Acito, Andrew	Assistant Professor	249,615	AY
Cobabe, Matthew	Assistant Professor	219,200	AY
Erickson, Matthew	Assistant Professor	237,955	AY
Harding, Michelle	Assistant Professor	237,955	AY
Hillison, Sean	Assistant Professor	244,859	AY
Lowry, Michelle	Assistant Professor	233,000	AY
Tan, Liang	Assistant Professor	246,000	AY
Vance, Marshall	Assistant Professor	248,854	AY
Walker, Kimberly	Assistant Professor	236,700	AY
Sharp, Jason	Instructor	92,097	AY
Shortt, Jacob	Instructor	93,172	AY
Easterwood, Cintia	Collegiate Assistant Professor	99,391	AY
Garner, Dana	Collegiate Assistant Professor	96,311	AY
Compton, Donald	Professor of Practice	130,190	AY
Green, Colleen	Professor of Practice	130,100	AY
Rogers, Nadia	Professor of Practice	132,575	AY
Almond, Lynn	Associate Professor of Practice	109,289	AY
Kogan, Gregory	Assistant Professor of Practice	120,000	AY
Lacoste, Jean	Assistant Professor of Practice	120,372	AY
Martin, Eric	Assistant Professor of Practice	94,707	AY
<u>BUSINESS - OFF CAMPUS INSTRUCTION</u>			
Garrett, Alison	Administrative Lecturer	85,000	CY
Allen, Tracey	Professional Lecturer	88,315	CY
Falkenstern, Julia	Professional Lecturer	109,095	CY
Hansson, Dana	Professional Lecturer	145,880	CY
McGill, Rebecca	Professional Lecturer	80,534	CY
Ombac, Annabelle	Professional Lecturer	84,583	CY
Wagg, Anna	Professional Lecturer	64,584	CY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Willett, Brantley	Professional Lecturer	84,063	CY

BUSINESS INFORMATION TECHNOLOGY

Badinelli, Ralph	Professor	149,776	AY
James, Tabitha	Professor	206,683	AY
Lowry, Paul	Professor	447,312	AY
Ragsdale, Cliff	Professor	201,015	AY
Rakes, Terry	Professor	195,189	AY
Russell, Roberta	Professor	291,479	CY
Taylor, Bernard	Professor	248,777	AY
Vance, Anthony	Professor	371,504	AY
Venkatesh, Viswanath	Professor	639,731	CY
Wang, Alan	Professor	198,373	AY
Zobel, Christopher	Professor	225,660	AY
Abrahams, Alan	Associate Professor	182,458	AY
Adjerid, Idris	Associate Professor	324,814	AY
Deane, Jason	Associate Professor	165,990	AY
Hoopes, Barbara	Associate Professor	141,141	AY
Major, Raymond	Associate Professor	123,010	AY
Matheson, Lance	Associate Professor	128,831	AY
Nottingham, Quinton	Associate Professor	172,504	AY
Seref, Onur	Associate Professor	180,573	AY
Gordon, Mikhail	Assistant Professor	199,612	AY
Mindel, Vitali	Assistant Professor	199,073	AY
Shen, Wenqi	Assistant Professor	183,660	AY
Clark, Laura	Advanced Instructor	110,299	AY
Baker, Wade	Collegiate Associate Professor	141,078	AY
Seref, Michelle	Collegiate Associate Professor	190,828	AY
Teets, Jay	Collegiate Associate Professor	121,390	AY
Simpson, David	Professor of Practice	109,798	AY
Fratlicelli, Barbara	Assistant Professor of Practice	126,072	AY
Kern, James	Assistant Professor of Practice	116,435	AY
Monday, Justin	Assistant Professor of Practice	111,521	AY
Raman, Rajalakshmi	Assistant Professor of Practice	119,731	AY
Simundza, Daniel	Assistant Professor of Practice	114,725	AY
Travis, Laurel	Assistant Professor of Practice	115,522	AY

DEAN - BUSINESS

Khansa, Lara	Administrative Professor	356,710	CY
Sumichrast, Robert	Administrative Professor	591,837	CY
Ghandforoush, Parviz	Administrative Lecturer	373,990	CY
Hunnings, Wanda	Administrative Lecturer	228,990	CY
Williams, Luke	Administrative Lecturer	77,925	CY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Woods, Marjorie	Administrative Lecturer	72,000	AY
Pegler, Helen	Lecturer	50,651	CY
Carlson, Kevin	Professional Professor	306,400	CY
Allen, Blair	Professional Lecturer	73,359	CY
Armstrong, Amanda	Professional Lecturer	59,272	CY
Ausman, Kelley	Professional Lecturer	75,925	CY
Barrueta Enriquez, Rocio	Professional Lecturer	78,921	CY
Brownlee-Bowen, Leanne	Professional Lecturer	56,326	CY
Burke, Kayla	Professional Lecturer	53,074	CY
Childers, Diane	Professional Lecturer	116,290	CY
Christie, Linda	Professional Lecturer	139,225	CY
Clevenger, Jennifer	Professional Lecturer	104,079	CY
Collins, Sean	Professional Lecturer	201,410	CY
Crawford, Ashley	Professional Lecturer	87,708	CY
Dickhans, James	Professional Lecturer	133,167	CY
Fawkes, Heather	Professional Lecturer	72,800	CY
Filiatreau, Svetlana	Professional Lecturer	107,899	CY
Gaskins, Hillary	Professional Lecturer	48,833	CY
Grady, Justin	Professional Lecturer	59,268	CY
Haines, Kayley	Professional Lecturer	51,989	CY
Hall, Janice	Professional Lecturer	178,000	CY
Maggard, Derick	Professional Lecturer	218,550	CY
Matuszak, Steve	Professional Lecturer	88,320	AY
McCorkle, Emily Anne	Professional Lecturer	97,508	CY
Norman, Jeremy	Professional Lecturer	66,234	CY
Osborne, Mary	Professional Lecturer	131,532	CY
Ramey, Lindsey	Professional Lecturer	52,056	CY
Rojas, Coral	Professional Lecturer	63,013	CY
Tortora, Jennifer	Professional Lecturer	98,175	CY
Townsend, Laura	Professional Lecturer	84,742	CY
Transue, Amy	Professional Lecturer	63,514	CY
Wells, Katherine	Professional Lecturer	100,154	CY
Welsh, Yusuke	Professional Lecturer	48,833	CY
Winkeler, Joseph	Professional Lecturer	200,383	CY

FINANCE, INSURANCE, AND BUSINESS LAW

Hiller, Janine	Professor	195,890	AY
Kadlec, Gregory	Professor	364,068	AY
Keown, Arthur	Professor	289,521	AY
Kumar, Raman	Professor	246,849	AY
Lytton, Ruth	Professor	60,870	AY
Mansi, Sattar	Professor	300,545	AY
Morgan, George	Professor	214,885	AY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Singal, Vijay	Professor	422,830	CY
Billingsley, Randall	Associate Professor	173,585	AY
Easterwood, John	Associate Professor	176,596	AY
Edelen, Roger	Associate Professor	300,960	AY
Xu, Jin	Associate Professor	292,183	AY
Cabezon Otero, Luis Felipe	Assistant Professor	237,000	AY
MacKinlay, Andrew	Assistant Professor	271,271	AY
Paye, Bradley	Assistant Professor	279,940	AY
Tellez Parrales, Yessenia	Assistant Professor	237,000	AY
Tran, Khanh Ngoc	Assistant Professor	261,354	AY
Ye, Pengfei	Assistant Professor	244,425	AY
Byram, Jamie Lynn	Instructor	87,800	AY
Coleman, William	Instructor	84,000	AY
Hart, Brian	Instructor	98,465	AY
Kender, Michael	Professor of Practice	145,519	AY
Klock, Derek	Professor of Practice	116,490	AY
Spicer, Cara	Professor of Practice	122,412	AY
Malone, Jason	Associate Professor of Practice	103,500	AY
Beason, Tyler	Assistant Professor of Practice	245,854	AY
Hood, Frederick	Visiting Assistant Professor	174,000	AY

HOSPITALITY AND TOURISM MANAGEMENT

Khan, Mahmood	Professor	212,439	CY
McGehee, Nancy	Professor	215,380	AY
Nicolau Gonzalbez, Juan	Professor	246,829	AY
Singal, Manisha	Associate Professor	163,523	AY
Xiang, Zheng	Associate Professor	246,362	CY
Bernard Simpson, Shaniel	Assistant Professor	113,100	AY
Kim, Eojina	Assistant Professor	147,448	AY
Zach, Florian	Assistant Professor	138,650	AY
Feiertag, Howard	Lecturer	43,744	AY
Sexton, James	Lecturer	111,817	CY
Lamoureux, Kristin	Collegiate Associate Professor	118,750	AY
Duetsch, Thomas	Professor of Practice	103,450	AY
Feigenbaum, Stuart	Professor of Practice	95,800	AY
Fitch, Candace	Professor of Practice	98,825	AY
Zwibak, Lynn	Visiting Instructor	65,000	AY

MANAGEMENT

Gnyawali, Devi	Professor	320,065	CY
Markham, Steven	Professor	179,549	AY
Arthur, Jeffrey	Associate Professor	161,781	AY
Beal, Daniel	Associate Professor	192,447	AY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Becker, William	Associate Professor	226,523	AY
Hatfield, Donald	Associate Professor	163,623	AY
Hunt, Richard	Associate Professor	252,785	AY
Schnatterly, Karen	Associate Professor	222,500	AY
Townsend, David	Associate Professor	191,437	AY
Ward Bartlett, Anna	Associate Professor	189,498	AY
Awate, Kiran	Assistant Professor	194,704	AY
Kemp, Ayenda	Assistant Professor	181,900	AY
Kumar, Pankaj	Assistant Professor	215,405	AY
Stallkamp, Maximilian	Assistant Professor	184,000	AY
Thompson, Phillip	Assistant Professor	229,449	AY
Beleny, Ashley	Instructor	55,412	AY
Cortes, Anastasia	Instructor	69,021	AY
Tseng, Chien-Chi	Collegiate Associate Professor	147,500	AY
Simpson, Joseph	Collegiate Assistant Professor	139,650	AY
Boylan, Robert	Associate Professor of Practice	101,000	AY
Carlson, Kimberly	Associate Professor of Practice	109,663	CY
Williamson, David	Associate Professor of Practice	97,000	AY
Bluey, David	Assistant Professor of Practice	87,400	AY
Buengel, Dirk	Assistant Professor of Practice	94,000	AY
Deck, Margaret	Assistant Professor of Practice	88,600	AY
Haines, Howard	Assistant Professor of Practice	89,280	AY
Jamison, Elizabeth	Assistant Professor of Practice	93,360	AY
Poff, Ronnie	Assistant Professor of Practice	96,786	AY
Lewis, James	Visiting Assistant Professor	155,810	AY
Cordova, Denise	Professional Lecturer	85,000	AY

MARKETING

Bagchi, Rajesh	Professor	412,520	CY
Brinberg, David	Professor	243,900	AY
Chakravarti, Dipankar	Professor	415,537	AY
Herr, Paul	Professor	283,527	AY
May, Frank	Associate Professor	240,854	AY
Pandelaere, Mario	Associate Professor	220,868	AY
Goenka, Shreyans	Assistant Professor	213,500	AY
Jiang, Juncai	Assistant Professor	173,000	AY
Madan, Shilpa	Assistant Professor	213,500	AY
Turner, Broderick	Assistant Professor	213,500	AY
Xu, Yan	Assistant Professor	213,500	AY
Reilly, Thomas	Senior Instructor	74,000	AY
Hillison, Monica	Instructor	91,450	AY
Collins, Brian	Professor of Practice	167,260	AY
Wertalik, Donna	Professor of Practice	150,055	AY

Pamplin College of Business

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Crabbe, Rowena	Visiting Assistant Professor	152,000	AY
<u>REAL ESTATE PROGRAM</u>			
Robert, Jeffrey	Collegiate Assistant Professor	99,600	AY
Everett, Jonathan	Assistant Professor of Practice	103,630	CY
Belcher, Jenene	Professional Lecturer	52,000	CY

President

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>	
<u>BUSINESS AND MANAGEMENT SYSTEMS</u>				
Saunders, Ryan	Administrative Professor	48,500	CY	
Cooper, George	Administrative Lecturer	183,310	CY	
Burroughs, Brock	Professional Lecturer	107,989	CY	
Crockett, Austin	Professional Lecturer	64,050	CY	
Deskins, Jonathan	Professional Lecturer	64,040	CY	
Earles, Corey	Professional Lecturer	116,693	CY	
Franchi, Peter	Professional Lecturer	82,652	CY	
Rahmes, Christopher	Professional Lecturer	127,486	CY	
Robertson, Brandi	Professional Lecturer	65,678	CY	
Simpkins, Sara	Professional Lecturer	87,885	CY	
<u>EARLY CHILDHOOD EDUC INITIATIVE</u>				
Hurst, Margaret	Professional Lecturer	51,000	CY	
<u>GOVERNMENT & COMMUNITY RELATIONS</u>				
Yianilos, Christopher	Administrative Lecturer	290,850	CY	
Baker, David	Professional Lecturer	140,946	CY	
Buscaglia, Caroline	Professional Lecturer	71,474	CY	
Gibson, Emily	Professional Lecturer	90,000	CY	
Gunn, Rebekah	Professional Lecturer	95,100	CY	
Hooper, Elizabeth	Professional Lecturer	205,800	CY	
<u>LEGAL COUNSEL</u>				
Capaldo, Stephen	Administrative Lecturer	113,462	CY	1
Gess, Mark	Administrative Lecturer	111,879	CY	1
McClanahan, Marvin	Administrative Lecturer	144,333	CY	1
Heidbreder, Kay	Administrative Instructor	228,832	CY	1
Gallagher, Tracey	Professional Lecturer	101,800	CY	1
Hartman, Kristina	Professional Lecturer	85,015	CY	1
<u>OFFICE OF AUDIT, RISK AND COMPLIANCE</u>				
Kurek, Sharon	Administrative Lecturer	284,602	CY	
Talamazzi, Ester	Administrative Lecturer	64,800	CY	
Noble, Justin	Lecturer	196,500	CY	
Castro Silva, Mauro	Professional Lecturer	58,500	CY	
Dean, Michael	Professional Lecturer	124,157	CY	
Demmer, Thomas	Professional Lecturer	94,600	CY	
Hamilton, Ryan	Professional Lecturer	142,500	CY	
Hughes, Trevor	Professional Lecturer	91,275	CY	
Peets, Benjamin	Professional Lecturer	127,000	CY	

President

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>PRESIDENT'S INITIATIVES</u>			
Mecham, Ross	Professional Lecturer	170,000	CY
Thomason, Kimberly	Professional Lecturer	79,250	CY
<u>PRESIDENT'S INSTITUTIONAL EXPENSE</u>			
Akers, Kimberly	Professional Lecturer	133,500	CY
<u>PRESIDENT- ADMINISTRATION</u>			
Sands, Timothy	President	658,380	CY
Earnhart, Eric	Professional Lecturer	142,264	CY
Gerni, Pascha	Professional Lecturer	192,820	CY
Watkinson, Christine	Professional Lecturer	88,196	CY
Webster, Eleanor	Professional Lecturer	65,004	CY
<u>UNIVERSITY OMBUDS OFFICE</u>			
Ramos, Mauricio	Professional Lecturer	142,301	CY
<u>VICE PRESIDENT FOR STRATEGIC INITIATIVES</u>			
Wilkes, Lisa	Administrative Lecturer	394,502	CY
<u>VICE PRESIDENT FOR STRATEGIC AFFAIRS</u>			
Goode, April	Professional Lecturer	52,500	CY
McCann, Erin	Professional Lecturer	132,427	CY
Pollard, Lauren	Professional Lecturer	54,941	CY

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Senior Vice President and Chief Business Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ENTERPRISE OPERATIONS</u>			
Weaver, Julie	Administrative Lecturer	84,000	CY
Casamento, Charlene	Professional Lecturer	207,000	CY
Filipiak, Stephen	Professional Lecturer	163,800	CY
Greer, Deborah	Professional Lecturer	181,460	CY
Marsh, Meghan	Professional Lecturer	61,950	CY
<u>EQUITY AND ACCESS</u>			
Oaks, Kelly	Administrative Lecturer	242,058	CY
Massman, Meredith	Lecturer	77,922	CY
Barnett, Kristin	Professional Lecturer	95,811	CY
Blythe, Harrison	Professional Lecturer	117,723	CY
Byrd, Renee	Professional Lecturer	134,988	CY
Chandler, Scott	Professional Lecturer	93,420	CY
Chatman, Katherine	Professional Lecturer	95,450	CY
Cooley, Joseph	Professional Lecturer	97,106	CY
Hardy, Daniel	Professional Lecturer	84,498	CY
OLeary, Kathleen	Professional Lecturer	78,366	CY
Penermon, Sharaf	Professional Lecturer	82,910	CY
Polidoro, Kathryn	Professional Lecturer	123,558	CY
Sharma, Raksha	Professional Lecturer	61,349	CY
Thomas, Melissa	Professional Lecturer	70,054	CY
Vickers, Pamela	Professional Lecturer	123,347	CY
Yampolsky, Henry	Professional Lecturer	93,214	CY
<u>SHARED SERVICES</u>			
Altman, Jennifer	Professional Lecturer	97,743	CY
Beckett, Malcolm	Professional Lecturer	146,216	CY
Chamberlin, Nathan	Professional Lecturer	75,203	CY
Hardbarger, Herbert	Professional Lecturer	68,513	CY
Johnson, Dustin	Professional Lecturer	75,180	CY
Swindell, Amanda	Professional Lecturer	68,250	CY
Thomas, Jonathan	Professional Lecturer	90,933	CY
West, Paul	Professional Lecturer	70,980	CY
Wiley, Christopher	Professional Lecturer	75,205	CY

Vice Present for Health Sciences and Technology

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR HEALTH SCIENCES AND TECHNOLOGY</u>			
Blevins, Leanna	Administrative Lecturer	142,000	CY
Irvin, Andrew	Administrative Lecturer	211,600	CY
Laoh, Kevin	Research Associate	58,915	CY
Roby, Clinton	Research Associate	85,780	CY
Van Montfrans, Veronica	Professional Lecturer	127,500	CY

Vice President and Executive Director, National Capital Region

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>RESEARCH DEVELOPMENT TEAM</u>			
Porter, Jonathan	Lecturer	248,637	CY
<u>VICE PRESIDENT FOR STRATEGIC ALLIANCES</u>			
McKnight, Steven	Administrative Professor	318,125	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ALUMNI RELATIONS</u>			
Day, Deborah	Administrative Lecturer	148,400	CY
Stuart, Robyn	Administrative Lecturer	67,600	CY
Sumpter, Justina	Administrative Lecturer	72,800	CY
Brown, Nathaniel	Professional Lecturer	66,560	CY
Cowell-Lucero, Jamie	Professional Lecturer	84,281	CY
Foiles, Andrew	Professional Lecturer	68,250	CY
Grahe, Shaun	Professional Lecturer	109,200	CY
Green, Kathleen	Professional Lecturer	55,709	CY
Harrington, Gwen	Professional Lecturer	120,010	CY
Hoover, Samantha	Professional Lecturer	59,632	CY
Jefferson, Crystal	Professional Lecturer	97,599	CY
Lafon, Katherine	Professional Lecturer	72,800	CY
Lineberry, Christian	Professional Lecturer	45,992	CY
Marquis, Raleigh	Professional Lecturer	59,010	CY
Mills, Angela	Professional Lecturer	95,603	CY
Mountain, Gabrielle	Professional Lecturer	62,000	CY
Pinette, Emily	Professional Lecturer	81,888	CY
Raskin, Mariah	Professional Lecturer	59,280	CY
van der Molen, Glen	Professional Lecturer	55,125	CY
Wagner, Catherine	Professional Lecturer	111,402	CY
<u>LICENSING AND TRADEMARK ADMINISTRATION</u>			
Hotter, Jessica	Professional Lecturer	105,000	CY
<u>UNIVERSITY DEVELOPMENT</u>			
Ahner, Stacey	Administrative Lecturer	101,280	CY
Arsenault, Rhonda	Administrative Lecturer	300,000	CY
Bolton, Ann	Administrative Lecturer	123,200	CY
Shepherd, Jason	Administrative Lecturer	65,100	CY
Sweeney, Joshua	Administrative Lecturer	55,836	CY
Tatro, Patricia	Administrative Lecturer	121,050	CY
Taylor, Mollie	Administrative Lecturer	300,000	CY
Walsh, Michael	Administrative Lecturer	160,000	CY
Whitfield, Kelli	Administrative Lecturer	67,600	CY
Whitlow, Traci	Administrative Lecturer	78,829	CY
Whitney, Diana	Administrative Lecturer	63,000	CY
Adair, Shelbylynn	Professional Lecturer	57,200	CY
Allen, Julia	Professional Lecturer	108,420	CY
Aubrey, Amy	Professional Lecturer	54,000	CY
Bartlett, Christopher	Professional Lecturer	65,396	CY
Bascom, Bernadette	Professional Lecturer	54,338	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Besenyey, Alicia	Professional Lecturer	104,000	CY
Bliss, Sandi	Professional Lecturer	121,993	CY
Bolt, Terry	Professional Lecturer	129,445	CY
Camire, Matthew	Professional Lecturer	66,560	CY
Cannoy, Amanda	Professional Lecturer	90,154	CY
Carberry, Patrick	Professional Lecturer	51,000	CY
Carberry, Rachael	Professional Lecturer	83,684	CY
Carter, Mark	Professional Lecturer	178,033	CY
Church, Tracy	Professional Lecturer	197,600	CY
Clark, Karin	Professional Lecturer	96,864	CY
Clark, Steven	Professional Lecturer	208,067	CY
Cleveland, Daniel	Professional Lecturer	200,000	CY
Coffren, Rommelyn	Professional Lecturer	67,600	CY
Corvin, Kelley	Professional Lecturer	55,567	CY
Cronemeyer, Cary	Professional Lecturer	59,632	CY
Daniels, Cameron	Professional Lecturer	57,750	CY
Duncan, Grant	Professional Lecturer	87,570	CY
Duncan, Rebecca	Professional Lecturer	50,000	CY
Everett, David	Professional Lecturer	182,000	CY
Filiatreau, Mark	Professional Lecturer	71,750	CY
Fravel, Bradley	Professional Lecturer	166,950	CY
Gallops Castro, Lauren	Professional Lecturer	53,040	CY
Gavva, Shravya	Professional Lecturer	88,650	CY
Goff, Matthew	Professional Lecturer	86,344	CY
Good, Ciji	Professional Lecturer	110,000	CY
Grahe, Rachel	Professional Lecturer	120,951	CY
Green, Leslie	Professional Lecturer	101,862	CY
Grove, James	Professional Lecturer	94,692	CY
Grove, Kellie	Professional Lecturer	95,680	CY
Hart, Natalie	Professional Lecturer	273,500	CY
Haskett, Marcus	Professional Lecturer	66,560	CY
Hayes, Angela	Professional Lecturer	217,350	CY
Horner, Erich	Professional Lecturer	66,560	CY
Houston, Kristen	Professional Lecturer	67,010	CY
Hutchins, Emily	Professional Lecturer	152,844	CY
Isaacs, Kelsey	Professional Lecturer	87,150	CY
Isenberger, Tatum	Professional Lecturer	74,450	CY
Kauhane, Brianna	Professional Lecturer	122,661	CY
Kobia, Holly	Professional Lecturer	152,250	CY
Koslow, Andrea	Professional Lecturer	193,400	CY
Krauchun, Tracy	Professional Lecturer	134,772	CY
Lambert, Margaret	Professional Lecturer	80,755	CY
Lyon, James	Professional Lecturer	124,800	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Martin, Karina	Professional Lecturer	130,327	CY
Massengill, Evan	Professional Lecturer	87,150	CY
McCann, Kelly	Professional Lecturer	76,000	CY
Meacham, Vernon	Professional Lecturer	167,102	CY
Meikle, Margaret	Professional Lecturer	59,775	CY
Miers, Jerrad	Professional Lecturer	101,225	CY
Mikkalson, Kathleen	Professional Lecturer	77,943	CY
Miller, Christina	Professional Lecturer	70,000	CY
Mitchell, Carl	Professional Lecturer	120,750	CY
Mitchell, Elizabeth	Professional Lecturer	231,143	CY
Moore, James	Professional Lecturer	53,560	CY
Mulcahy, Tristan	Professional Lecturer	110,189	CY
Nichols, Noah	Professional Lecturer	46,800	CY
Odom, Ruth	Professional Lecturer	95,000	CY
Orzolek, Jennifer	Professional Lecturer	142,981	CY
Pendri, Nikitha	Professional Lecturer	73,787	CY
Price, Wynoka Ann	Professional Lecturer	105,681	CY
Quinn, Martha	Professional Lecturer	214,240	CY
Ralston, John	Professional Lecturer	105,000	CY
Salmon, Brandy	Professional Lecturer	273,500	CY
Short, Adam	Professional Lecturer	95,147	CY
Smythers, Robert	Professional Lecturer	130,464	CY
Staggers, Brittany	Professional Lecturer	63,000	CY
Stewart, JMahl	Professional Lecturer	95,297	CY
Tawney, Janice	Professional Lecturer	112,476	CY
Torgersen, Paul	Professional Lecturer	66,560	CY
Torget, John	Professional Lecturer	232,748	CY
Torget, Sandra	Professional Lecturer	141,284	CY
Tucker, Gretchen	Professional Lecturer	73,726	CY
Turner, Kaitlyn	Professional Lecturer	51,750	CY
Wagner, Nicole	Professional Lecturer	109,803	CY
Wallace, Megan	Professional Lecturer	121,950	CY
Weaver, Jeremy	Professional Lecturer	268,721	CY
Wong, Emily	Professional Lecturer	104,000	CY

UNIVERSITY RELATIONS

Morozov, Ivan	Administrative Lecturer	67,220	CY
Owczarski, Mark	Administrative Lecturer	202,506	CY
Sanders, Kevin	Administrative Lecturer	64,480	CY
Vosburgh, Tracy	Administrative Lecturer	279,206	CY
Adkins, Katelin	Professional Lecturer	49,613	CY
Andrea, Shannon	Professional Lecturer	128,718	CY
Barnhart, Shay	Professional Lecturer	65,100	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Boone, Jennifer	Professional Lecturer	61,950	CY
Briehl, Alexa	Professional Lecturer	91,225	CY
Byron, Paula	Professional Lecturer	105,965	CY
Candelario, Ethan	Professional Lecturer	47,250	CY
Daugherty, Erin	Professional Lecturer	76,000	CY
Dowdy, Angela	Professional Lecturer	76,808	CY
Ducote, Heather	Professional Lecturer	121,564	CY
Durgam, Vivek	Professional Lecturer	61,650	CY
Durham, Joseph	Professional Lecturer	110,213	CY
Duvall, Roger	Professional Lecturer	130,898	CY
Elpi, Clara	Professional Lecturer	49,920	CY
Fifer, Jordan	Professional Lecturer	54,255	CY
Fitterer, Franki	Professional Lecturer	141,000	CY
Garner, Alex	Professional Lecturer	46,000	CY
Gill, Susan	Professional Lecturer	97,341	CY
Jackson, John	Professional Lecturer	117,263	CY
Jefferies, Dawn	Professional Lecturer	90,522	CY
Leonard, Cecilia	Professional Lecturer	55,228	CY
Lockhart, Jason	Professional Lecturer	73,578	CY
Mann, Andrew	Professional Lecturer	82,270	CY
Marquis, Chalmers	Professional Lecturer	90,197	CY
McCallum, Anne	Professional Lecturer	90,000	CY
Meese, Donna	Professional Lecturer	57,774	CY
Meese, Raymond	Professional Lecturer	67,453	CY
Meyer, Joshua	Professional Lecturer	92,560	CY
Milleson, John	Professional Lecturer	105,000	CY
Norris, Bobbie	Professional Lecturer	103,299	CY
Pastor, John	Professional Lecturer	125,290	CY
Pruden, Tiffany	Professional Lecturer	73,008	CY
Raboteau, Albert	Professional Lecturer	86,634	CY
Roediger, Emily	Professional Lecturer	96,300	CY
Seidel, David	Professional Lecturer	67,016	CY
Soucy, Brandon	Professional Lecturer	121,275	CY
Stacy, Erica	Professional Lecturer	75,701	CY
Stowe, Michael	Professional Lecturer	124,583	CY
Timney, Krista	Professional Lecturer	86,872	CY
Tuel, Jesse	Professional Lecturer	119,070	CY
Wagner, Larry	Professional Lecturer	98,047	CY
Wetter, Kerone	Professional Lecturer	81,706	CY
White, Steven	Professional Lecturer	73,859	CY
Williams, Travis	Professional Lecturer	53,795	CY
Yorke, Lesley	Professional Lecturer	113,629	CY

Vice President for Advancement

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>VICE PRESIDENT - ADVANCEMENT</u>			
Phlegar, Charles	Administrative Lecturer	767,849	CY
Caddick, Kristin	Professional Lecturer	119,543	CY
Jeffries, Charleon	Professional Lecturer	152,250	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>CAPITAL FINANCING AND PLANNING</u>			
Broyden, Robert	Administrative Lecturer	322,240	CY
Ebert, Alisha	Professional Lecturer	97,500	CY
<u>CHIEF OF STAFF</u>			
Wilson, Christopher	Administrative Lecturer	110,000	CY
McClanahan, Jacqueline	Professional Lecturer	80,500	CY
<u>FACILITIES SERVICES FACILITIES FINANCE</u>			
Brown, Lisa	Professional Lecturer	86,300	CY
Cox, Amberson	Professional Lecturer	77,168	CY
Price, Sydney	Professional Lecturer	77,200	CY
<u>FACILITIES SERVICES FACILITIES REIMBURSEMENT SERVICE CENTER</u>			
Stewart, Cynthia	Administrative Lecturer	66,580	CY
Ouren, Marianne	Professional Lecturer	64,500	CY
Stokes, Richard	Professional Lecturer	85,000	CY
<u>FACILITIES SERVICES FACILITIES OPERATIONS</u>			
Canaday, Gregory	Professional Lecturer	115,721	CY
Halsey, Wendy	Professional Lecturer	222,500	CY
Lau, Jamie	Professional Lecturer	110,250	CY
Rosenberger, John	Professional Lecturer	80,850	CY
<u>FACILITIES SERVICES OFFICE OF UNIVERSITY PLANNING</u>			
Dumars, Jeffrey	Administrative Lecturer	124,800	CY
Vuong, Lam	Administrative Lecturer	94,100	CY
Walsh, William	Administrative Lecturer	64,000	CY
Anderson, Damaris	Professional Lecturer	66,560	CY
Dunn, Michael	Professional Lecturer	96,410	CY
Graham, Sandra	Professional Lecturer	127,050	CY
Ledezma, Rosalba	Professional Lecturer	124,800	CY
Locklear, Stefanie	Professional Lecturer	65,000	CY
Morris, Liza	Professional Lecturer	225,500	CY
<u>FACILITIES SERVICES REAL ESTATE MANAGEMENT</u>			
Myers, Heidi	Administrative Lecturer	220,588	CY
Disibbio, Jennifer	Professional Lecturer	97,125	CY
Richardson, Susan	Professional Lecturer	91,800	CY
<u>FACILITIES SERVICES RENOVATION SERVICES SERVICE CENTER</u>			
Felts, Bryan	Administrative Lecturer	87,000	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Williams, Brandon	Administrative Lecturer	109,500	CY
Giambra, Matthew	Professional Lecturer	84,500	CY

FACILITIES SERVICES UNIVERSITY BUILDING OFFICIAL

Bush, John	Professional Lecturer	97,800	CY
Kiel, Christopher	Professional Lecturer	161,200	CY
Smith, Steven	Professional Lecturer	106,495	CY
Thompson, John	Professional Lecturer	104,040	CY

FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION

Blackmore, Cassidy	Professional Lecturer	88,400	CY
Bolte, Taylor	Professional Lecturer	66,414	CY
Carwile, Christopher	Professional Lecturer	92,630	CY
Curfiss, Aaron	Professional Lecturer	116,100	CY
Ely, Paul	Professional Lecturer	113,000	CY
Estep, Katrina	Professional Lecturer	90,148	CY
Gheraba, Ahmed	Professional Lecturer	106,080	CY
Ingram, David	Professional Lecturer	77,148	CY
Jessee, Travis	Professional Lecturer	118,050	CY
O'Keef, Paul	Professional Lecturer	92,630	CY
Peets, Daniel	Professional Lecturer	70,720	CY
Taylor, George	Professional Lecturer	224,000	CY
Thompson, John	Professional Lecturer	77,550	CY
White, Kyle	Professional Lecturer	105,500	CY

FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION - ADMINISTRATION

Almond, Christopher	Professional Lecturer	100,880	CY
Black, Kenneth	Professional Lecturer	78,000	CY
Manning, Joy	Professional Lecturer	130,250	CY
Penn, Scott	Professional Lecturer	72,800	CY

FACILITIES SERVICES UTILITIES

Stolte, Matthew	Administrative Lecturer	120,000	CY
Dietz, Charles	Professional Lecturer	100,900	CY
Durfee, Stephen	Professional Lecturer	117,520	CY
Hale, Richard	Professional Lecturer	62,920	CY
Ibeziako, Mary-Ann	Professional Lecturer	235,750	CY
Jessee, Lowell	Professional Lecturer	96,720	CY
Kerklo, Scott	Professional Lecturer	97,750	CY
Murray, Johnny	Professional Lecturer	86,736	CY
Vellines, Michael	Professional Lecturer	86,000	CY

Vice President for Campus Planning and Facilities

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>FACILITIES SERVICES VIRGINIA TECH ELECTRIC SERVICE</u>			
Salmon, Matthew	Administrative Lecturer	89,000	CY
Glenn, Robert	Professional Lecturer	130,000	CY
Hagy, Carl	Professional Lecturer	106,750	CY
Hartwell, James	Professional Lecturer	90,738	CY
Hebdon, Scott	Professional Lecturer	89,302	CY
<u>VICE PRESIDENT FOR CAMPUS PLANNING, INFRASTRUCTURE, AND FACILITIES</u>			
Kiwus, Christopher	Administrative Lecturer	361,226	CY
Akanmu, Abiodun	Professional Lecturer	74,880	CY
Davis, Gannon	Professional Lecturer	130,250	CY
Hillman, James	Professional Lecturer	146,250	CY
Parrish, Michael	Professional Lecturer	96,025	CY
Teglas, Jonathan	Professional Lecturer	158,250	CY

Vice President for Enterprise Administrative and Business Services

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ADMIN & BUSINESS SERVICES</u>			
Belshe, Lysay	Professional Lecturer	315,000	CY
<u>AIR TRANSPORTATION SERVICES</u>			
Huffman, John	Professional Lecturer	116,972	CY
Humphreys, Richard	Professional Lecturer	123,656	CY
Light, Michael	Professional Lecturer	116,972	CY
Nease, Daniel	Professional Lecturer	127,594	CY
<u>ALTERNATIVE TRANSPORTATION</u>			
Quint, Nicholas	Professional Lecturer	84,568	CY
<u>ASSISTANT VICE PRESIDENT FOR BUSINESS SERVICES</u>			
Bush, Kevin	Professional Lecturer	92,008	CY
<u>ASSOCIATE VICE PRESIDENT FOR SAFETY AND SECURITY</u>			
Perkins, James	Administrative Professor	130,000	CY
Perkins, Dedreia	Professional Lecturer	82,966	CY
<u>CONSULTING SERVICES</u>			
Ma, Ping	Professional Lecturer	80,000	CY
<u>EMERGENCY MANAGEMENT</u>			
Mulhare, Michael	Administrative Lecturer	236,781	CY
Averill, Jennifer	Professional Lecturer	74,533	CY
Marinik, Andrew	Professional Lecturer	123,401	CY
<u>ENVIRONMENTAL HEALTH AND SAFETY</u>			
Polak, Roberta	Administrative Lecturer	109,200	CY
Spradlin, Stephen	Administrative Lecturer	66,768	CY
Walker, Timothy	Administrative Lecturer	64,480	CY
Timpano, Autumn	Professor	80,528	CY
Miles, Michael	Lecturer	71,500	CY
Adams, Zachary	Professional Lecturer	111,319	CY
Camargo Palomino, Ana	Professional Lecturer	63,005	CY
Conner, Donald	Professional Lecturer	95,891	CY
Dadras, Mariam	Professional Lecturer	76,754	CY
Kroner, Anna	Professional Lecturer	75,872	CY
Lowe, Robert	Professional Lecturer	81,187	CY
McCall-Miller, Robin	Professional Lecturer	80,254	CY
Mondy, Bernadette	Professional Lecturer	121,931	CY
Monti, Katelynn	Professional Lecturer	60,060	CY

Vice President for Enterprise Administrative and Business Services

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Osborne, Kenneth	Professional Lecturer	82,419	CY
Porterfield, Curt	Professional Lecturer	66,452	CY
Stevens-Mauldon, Susan	Professional Lecturer	65,520	CY
Trent, Jewel	Professional Lecturer	68,668	CY
Waggoner, Charlotte	Professional Lecturer	108,019	CY
Watson, Kern	Professional Lecturer	88,192	CY
<u>ORGANIZATIONAL EXCELLENCE</u>			
Bulka, Lauren	Professional Lecturer	151,788	CY
Givens, Kristina	Professional Lecturer	108,420	CY
<u>PARKING SERVICES</u>			
Baker, Jeri	Professional Lecturer	168,052	CY
Judy, Aaron	Professional Lecturer	65,052	CY
<u>POLICE</u>			
Babb, William	Administrative Lecturer	168,528	CY
Haga, Tony	Professional Lecturer	107,608	CY

Vice President for Finance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>BUDGET AND FINANCIAL PLANNING</u>			
Hodge, Timothy	Administrative Lecturer	272,311	CY
Hundley, Travis	Administrative Lecturer	161,275	CY
Heath, Harvey	Professional Lecturer	161,588	CY
Long, Courtney	Professional Lecturer	71,725	CY
Mabe, Parker	Professional Lecturer	91,484	CY
McCormick, Tara	Professional Lecturer	55,029	CY
Mouris, Skylar	Professional Lecturer	65,221	CY
Page, Angela	Professional Lecturer	116,910	CY
Shepard, Brennan	Professional Lecturer	162,731	CY
VandeVord, Todd	Professional Lecturer	102,881	CY
Williams, Tori	Professional Lecturer	93,398	CY
<u>BURSAR</u>			
Ford, Rebecca	Professional Lecturer	94,000	CY
Lawson, Lauren	Professional Lecturer	160,000	CY
Rose, Cherrie	Professional Lecturer	92,000	CY
<u>CAPITAL BUDGETING & FINANCING</u>			
Digman, Matthew	Professional Lecturer	56,000	CY
Hundley, Jennifer	Professional Lecturer	121,100	CY
Mann, Robert	Professional Lecturer	121,100	CY
<u>CONTROLLER</u>			
Bostic, Ann	Administrative Lecturer	105,000	CY
West, Melinda	Administrative Lecturer	260,435	CY
Alexander, Diana	Professional Lecturer	110,000	CY
Assad, Lisa	Professional Lecturer	110,000	CY
Carter, Matthew	Professional Lecturer	89,000	CY
Connelly, Alexis	Professional Lecturer	147,000	CY
Evans, Erin	Professional Lecturer	89,000	CY
King, Stacy	Professional Lecturer	170,000	CY
Linkous, Kimberly	Professional Lecturer	103,800	CY
Mills, Joseph	Professional Lecturer	99,600	CY
Sapp, Karen	Professional Lecturer	72,500	CY
Saylors, Rebekah	Professional Lecturer	122,500	CY
Scheidt, Derek	Professional Lecturer	112,000	CY
Schoner, Jenni	Professional Lecturer	101,500	CY
Starling, Barbara	Professional Lecturer	172,610	CY
<u>HOKIE PASSPORT AUXILIARY</u>			
Griffitts, Joseph	Professional Lecturer	134,620	CY

Vice President for Finance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>INVESTMENTS AND DEBT MANAGEMENT</u>			
Cusimano, John	Administrative Lecturer	286,808	CY
Walsh, Michael	Professional Lecturer	151,231	CY
<u>PROCUREMENT</u>			
Helmick, Mary	Administrative Lecturer	190,193	CY
Smith, Adam	Administrative Lecturer	137,410	CY
Griffin, Erin	Professional Lecturer	71,400	CY
Nagel, Reed	Professional Lecturer	96,980	CY
Paudel, Barun	Professional Lecturer	74,550	CY
Sutphin, Bonnie	Professional Lecturer	126,342	CY
<u>RISK MANAGEMENT</u>			
Douglas, Ellen	Professional Lecturer	173,600	CY
Folmar, Rebecca	Professional Lecturer	150,000	CY
<u>VICE PRESIDENT FOR FINANCE</u>			
Miller, Kenneth	Administrative Lecturer	350,070	CY
Saville-Reynolds, Brianna	Lecturer	72,500	CY
Baldwin, Quentin	Professional Lecturer	103,300	CY
Blackwell, Lisa	Professional Lecturer	150,100	CY
Buhrdorf, Kristofer	Professional Lecturer	84,240	CY
Chaudhary, Tulika	Professional Lecturer	73,000	CY
Crotts, David	Professional Lecturer	155,820	CY
Jakoubek, Zdenek	Professional Lecturer	84,250	CY
Mann, Charles	Professional Lecturer	93,000	CY
Meacham, Nancy	Professional Lecturer	123,585	CY
Seckers, Shelley	Professional Lecturer	84,000	CY
Woods, Nicholas	Professional Lecturer	80,997	CY

Vice President for Human Resources

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR HUMAN RESOURCES</u>			
Cheyne, Sandee	Administrative Lecturer	187,200	CY
Garey, Bryan	Administrative Lecturer	357,101	CY
Hubble, Rebecca	Administrative Lecturer	74,280	CY
Taggart, Daniel	Administrative Lecturer	127,400	CY
Kapalin, Christina	Lecturer	81,842	CY
Adamo, Florence	Professional Lecturer	78,280	CY
Adams, Marlesa	Professional Lecturer	150,000	CY
Agud, Ana	Professional Lecturer	68,228	CY
Bakeley, Avery	Professional Lecturer	90,625	CY
Banks, Ellen	Professional Lecturer	112,500	CY
Barker, Taylor	Professional Lecturer	46,600	CY
Bliss, Marie	Professional Lecturer	178,880	CY
Brown, Stephanie	Professional Lecturer	139,099	CY
Burks, Sandra	Professional Lecturer	138,450	CY
Camacho, Dawn	Professional Lecturer	75,600	CY
Cronley, Ann	Professional Lecturer	84,800	CY
Crouse, Monica	Professional Lecturer	65,430	CY
Cumberland, Jeffrey	Professional Lecturer	100,230	CY
Dreier, Sarah	Professional Lecturer	75,890	CY
Eaton, Alicia	Professional Lecturer	66,410	CY
Epperley, Amy	Professional Lecturer	142,480	CY
Flanary, Ryan	Professional Lecturer	80,000	CY
Garrison, Roslyn	Professional Lecturer	115,560	CY
Garza, Marisela	Professional Lecturer	63,325	CY
Hilgendorf, Emily	Professional Lecturer	75,100	CY
Hughes, Susan	Professional Lecturer	135,000	CY
Irvin, Rodney	Professional Lecturer	133,660	CY
Keating, Chelsea	Professional Lecturer	53,580	CY
Leftwich, Sara	Professional Lecturer	87,360	CY
Lucy, Sara	Professional Lecturer	80,000	CY
Luketic, Christine	Professional Lecturer	125,955	CY
Lusuli, Evans	Professional Lecturer	149,800	CY
Lyons, Teresa	Professional Lecturer	81,845	CY
Mabry, Curtis	Professional Lecturer	176,800	CY
McCoy, Michael	Professional Lecturer	82,290	CY
Noyola, Enrique	Professional Lecturer	64,530	CY
Pence, Minh-An	Professional Lecturer	66,960	CY
Ratcliffe, Whitney	Professional Lecturer	79,165	CY
Rodriguez, Nelly	Professional Lecturer	78,280	CY
Shelor, Leisa	Professional Lecturer	154,460	CY
Simpson, Patricia	Professional Lecturer	86,815	CY

Vice President for Human Resources

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Stacy, Laurie	Professional Lecturer	103,697	CY
Taylor, Leah	Professional Lecturer	139,125	CY
Wooten, Patricia	Professional Lecturer	128,520	CY
Yi, Steven	Professional Lecturer	101,500	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ADVANCED RESEARCH COMPUTING</u>			
Herdman, Terry	Administrative Professor	245,426	CY
Sandbrook, Benjamin	Administrative Lecturer	89,038	CY
Bowman, Jessie	Professional Lecturer	81,902	CY
Brown, Matthew	Professional Lecturer	110,743	CY
Gardner, Mark	Professional Lecturer	142,366	CY
Irving, Hunter	Professional Lecturer	103,500	CY
Johnson, Jeremy	Professional Lecturer	109,252	CY
Liles, Nathan	Professional Lecturer	103,208	CY
Marmagas, William	Professional Lecturer	116,137	CY
McMaster, Douglas	Professional Lecturer	97,716	CY
Polys, Nicholas	Professional Lecturer	132,824	CY
Romanella, Alana	Professional Lecturer	61,345	CY
Settlage, Robert	Professional Lecturer	141,486	CY
<u>COLLABORATIVE COMPUTING SOLUTIONS</u>			
Surratt, Michael	Administrative Lecturer	72,100	CY
Tatum, Cameron	Administrative Lecturer	54,731	CY
Bateson, Christopher	Professional Lecturer	124,800	CY
Cox, Steven	Professional Lecturer	97,578	CY
DeBonis, Marcus	Professional Lecturer	160,044	CY
Ghra, Paige	Professional Lecturer	73,149	CY
Hendrix, Justin	Professional Lecturer	92,158	CY
Mullins, Christopher	Professional Lecturer	79,886	CY
Richards, David	Professional Lecturer	71,281	CY
Shively, Christopher	Professional Lecturer	120,553	CY
<u>CYBER-RANGE</u>			
Smith, Angela	Administrative Lecturer	81,120	CY
Yalcin, Gence	Administrative Lecturer	63,000	CY
Borkowski, Dominik	Professional Lecturer	100,433	CY
Doughty, Lee	Professional Lecturer	106,962	CY
Gazzillo, Nicholas	Professional Lecturer	75,240	CY
Kampanya, Nithiwat	Professional Lecturer	152,147	CY
Lawrence-Kuether, Maureen	Professional Lecturer	73,186	CY
Niebanck, Gregory	Professional Lecturer	86,527	CY
Ratcliffe, Victoria	Professional Lecturer	104,039	CY
Raymond, David	Professional Lecturer	183,869	CY
<u>ENTERPRISE SYSTEMS</u>			
Fulton, Deborah	Administrative Lecturer	200,035	CY
Stone-Henry, Clara	Administrative Lecturer	97,344	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Agudelo Espinel, Brian	Professional Lecturer	100,000	CY
Ahmed, Gasser	Professional Lecturer	87,152	CY
Akula, Venkata	Professional Lecturer	102,024	CY
Arnold, Molly	Professional Lecturer	70,304	CY
Belew, Timothy	Professional Lecturer	79,336	CY
Buhrdorf, Kevin	Professional Lecturer	150,342	CY
Campbell, Allen	Professional Lecturer	163,862	CY
Carpenter, Andrew	Professional Lecturer	131,670	CY
Carpenter, Michael	Professional Lecturer	119,046	CY
Clemons, Jason	Professional Lecturer	100,464	CY
Conner, Sabrina	Professional Lecturer	82,202	CY
Covey, Lucas	Professional Lecturer	154,128	CY
Ellison, Ryan	Professional Lecturer	97,344	CY
Elmore, Bethany	Professional Lecturer	88,326	CY
Ervine, Michelle	Professional Lecturer	127,237	CY
Feng, Rui	Professional Lecturer	91,564	CY
Fenn, Russell	Professional Lecturer	132,219	CY
Flora, Michael	Professional Lecturer	85,857	CY
Haylamicheal, Israel	Professional Lecturer	93,600	CY
Heberling, Bryan	Professional Lecturer	68,819	CY
Heron, Jason	Professional Lecturer	93,600	CY
Herr, Christian	Professional Lecturer	77,164	CY
Herrington, Amanda	Professional Lecturer	132,395	CY
Herrington, William	Professional Lecturer	117,882	CY
Hopkins, Craig	Professional Lecturer	108,160	CY
Howard, Andrea	Professional Lecturer	83,716	CY
Ingram, Henry	Professional Lecturer	89,232	CY
Joshi, Archana	Professional Lecturer	68,819	CY
Katchoua, Gods Will	Professional Lecturer	93,000	CY
Kodathala, Haritha	Professional Lecturer	70,067	CY
Kothala, Bhavya Deepthi	Professional Lecturer	83,477	CY
Kremer, Brent	Professional Lecturer	151,965	CY
L'Amoreaux, Shane	Professional Lecturer	85,020	CY
Liu, Dan	Professional Lecturer	70,720	CY
McClafferty, Mark	Professional Lecturer	79,597	CY
McNabb, Christopher	Professional Lecturer	98,754	CY
Miller, Erik	Professional Lecturer	81,120	CY
Parikh, Sanjiv	Professional Lecturer	88,031	CY
Pecora, Terri	Professional Lecturer	151,965	CY
Peery, Stephen	Professional Lecturer	149,262	CY
Penland, Ernest	Professional Lecturer	156,832	CY
Quintin, Richard	Professional Lecturer	156,832	CY
Reka, Sai Kiran	Professional Lecturer	107,267	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Rush, Jennifer	Professional Lecturer	129,789	CY
Schlieper, Elizabeth	Professional Lecturer	68,653	CY
Schulte, Michael	Professional Lecturer	98,189	CY
Shrestha, Jitendra	Professional Lecturer	108,160	CY
Slate, Michael	Professional Lecturer	113,360	CY
Smith, Arnold	Professional Lecturer	154,128	CY
Taylor, Paul	Professional Lecturer	102,856	CY
Varkur, Rajesh	Professional Lecturer	97,344	CY

EXPERIENCE AND ENGAGEMENT

Zimmer, Dawn	Lecturer	184,402	CY
Coburn, Seth	Professional Lecturer	79,218	CY
Davis, Kevin	Professional Lecturer	88,534	CY
Hu, Deyu	Professional Lecturer	69,908	CY
Hurley, Carol	Professional Lecturer	86,200	CY
Landreth, Joyce	Professional Lecturer	139,788	CY
Ondin, Zeynep	Professional Lecturer	74,725	CY
Poor, Matthew	Professional Lecturer	78,717	CY
Sheppard, Anne	Professional Lecturer	86,220	CY
Snavely, Teresa	Professional Lecturer	53,556	CY

INFORMATION TECHNOLOGY ACQUISITIONS

Branscome, Patricia	Professional Lecturer	150,250	CY
Kemp, Jerri	Professional Lecturer	93,172	CY
Ratliff, Andrew	Professional Lecturer	87,353	CY

NETWORK INFRASTRUCTURE AND SERVICES

Brown, Eric	Professional Lecturer	138,112	CY
Dougherty, William	Professional Lecturer	177,678	CY
Hudson, Denise	Professional Lecturer	95,175	CY
Mitchell, Jeffery	Professional Lecturer	101,920	CY

SECURE ENTERPRISE TECHNOLOGY INITIATIVES

Sullivan, Lucas	Administrative Lecturer	88,400	CY
Addison, Marvin	Professional Lecturer	97,751	CY
Cupp, Matthew	Professional Lecturer	82,351	CY
Duncan, Kevin	Professional Lecturer	114,524	CY
Fisher, Daniel	Professional Lecturer	123,217	CY
Koravi, Purna Srivalli	Professional Lecturer	55,000	CY
Long, Brian	Professional Lecturer	100,203	CY
Malipeddi, Venkat Rajeev Reddy	Professional Lecturer	93,600	CY
McDaniel, Ryan	Professional Lecturer	171,060	CY
Moda, Hari Priya	Professional Lecturer	82,042	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Randel, Rhonda	Professional Lecturer	88,776	CY
Rooney, Kevin	Professional Lecturer	131,146	CY

SECURITY

Huff, Stephen	Professional Lecturer	82,803	CY
Lancaster, Elizabeth	Professional Lecturer	96,768	CY
Lang, Jeffrey	Professional Lecturer	103,936	CY
Marchany, Randolph	Professional Lecturer	173,217	CY
Mitcham, Zachery	Professional Lecturer	110,000	CY
Mullins, Thomas	Professional Lecturer	81,687	CY
Orren, Ryan	Professional Lecturer	100,130	CY
Tilley, Richard	Professional Lecturer	150,629	CY
Watson, Luke	Professional Lecturer	84,400	CY

SYSTEMS ENGINEERING AND ADMINISTRATION

Aistrop, Samuel	Professional Lecturer	83,200	CY
Atemnkeng, Alain	Professional Lecturer	91,080	CY
Aylor, Joshua	Professional Lecturer	115,042	CY
Booker, Brandon	Professional Lecturer	106,964	CY
Hoffman, Morgan	Professional Lecturer	99,840	CY
Strickler, Matthew	Professional Lecturer	106,000	CY
Williams, Mark	Professional Lecturer	85,715	CY
Yost, Anthony	Professional Lecturer	86,920	CY

TECHNOLOGY-ENHANCED LEARNING AND ONLINE STRATEGIES

Pike, Dale	Administrative Lecturer	173,735	CY
McGowin, Brooke	Lecturer	59,896	CY
Baab, Lujean	Professional Lecturer	115,898	CY
Bond, Mark	Professional Lecturer	125,825	CY
Broniak, Brian	Professional Lecturer	127,357	CY
Burns, Gary	Professional Lecturer	109,414	CY
Chalamalla, Santhosh	Professional Lecturer	81,862	CY
Chittenden, Timothy	Professional Lecturer	99,349	CY
Cox, Larry	Professional Lecturer	63,239	CY
Dickert, Robert	Professional Lecturer	102,268	CY
Drewry, Holli	Professional Lecturer	62,369	CY
Duckett, David	Professional Lecturer	73,638	CY
Duzlevski, Ognen	Professional Lecturer	96,686	CY
Edwards, Nikki	Professional Lecturer	53,513	CY
Follin, Dawn	Professional Lecturer	60,661	CY
Griffin, Ian	Professional Lecturer	70,090	CY
Kelley, Cynthia	Professional Lecturer	106,460	CY
Louvet, Matthew	Professional Lecturer	67,393	CY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Mani, Saujanya	Professional Lecturer	87,435	CY
Meese, Jack	Professional Lecturer	82,603	CY
Mickel, Jason	Professional Lecturer	89,544	CY
Mishra, Sunayana	Professional Lecturer	62,430	CY
Najdi, Jihane	Professional Lecturer	94,913	CY
Nguyen, Jessica	Professional Lecturer	66,125	CY
Nichols, Mark	Professional Lecturer	122,888	CY
Thacker, April	Professional Lecturer	65,297	CY
Tweedt, Andrew	Professional Lecturer	81,649	CY
Warnick, Quinn	Professional Lecturer	145,486	CY
Williams, Daron	Professional Lecturer	75,750	CY
Yaffe, Daniel	Professional Lecturer	68,031	CY
Zaldivar, Marc	Professional Lecturer	80,437	CY
Zhang, Jianqiang	Professional Lecturer	93,081	CY

TELECOMMUNICATIONS AUXILIARY

Baitule, Pranav	Professional Lecturer	87,150	CY
Bowman, Ariel	Professional Lecturer	73,500	CY
Chirhart, Chad	Professional Lecturer	58,344	CY
Copenhaver, Kristin	Professional Lecturer	109,140	CY
Crowder, Jeffrey	Professional Lecturer	194,940	CY
Johnson, Kerry	Professional Lecturer	116,050	CY
Lingenfelser, John	Professional Lecturer	69,010	CY
Norman, Phillip	Professional Lecturer	78,665	CY
Rudder, Kylie	Professional Lecturer	72,800	CY
Sadineni, Naga Vishnu	Professional Lecturer	87,150	CY
Strickland, Justin	Professional Lecturer	129,470	CY
Watson, Patrick	Professional Lecturer	87,150	CY
Wattus, Ryan	Professional Lecturer	100,700	CY
Whitaker, Charles	Professional Lecturer	93,600	CY
Xiao, Huadu	Professional Lecturer	83,200	CY

VICE PRESIDENT FOR INFORMATION TECHNOLOGY - ADMINISTRATION

Midkiff, Scott	Administrative Professor	364,968	CY
Harris, Carl	Administrative Lecturer	204,566	CY
Mayer, Heather	Lecturer	109,475	CY
Carpenter, John	Professional Lecturer	145,250	CY
Correa-Becker, Angela	Professional Lecturer	75,013	CY
Hall, Vicki	Professional Lecturer	130,142	CY
Hayes, Kathryn	Professional Lecturer	52,776	CY
Herrington, Karen	Professional Lecturer	113,164	CY
Kroll, Gregory	Professional Lecturer	110,755	CY
Mathai, Christina	Professional Lecturer	54,210	AY

Vice President for Information Technology and Chief Information Officer

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
McCreary, Kenneth	Professional Lecturer	179,734	CY
Scarrette, Breyan	Professional Lecturer	75,967	CY
van Gelder, Brenda	Professional Lecturer	150,040	CY
Weeks, Thomas	Professional Lecturer	153,400	CY

Vice President for Outreach and International Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>CENTER FOR ORGANIZATIONAL AND TECHNOLOGICAL ADVANCEMENT</u>			
Weimer, Scott	Professional Lecturer	129,734	CY
<u>CONTINUING AND PROFESSIONAL EDUCATION</u>			
Cooper, Jeanette	Professional Lecturer	80,181	CY
Jobst, Shelly	Professional Lecturer	125,290	CY
Mahaney, Lisa	Professional Lecturer	66,513	CY
<u>ECONOMIC DEVELOPMENT</u>			
Posthumus, Ashley	Lecturer	50,055	CY
Lyon-Hill, Sarah	Professional Lecturer	84,443	CY
Mohammed, Afroze	Professional Lecturer	116,299	CY
Provo, John	Professional Lecturer	171,297	CY
Tate, Anthony	Professional Lecturer	93,060	CY
Travis, Elli	Professional Lecturer	62,129	CY
<u>ENGAGEMENT ADMINISTRATION</u>			
Short, Susan	Administrative Lecturer	210,678	CY
Gruber, Nancy	Professional Lecturer	110,834	CY
Taylor, Adam	Professional Lecturer	62,400	CY
<u>GLOBAL EDUCATION OFFICE</u>			
Deisinger, Maureen	Professional Lecturer	55,242	CY
Fitzgerald, Rachel	Professional Lecturer	70,129	CY
Jensen, Martha	Professional Lecturer	52,059	CY
Johansson, Theresa	Professional Lecturer	106,774	CY
Oberoi, Alexandra	Professional Lecturer	57,220	CY
Wijnands, Marielle	Professional Lecturer	57,714	CY
<u>GLOBAL INITIATIVES</u>			
Hempson, Donald	Administrative Lecturer	194,740	CY
<u>HAMPTON ROADS CENTERS</u>			
Tuttle, Mallory	Lecturer	81,316	CY
<u>INTERNATIONAL SUPPORT SERVICES</u>			
Leuschner, Ian	Professional Lecturer	92,011	CY
Marcarelli, Deanna	Professional Lecturer	62,310	CY
Neese, Dena	Professional Lecturer	83,426	CY
<u>INTERNATIONAL RESEARCH EDUCATION AND DEVELOPMENT</u>			
Seddiq, Noor	Administrative Lecturer	99,562	CY

Vice President for Outreach and International Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Christie, Maria Elisa	Research Scientist	111,879	CY
Vaughan, Larry	Research Scientist	105,889	CY
Muniappan, Rangaswamy	Project Director	146,580	CY
Al-Daily, Wafa	Professional Lecturer	71,320	CY
Anderson, Joshua	Professional Lecturer	81,615	CY
Hassouna, Khaled	Professional Lecturer	81,957	CY

LANGUAGE AND CULTURE INSTITUTE

Freday, Mary	Instructor	46,624	AY
Gurdal, Pinar	Instructor	48,818	AY
Van Winkle-Ghaderi, Vanessa	Instructor	52,713	AY
Back, Donald	Professional Lecturer	138,812	CY
Paredes, Elsie	Professional Lecturer	84,602	CY
Smart-Smith, Pamela	Professional Lecturer	80,743	CY

OUTREACH INFORMATION SERVICES

Farmer, Scott	Professional Lecturer	128,717	CY
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REYNOLDS HOMESTEAD

Steele, Julie	Professional Lecturer	92,590	CY
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RICHMOND CENTER

Fillman, Elizabeth	Professional Lecturer	75,785	CY
Johnstad, Susan	Professional Lecturer	117,472	CY

TRIO PROGRAMS

Grubb, Rebecca	Administrative Lecturer	49,500	CY
Clark, Frances	Project Director	87,418	CY
Lyle, Joseph	Project Associate	55,690	CY
Puryear, Jason	Project Associate	65,168	CY
Heatherman, Kyra	Professional Lecturer	50,786	CY
Hutchings, Billi	Professional Lecturer	50,000	CY
Montano Aguilar, Jazmin	Professional Lecturer	58,380	CY

VICE PRESIDENT FOR OUTREACH - ADMINISTRATION

Ghosh, Guruprasad	Administrative Lecturer	344,850	CY
Swan, Jane	Administrative Lecturer	163,525	CY
Mathieson, Richard	Professional Lecturer	98,578	CY

VIRGINIA TECH EXECUTIVE BRIEFING CENTER - ARLINGTON

LaCour, Larissa	Professional Lecturer	84,356	CY
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Vice President for Policy and Governance

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>VICE PRESIDENT FOR POLICY AND GOVERNANCE</u>			
O'Rourke, Kim	Administrative Lecturer	264,760	CY
Buchanan, Lori	Professional Lecturer	71,638	CY
Harris, Deanna	Professional Lecturer	118,320	CY
Myers, April	Professional Lecturer	99,198	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ANIMAL CARE</u>			
Schabdach, David	Administrative Lecturer	335,569	CY
Ahner, Carin	Professional Lecturer	127,200	CY
Hall, Karen	Professional Lecturer	100,500	CY
Lau, Calvin	Professional Lecturer	92,157	CY
Rizzo, Amy	Professional Lecturer	131,456	CY
<u>COMMONWEALTH CYBER INITIATIVE</u>			
Pereira da Silva, Luiz	Administrative Professor	417,030	CY
Delaney, John	Administrative Lecturer	190,250	CY
Tuuri, Alexandra	Administrative Lecturer	75,000	CY
Beebe, Kendall	Administrative Instructor	90,843	CY
Batareseh, Feras	Research Associate Professor	157,180	CY
Shi, Yi	Research Associate Professor	180,000	CY
Kibilda, Jacek	Research Assistant Professor	116,416	CY
Muller Vasconcelos, Marcos	Research Assistant Professor	115,800	CY
Hayes, Sarah	Senior Project Associate	134,022	CY
Chandrasekaran, Jaganmohan	Postdoctoral Associate	78,600	CY
Faco Cals Cruz Santos, Joao Feli	Postdoctoral Associate	80,100	CY
Roy Chowdhury, Mayukh	Postdoctoral Associate	75,000	CY
Hall, Machel	Professional Lecturer	108,420	CY
McDonald, Michele	Professional Lecturer	140,356	CY
Pereira da Silva, Aloizio	Professional Lecturer	189,000	CY
<u>EXPORT AND SECURE RESEARCH COMPLIANCE</u>			
Beckett, Thomas	Professional Lecturer	99,204	CY
Johnson, Zebedee	Professional Lecturer	105,000	CY
Kendrick, Michael	Professional Lecturer	99,200	CY
Leake, Timothy	Professional Lecturer	106,284	CY
Monday, Irish	Professional Lecturer	75,000	CY
Phelps, Christopher	Professional Lecturer	90,325	CY
Talerico, John	Professional Lecturer	114,928	CY
VanZandt, Billy	Professional Lecturer	160,000	CY
<u>FRALIN BIOMEDICAL RESEARCH INSTITUTE</u>			
Friedlander, Michael	Administrative Professor	613,769	CY
Cook, Sherri	Administrative Lecturer	236,500	CY
Sayre, Christopher	Administrative Lecturer	93,600	CY
South, Carissa	Administrative Lecturer	72,100	CY
Stell, Pamela	Administrative Lecturer	116,125	CY
Wertalik, Thomas	Administrative Lecturer	99,435	CY
Bickel, Warren	Professor	565,430	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Gourdie, Robert	Professor	435,100	CY
LaMantia, Anthony	Professor	409,905	CY
Montague, Pendleton	Professor	567,790	CY
Chappell, John	Associate Professor	188,295	CY
Chiu, Pearl	Associate Professor	238,475	CY
King-Casas, Brooks	Associate Professor	208,665	CY
LaConte, Stephen	Associate Professor	223,731	CY
Munson, Jennifer	Associate Professor	211,285	CY
Pan, Yuchin	Associate Professor	158,980	CY
Poelzing, Steven	Associate Professor	230,050	CY
Smyth, James	Associate Professor	201,220	CY
DiFeliceantonio, Alexandra	Assistant Professor	125,582	CY
Farris, Shannon	Assistant Professor	130,281	CY
Howell, Brittany	Assistant Professor	125,580	CY
Johnstone, Scott	Assistant Professor	126,774	CY
Lamouille, Samy	Assistant Professor	127,193	CY
Legon, Wynn	Assistant Professor	145,600	CY
Morozov, Alexei	Assistant Professor	158,725	CY
Mukherjee, Konark	Assistant Professor	145,437	CY
Pfleger, Jessica	Assistant Professor	124,800	CY
Sassi, Yassine	Assistant Professor	157,500	CY
Sheng, Zhi	Assistant Professor	138,535	CY
Shin, So Ra	Assistant Professor	127,100	CY
Stein, Jeffrey	Assistant Professor	125,000	CY
Swanger, Sharon	Assistant Professor	132,250	CY
Warren, Junko	Assistant Professor	126,000	CY
Yu, Jia-Ray	Assistant Professor	145,600	CY
Jacobson, Margaret	Lecturer	96,720	CY
Russell, Bradley	Lecturer	74,880	CY
Horn, Kimberly	Research Professor	267,905	CY
Ramey, Craig	Research Professor	295,520	CY
Ramey, Sharon	Research Professor	320,450	CY
DeLuca, Stephanie	Research Associate Professor	176,385	CY
Maynard, Thomas	Research Associate Professor	133,850	CY
Crabtree, Gregg	Research Assistant Professor	86,735	CY
Fischer, Quentin	Research Assistant Professor	86,980	CY
Hoeker, Gregory	Research Assistant Professor	78,080	CY
Ito, Wataru	Research Assistant Professor	138,695	CY
Lohrenz, Terry	Research Assistant Professor	190,000	CY
Meechan, Daniel	Research Assistant Professor	102,620	CY
Srivastava, Sarika	Research Assistant Professor	87,275	CY
Su, Jianmin	Research Assistant Professor	84,627	CY
Wang, Maosen	Research Assistant Professor	101,115	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Warren, Mark	Research Assistant Professor	82,000	CY
Freitas Lemos, Roberta	Research Scientist	71,020	CY
Michelhaugh, Sharon	Research Scientist	81,900	CY
Payne, Laura	Research Scientist	75,850	CY
Reynolds, Jessica	Research Scientist	70,000	CY
Wang, John	Research Scientist	75,790	CY
Zaitsev, Alexey	Research Scientist	58,140	CY
Zeitz, Michael	Research Scientist	81,790	CY
Gatchalian, Kirstin	Senior Research Associate	115,435	CY
Gilmore, Brian	Senior Research Associate	72,390	CY
Lacy, Christine	Senior Research Associate	93,600	CY
Lisinski, Jonathan	Senior Research Associate	113,810	CY
Phan, Duy	Senior Research Associate	92,160	CY
White, Jason	Senior Research Associate	155,960	CY
Bain, Chandra	Research Associate	56,885	CY
Bateman, Laura	Research Associate	83,000	CY
Burke, Kelsey	Research Associate	74,850	CY
Efkeman, Cassandra	Research Associate	97,240	CY
Erwin, Zachary	Research Associate	70,475	CY
Florig, Jessica	Research Associate	52,000	CY
Jourdan, Linda	Research Associate	100,000	CY
Liang, Yanping	Research Associate	56,100	CY
Ma, Manxiu	Research Associate	60,635	CY
Price, Megan	Research Associate	69,000	CY
Schwarzer, Mary	Research Associate	56,780	CY
Trucks, Mary Rebekah	Research Associate	93,770	CY
Twomey, Thomas	Research Associate	72,800	CY
Wallace, Dorian	Research Associate	93,770	CY
You, In Jee	Research Associate	61,525	CY
Zou, Xianlin	Research Associate	45,000	CY
Lee, Jacob	Project Associate	100,700	CY
Sankarasubramanian, Nanda	Project Associate	56,090	CY
Stuart, Megan	Project Associate	70,720	CY
Athamneh, Liqa	Postdoctoral Associate	33,785	CY
Batten, Seth	Postdoctoral Associate	61,010	CY
Baugh, Mary	Postdoctoral Associate	55,631	CY
Geraldo Mendes, Gabriela	Postdoctoral Associate	55,227	CY
Halouani, Aymen	Postdoctoral Associate	54,540	CY
Jin, Peng	Postdoctoral Associate	55,227	CY
Kim, Dong-Youl	Postdoctoral Associate	56,986	CY
Mann, Jessie	Postdoctoral Associate	55,227	CY
Marsh, Spencer	Postdoctoral Associate	60,100	CY
Pannoni, Katherine	Postdoctoral Associate	57,845	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Pluta, Dustin	Postdoctoral Associate	63,800	CY
Roberts, LaDeidra	Postdoctoral Associate	57,846	CY
Shin, Eunkyung	Postdoctoral Associate	55,910	CY
Sreedevi, Karthi	Postdoctoral Associate	55,631	CY
Tulk Jesso, Stephanie	Postdoctoral Associate	57,587	CY
Yeh, Yu-Hua	Postdoctoral Associate	55,910	CY
Adams, Heather	Professional Lecturer	96,280	CY
Antar, Samar	Professional Lecturer	54,144	CY
Cash, Joshua	Professional Lecturer	69,370	CY
Caton, Matthew	Professional Lecturer	50,000	CY
Chittum, Matthew	Professional Lecturer	71,240	CY
Curtis, John	Professional Lecturer	69,300	CY
Glenn, Sarah	Professional Lecturer	159,390	CY
Huffman, Amy	Professional Lecturer	101,645	CY
Krisch, Jason	Professional Lecturer	199,055	CY
Martin, Gerald	Professional Lecturer	79,300	CY
Slightham, Whitney	Professional Lecturer	87,500	CY
Whitt, Sarah	Professional Lecturer	133,850	CY

FRALIN LIFE SCIENCE INSTITUTE

Hall, Brady	Postdoctoral Associate	57,062	CY
Lee, Michael	Postdoctoral Associate	52,085	CY
Porell, Ryan	Postdoctoral Associate	62,250	CY
Reed, Emily	Postdoctoral Associate	54,841	CY
Caudill, Linda	Professional Lecturer	106,967	CY

FRALIN LIFE SCIENCES INSTITUTE OPERATIONS

Stoll, James	Administrative Lecturer	126,625	CY
Wise, Barbara	Administrative Lecturer	76,193	CY
McMillan, Ryan	Research Assistant Professor	83,288	CY
Collins, Kristy	Project Director	94,210	CY
DeCourcy, Kristi	Senior Research Associate	91,296	CY
Hildreth, Sherry	Senior Research Associate	69,147	CY
Ray, William	Senior Research Associate	54,460	CY
Lee, Kristin	Research Associate	68,911	CY
Cassidy, Erin	Professional Lecturer	91,474	CY
Duffey, Kiyah	Professional Lecturer	141,379	CY
Felton, Clifton	Professional Lecturer	158,279	CY
Hoeflein, Joseph	Professional Lecturer	102,669	CY
Morgan, Rebecca	Professional Lecturer	101,970	CY
Ruble, Charles	Professional Lecturer	85,676	CY
Webster, Janet	Professional Lecturer	120,004	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>HUME CENTER FOR NATIONAL SECURITY AND TECHNOLOGY</u>			
Kass, Susan	Administrative Professor	74,742	CY
McElroy, Tracy	Administrative Lecturer	126,577	CY
Travis, Stephanie	Administrative Lecturer	177,000	CY
Paterson, Eric	Professor	420,000	CY
McBride, Dennis	Research Professor	225,000	CY
Michaels, Alan	Research Professor	290,850	CY
Sagduyu, Yalin	Research Professor	225,000	CY
Adams, Stephen	Research Associate Professor	180,000	CY
Davis, Bradley	Research Associate Professor	175,000	CY
Erpek, Tugba	Research Associate Professor	180,000	CY
Freeman, Laura	Research Associate Professor	288,750	CY
Gaeddert, Joseph	Research Associate Professor	167,500	CY
Harding, Leon	Research Associate Professor	163,300	CY
Headley, William	Research Associate Professor	162,500	CY
Cody, Tyler	Research Assistant Professor	135,000	CY
Gilbert, John	Research Assistant Professor	120,409	CY
Jakubisin, Daniel	Research Assistant Professor	154,000	CY
Kauffman, Justin	Research Assistant Professor	145,313	CY
Fowler, Michael	Research Scientist	172,897	CY
Schroeder, Kevin	Research Scientist	111,463	CY
Krauss, Thomas	Senior Research Associate	184,000	CY
Lucero, Don	Senior Research Associate	185,000	CY
Vondal, Matthew	Senior Research Associate	170,739	CY
Clark, William	Research Associate	129,000	CY
Dennis, Jacob	Research Associate	117,500	CY
Eisenbeiser, Logan	Research Associate	114,750	CY
Horne, Carson	Research Associate	83,600	CY
Leffke, Zachary	Research Associate	119,530	CY
Phillips, Collin	Research Associate	90,000	CY
Ridge, Devin	Research Associate	159,000	CY
Roessle, Ian	Research Associate	150,450	CY
Sherburne, Timothy	Research Associate	121,000	CY
Sobien, Daniel	Research Associate	117,050	CY
Sterne, Kevin	Research Associate	95,585	CY
Hill, Ehren	Senior Project Associate	138,658	CY
Poetter, Alexandra	Senior Project Associate	154,770	CY
Pokorski, James	Senior Project Associate	99,517	CY
Bartos, Colleen	Project Associate	70,350	CY
Clark, Deanna	Project Associate	86,100	CY
Florez, Orlando	Project Associate	143,850	CY
Khan, Sadnima	Project Associate	101,200	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Moy, Geoffrey	Project Associate	64,333	CY
Rahmes, Denise	Project Associate	108,150	CY
Akers, Aaron	Professional Lecturer	84,000	CY
Beling, Peter	Professional Lecturer	236,250	CY
Erb, Tara	Professional Lecturer	90,000	CY
Fletcher, Michael	Professional Lecturer	128,000	CY
Gentry, William	Professional Lecturer	101,920	CY
Krometis, Justin	Professional Lecturer	156,000	CY
Malherek, Julie	Professional Lecturer	126,000	CY
McClure, James	Professional Lecturer	155,000	CY

INSTITUTE FOR CRITICAL TECHNOLOGY AND APPLIED SCIENCE

Duma, Stefan	Administrative Lecturer	483,632	CY
Tysor, Christine	Administrative Lecturer	104,615	CY
Dingus, Thomas	Professor	517,961	AY
Potts, Leah	Lecturer	100,000	CY
Rowson, Bethany	Research Assistant Professor	77,841	CY
Hull, Matthew	Research Scientist	121,217	CY
Coggin, John	Senior Research Associate	139,100	CY
Leng, Weinan	Senior Research Associate	73,635	CY
McCartney, Stephen	Senior Research Associate	87,635	CY
Begonia, Mark	Research Associate	81,190	CY
Briggs, Robert	Research Associate	107,200	CY
Delano, Matthew	Research Associate	92,163	CY
Kriz, Andrew	Research Associate	88,400	CY
Maust, Zachary	Research Associate	46,800	CY
Miller, Barry	Research Associate	86,577	CY
Sammons, Anthony	Research Associate	92,163	CY
Sanchez, John	Research Associate	72,450	CY
Singerling, Sheryl	Research Associate	71,760	CY
Spink, Jeremy	Research Associate	73,008	CY
Stewart, Christopher	Research Associate	80,038	CY
Tracy, Toby	Research Associate	73,008	CY
Wehr, Zachary	Research Associate	75,895	CY
Perdue, Rex	Project Associate	92,163	CY
Greene, Jon	Professional Lecturer	213,896	CY
Jones, Thomas	Professional Lecturer	200,583	CY
Lawless, Monika	Professional Lecturer	175,183	CY
Macey, Sarah	Professional Lecturer	77,869	CY
Nelsen, Eleanor	Professional Lecturer	94,193	CY
Verbrugge, Ross	Professional Lecturer	158,496	CY
Williams, Ginger	Professional Lecturer	81,900	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>INSTITUTE FOR SOCIETY, CULTURE, AND ENVIRONMENT</u>			
Crawford, Yancey	Administrative Lecturer	71,128	CY
Seavey, Brandy	Research Scientist	70,176	CY
Kroehler, Carolyn	Professional Lecturer	70,856	CY
<u>LINK, INDUSTRIAL PARTNERSHIPS</u>			
Mondry, Mark	Administrative Lecturer	130,200	CY
<u>MACROMOLECULES INNOVATION INSTITUTE</u>			
Felix, Kimberley	Professional Lecturer	60,899	CY
<u>RESEARCH/INTERDISCIPLINARY PROGRAM - ADMINISTRATION</u>			
Heflin, James	Administrative Professor	243,800	CY
Smith, Christopher	Administrative Lecturer	100,000	CY
Sui, Dianzhi	Administrative Lecturer	458,597	CY
Muppidi, Sangeetha	Lecturer	85,280	CY
Baranauskas, Victor	Professional Lecturer	126,800	CY
Boblitt, Justin	Professional Lecturer	93,450	CY
Byrd, Kimberly	Professional Lecturer	104,981	CY
Dunavant, Christopher	Professional Lecturer	129,909	CY
Fthenos, Odesseas	Professional Lecturer	125,169	CY
Haugh, Lindsey	Professional Lecturer	118,956	CY
Kuether, Trevor	Professional Lecturer	75,895	CY
Lane, James	Professional Lecturer	71,663	CY
Miner, Laurel	Professional Lecturer	191,240	CY
Qian, Yani	Professional Lecturer	80,000	CY
Schenk Kretinska, Radka	Professional Lecturer	151,750	CY
Sedlak, Neil	Professional Lecturer	137,692	CY
<u>SCHOLARLY INTEGRITY AND RESEARCH COMPLIANCE</u>			
Lee, Lisa	Administrative Lecturer	256,802	CY
Trott, Kory	Administrative Lecturer	139,900	CY
Jandreau, Cristen	Lecturer	147,100	CY
de Souza, Charles	Postdoctoral Associate	56,500	CY
Allen, Regina	Professional Lecturer	100,020	CY
Chen, Ling	Professional Lecturer	70,720	CY
DeCausey, Barbara	Professional Lecturer	153,850	CY
Potter, Mary	Professional Lecturer	126,000	CY
Trout, Stephanie	Professional Lecturer	100,197	CY
<u>SPONSORED PROGRAMS</u>			
Riley, Trudy	Administrative Lecturer	258,376	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Wyderko, Jennifer	Administrative Lecturer	84,197	CY
Lawson, Laura	Research Associate	63,305	CY
Amin, Divyabala	Professional Lecturer	109,031	CY
Ball, Shannell	Professional Lecturer	92,671	CY
Cochrane, Christina	Professional Lecturer	96,523	CY
Cockrum, Daniel	Professional Lecturer	144,393	CY
Cutlip, Michael	Professional Lecturer	71,142	CY
Davis, Nevada	Professional Lecturer	87,265	CY
Dinwiddie, Eric	Professional Lecturer	63,665	CY
Fludd, Jason	Professional Lecturer	156,375	CY
Huber, Meghan	Professional Lecturer	58,663	CY
King, Jessi	Professional Lecturer	63,305	CY
Lee, Kangja	Professional Lecturer	90,375	CY
Magruder, Lauren	Professional Lecturer	137,264	CY
Moore, Megan	Professional Lecturer	63,702	CY
Mwinyi, Mwanasera	Professional Lecturer	63,963	CY
Nimitz, Erin	Professional Lecturer	67,144	CY
Smith, Jamie	Professional Lecturer	119,600	CY
Steen, Anna	Professional Lecturer	90,375	CY
Upadhyaya, Kamala	Professional Lecturer	162,719	CY
Wallace, Roger	Professional Lecturer	84,370	CY
Wright, Emmett	Professional Lecturer	63,897	CY

TECHNOLOGY TRANSFER

Garvey, Gavin	Administrative Lecturer	98,250	CY
Brewer, Grant	Professional Lecturer	166,840	CY
Finn, Rozzy	Professional Lecturer	98,200	CY
Irvin, David	Professional Lecturer	95,000	CY

VIRGINIA TECH TRANSPORTATION INSTITUTE

Carter, Ammie	Administrative Professor	66,000	CY
Schaudt, William	Administrative Lecturer	174,006	CY
Smith, Michael	Administrative Lecturer	70,000	CY
Viray, Reginald	Administrative Lecturer	148,680	CY
Walker, Timothy	Administrative Lecturer	58,920	CY
Witcher, Christina	Administrative Lecturer	84,971	CY
Doerzaph, Zachary	Associate Professor	325,500	CY
Gibbons, Ronald	Associate Professor	174,272	CY
Klauer, Sheila	Associate Professor	168,798	CY
Perez, Miguel	Associate Professor	173,902	CY
Blanco, Myra	Senior Research Scientist	260,409	CY
Hankey, Jonathan	Senior Research Scientist	323,010	CY
Hanowski, Richard	Senior Research Scientist	271,725	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Ahn, Kyounggho	Research Scientist	107,180	CY
Antin, Jonathan	Research Scientist	172,537	CY
Bhagavathula, Rajaram	Research Scientist	102,900	CY
de Leon Izeppi, Edgar	Research Scientist	116,697	CY
Elshawarby, Ihab	Research Scientist	107,160	CY
Katicha, Samer	Research Scientist	114,008	CY
Li, Yingfeng	Research Scientist	113,686	CY
Llaneras, Robert	Research Scientist	171,079	CY
Mollenhauer, Michael	Research Scientist	261,013	CY
Owens, Justin	Research Scientist	102,014	CY
Trimble, Tammy	Research Scientist	122,244	CY
McClafferty, Julie	Project Director	103,386	CY
Alcazar Olan, Javier	Senior Research Associate	110,550	CY
Alden, Andrew	Senior Research Associate	160,709	CY
Ali, Gibran	Senior Research Associate	77,805	CY
Bowden, Zachary	Senior Research Associate	177,455	CY
Bryson, Michael	Senior Research Associate	162,067	CY
Camden, Matthew	Senior Research Associate	121,176	CY
Cospel, Carl	Senior Research Associate	176,126	CY
Daily, Brian	Senior Research Associate	118,054	CY
Du, Jianhe	Senior Research Associate	89,933	CY
Dunn, Naomi	Senior Research Associate	95,965	CY
Feierabend, Robert	Senior Research Associate	108,810	CY
Frye, Timothy	Senior Research Associate	129,458	CY
Hammond, Rebecca	Senior Research Associate	102,600	CY
Islam, Mouyid	Senior Research Associate	86,920	CY
Iverson, Dean	Senior Research Associate	150,092	CY
Iverson, Sondra	Senior Research Associate	150,092	CY
Kaliniouk, Vasily	Senior Research Associate	97,524	CY
Krum, Andrew	Senior Research Associate	160,680	CY
Mabry, Jessica	Senior Research Associate	97,110	CY
Medina-Flintsch, Alejandra	Senior Research Associate	75,842	CY
Neurauter, Michael	Senior Research Associate	222,854	CY
Palmer, Matthew	Senior Research Associate	109,553	CY
Petersen, Andrew	Senior Research Associate	250,669	CY
Sarkar, Abhijit	Senior Research Associate	97,200	CY
Stowe, Loren	Senior Research Associate	165,463	CY
Sudweeks, Jeremy	Senior Research Associate	109,753	CY
Alemayehu, Desta	Research Associate	60,669	CY
Anderson, Gabriel	Research Associate	66,000	CY
Beale, Gregory	Research Associate	81,524	CY
Bedwell, Kaitlyn	Research Associate	67,108	CY
Bhat, Shreyas	Research Associate	77,000	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Chen, Hao	Research Associate	81,896	CY
Clifton, Erin	Research Associate	56,022	CY
Coello Behr, Andres	Research Associate	60,965	CY
Cook, Julie	Research Associate	85,136	CY
Cospel, Colin	Research Associate	89,387	CY
Cox, Christopher	Research Associate	91,775	CY
Erisman, Jordan	Research Associate	63,250	CY
Farag, Mohamed	Research Associate	65,026	CY
Freeman, William	Research Associate	115,579	CY
Glenn, Trijntje	Research Associate	62,464	CY
Guduri, Balachandar	Research Associate	84,000	CY
Han, Shu	Research Associate	76,524	CY
Harold, Douglas	Research Associate	70,692	CY
Hua, Lesheng	Research Associate	68,000	CY
Huang, Fang	Research Associate	105,433	CY
Jones, Mario	Research Associate	86,818	CY
Kaskar, Omkar Ganesh	Research Associate	84,000	CY
Lefevers, David	Research Associate	87,499	CY
Manke, Aditi Anil	Research Associate	71,020	CY
McCall, Robert	Research Associate	86,178	CY
Meyer, Jason	Research Associate	82,362	CY
Miller, Andrew	Research Associate	94,245	CY
Miller, Daniel	Research Associate	79,128	CY
Novotny, Adam	Research Associate	58,000	CY
Quesenberry, Joshua	Research Associate	114,723	CY
Rutledge, Julie	Research Associate	99,920	CY
Skole, Joshua	Research Associate	77,000	CY
Socolich, Susan	Research Associate	81,485	CY
Stapleton, Steven	Research Associate	71,360	CY
Sunshine, Nicholus	Research Associate	90,968	CY
Talbot, Frank	Research Associate	93,959	CY
Talledo Vilela, Jean	Research Associate	140,291	CY
Vaughan, Elijah	Research Associate	88,800	CY
Williams, Brian	Research Associate	71,725	CY
Wotring, Brian	Research Associate	66,691	CY
Yankowski, John	Research Associate	119,664	CY
Layman, Charles	Senior Project Associate	76,098	CY
Baker, Stephanie	Project Associate	61,926	CY
Casadonte, Matthew	Project Associate	66,340	CY
Costa, Rufina	Project Associate	68,566	CY
Custer, Kenneth	Project Associate	61,006	CY
Eichelberger, Elizabeth	Project Associate	81,680	CY
Gregory, Steven	Project Associate	77,261	CY

Vice President for Research

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Lowdermilk, Charlotte	Project Associate	56,805	CY
Nadler, Leonore	Project Associate	61,098	CY
Amarh, Eugene	Postdoctoral Associate	53,760	CY
McCarthy, Ross	Postdoctoral Associate	68,040	CY
Riexinger, Luke	Postdoctoral Associate	57,200	CY
Absher, Christine	Professional Lecturer	139,080	CY
Baynes, Whitney	Professional Lecturer	55,230	CY
Edmiston, Carri	Professional Lecturer	77,520	CY
Glenn, Eric	Professional Lecturer	61,414	CY
Hamm, Laura	Professional Lecturer	100,040	CY
Lombardo, Mary	Professional Lecturer	95,200	CY
Naff, Ryan	Professional Lecturer	99,750	CY
Robinson, Sarah	Professional Lecturer	56,160	CY
Strickland, Catherine	Professional Lecturer	90,000	CY
White, Elizabeth	Professional Lecturer	102,120	CY
Winkowski, Calvin	Professional Lecturer	109,395	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>ASSOCIATE VICE PRESIDENT</u>			
Faulkner, Theodore	Professional Lecturer	202,383	CY
Keene, Frances	Professional Lecturer	168,885	CY
<u>CRANWELL INTERNATIONAL CENTER</u>			
Montana, Stephanie	Administrative Lecturer	49,350	CY
Yamoah, Vivian	Administrative Lecturer	82,973	CY
Clubb, David	Professional Lecturer	118,205	CY
Crumley-Effinger, Max	Professional Lecturer	51,448	CY
Hoban, Iuliia	Professional Lecturer	63,000	CY
Li, Mingzhi	Professional Lecturer	65,678	CY
Littreal, Jessica	Professional Lecturer	50,055	CY
Parker, Jonathan	Professional Lecturer	61,861	CY
Pugh, Keyana	Professional Lecturer	49,350	CY
Zwart, Fawna	Professional Lecturer	57,326	CY
<u>DEAN OF STUDENTS OFFICE</u>			
Sydnor, Shaka	Administrative Lecturer	95,000	CY
Blethyn, Teresa	Professional Lecturer	68,778	CY
Cherry-Clarke, Tamara	Professional Lecturer	67,840	CY
Frank, Tara	Professional Lecturer	79,278	CY
Hernandez de Wright, Phillip	Professional Lecturer	68,778	CY
Hughes, Byron	Professional Lecturer	155,748	CY
Scott, Anthony	Professional Lecturer	105,137	CY
<u>DINING SERVICES</u>			
Hendricks, Brandon	Professional Lecturer	107,871	CY
Marks, Benjamin	Professional Lecturer	107,871	CY
<u>FACILITIES AND OPERATIONS</u>			
Montgomery, Mason	Administrative Lecturer	92,204	CY
Ramsey, Michelle	Administrative Lecturer	79,049	CY
Belcher, Kenneth	Professional Lecturer	140,646	CY
Crowder, Daniel	Professional Lecturer	71,473	CY
McCallum, Darryl	Professional Lecturer	56,064	CY
<u>FRATERNITY AND SORORITY LIFE</u>			
Stewart, David	Administrative Lecturer	42,000	CY
Erwin, Abbey	Professional Lecturer	54,600	CY
Hanson Allen, Abigail	Professional Lecturer	52,500	CY
Robinson, Mon-Cheri	Professional Lecturer	49,529	CY
Settle, Rohsaan	Professional Lecturer	105,030	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>GOLF COURSE AUXILIARY</u>			
Lovrine, Christine	Professional Lecturer	42,000	CY
<u>HEALTH AND WELLNESS</u>			
Wise, Christopher	Administrative Lecturer	192,567	CY
<u>HOKIE WELLNESS</u>			
Stanley, Monica	Administrative Lecturer	50,000	CY
Sutton, Kevin	Administrative Lecturer	63,336	CY
Andrews, David	Professional Lecturer	79,822	CY
Chalmers-Williams, Annie	Professional Lecturer	46,402	CY
Cleary, Chelsea	Professional Lecturer	50,000	CY
Fritsch, Jon	Professional Lecturer	59,793	AY
Fritsch, Laurie	Professional Lecturer	60,682	AY
LeDuc, Ashley	Professional Lecturer	73,500	CY
Prabhu, Swathi	Professional Lecturer	58,371	CY
Redding, Joshua	Professional Lecturer	62,148	CY
<u>HOUSING AND RESIDENCE LIFE</u>			
Schmalhorst, Brooke	Administrative Lecturer	41,600	CY
Smith, Chasity	Administrative Lecturer	78,645	CY
Stoetzer, Alexander	Administrative Lecturer	52,500	CY
Teters, Keely	Lecturer	71,400	CY
Enderline, Courtney	Professional Lecturer	41,600	CY
Moore, Lance	Professional Lecturer	68,250	CY
Morton, Jacob	Professional Lecturer	42,000	CY
Mullen, Amber	Professional Lecturer	84,974	CY
Omar, Mays	Professional Lecturer	50,003	CY
Pinaire, Cassandra	Professional Lecturer	42,000	CY
Ross, Jessika	Professional Lecturer	40,000	CY
Stayer, Sarah	Professional Lecturer	80,700	CY
<u>MILITARY AFFAIRS</u>			
Fullhart, Randal	Administrative Lecturer	185,750	CY
Sheets, Travis	Administrative Lecturer	72,610	AY
Alia, Craig	Professional Lecturer	72,518	AY
Combs, David	Professional Lecturer	60,621	AY
Cox, Carrie	Professional Lecturer	72,518	AY
Curtis, Richard	Professional Lecturer	57,190	AY
Jones, Lance	Professional Lecturer	60,622	AY
Mallory, Kenneth	Professional Lecturer	58,300	AY
Mallory, Sarah	Professional Lecturer	77,380	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Mariger, Rewa	Professional Lecturer	72,196	CY
McGrath, James	Professional Lecturer	79,500	CY
Riggin, Samantha	Professional Lecturer	50,095	CY
Russell, Donald	Professional Lecturer	72,518	AY
Shelton, Robert	Professional Lecturer	72,610	AY
Willey, Daniel	Professional Lecturer	60,622	AY

NEW STUDENT AND FAMILY PROGRAMS

Andre Alves de Lima, Thomas	Professional Lecturer	50,324	CY
Andreu, Kenlee	Professional Lecturer	42,000	CY
McCollum, Gabriela	Professional Lecturer	82,811	CY
Peters, Eryn	Professional Lecturer	47,475	CY

OFFICE FOR LEARNING PARTNERSHIPS

Cardone, Taran	Professional Lecturer	90,498	CY
Cooper, Tanner	Professional Lecturer	42,800	CY
Dolbin-MacNab, Andrew	Professional Lecturer	54,600	CY
Ebert, Matthew	Professional Lecturer	54,874	CY
Hilder, Janet	Professional Lecturer	54,731	CY
Oliver, Lauren	Professional Lecturer	78,830	CY
Penven, James	Professional Lecturer	113,300	CY
Whitehouse, Emily	Professional Lecturer	50,290	CY

PLANNING AND OPERATIONS

Wells, Andrew	Administrative Lecturer	94,500	CY
Chinn, David	Professional Lecturer	144,527	CY

RECREATIONAL SPORTS AUXILIARY

Stridsberg, Clark	Administrative Lecturer	60,900	CY
Bowman, Lyncee	Professional Lecturer	56,700	CY
Cross, Alison	Professional Lecturer	112,855	CY
Garrigan, Juliet	Professional Lecturer	45,150	CY
Gates, Kenneth	Professional Lecturer	46,200	CY
Glick, Alan	Professional Lecturer	62,507	CY
Hughes, Megan	Professional Lecturer	69,811	CY
Lattis, Matthew	Professional Lecturer	69,072	CY
Rhoads, Julie	Professional Lecturer	63,155	CY
Trent, William	Professional Lecturer	60,799	CY
Worrell, Zachery	Professional Lecturer	57,003	CY

SCHIFFERT HEALTH CENTER

Buck, Crystal	Administrative Lecturer	89,688	AY
St. Amour, Bruce	Administrative Lecturer	172,010	AY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Zolovick, George	Administrative Lecturer	200,000	CY
Larew, Bridget	Professional Instructor	84,263	AY
Buchanan-Scheyer, Theresa	Professional Lecturer	107,625	CY
Charoensiri, Kanitta	Professional Lecturer	251,160	CY
Davis, Benjamin	Professional Lecturer	213,690	CY
Gillespie, Kenneth	Professional Lecturer	80,000	AY
Hotter, Jocelyn	Professional Lecturer	53,955	CY
Lowry, Shannon	Professional Lecturer	89,688	AY
McElroy, Paul	Professional Lecturer	214,000	CY
Mitcham, Rhonda	Professional Lecturer	123,846	CY
Pula, Shpresa	Professional Lecturer	91,439	AY
Reece, Kelly	Professional Lecturer	95,000	CY
Zheng, Jianfeng	Professional Lecturer	108,150	CY

SERVICES FOR STUDENTS WITH DISABILITIES

Simpkins, Haylee	Administrative Lecturer	45,150	CY
Arthur, Nikeshia	Professional Lecturer	108,155	CY
Gravelly, Shequetta	Professional Lecturer	49,350	CY
Hooks, Mya	Professional Lecturer	52,928	CY
Lynn, Varie	Professional Lecturer	45,150	CY
Miller, Christa	Professional Lecturer	78,225	CY
Shelor, Matthew	Professional Lecturer	53,491	CY
Smith, Deborah	Professional Lecturer	71,091	CY
Smith, Donna	Professional Lecturer	55,302	CY

STUDENT CONDUCT

Whitesell, Nicholas	Administrative Lecturer	85,050	CY
Dilworth, DaShawn	Professional Lecturer	45,000	CY
Harris, Kayla	Professional Lecturer	48,150	CY
McCrary, Ennis	Professional Lecturer	105,761	CY
Tully, Rachael	Professional Lecturer	51,000	CY

STUDENT ENGAGEMENT AND CAMPUS LIFE

Bower, Molly	Professional Lecturer	49,875	CY
Bridgforth, James	Professional Lecturer	156,167	CY
Christianson, Marjorielee	Professional Lecturer	63,000	CY
Jacobs, Juwan	Professional Lecturer	48,925	CY
Nachlis, Scott	Professional Lecturer	52,200	CY
Paisley, Kendra	Professional Lecturer	80,172	CY
Quam, Rachel	Professional Lecturer	42,500	CY
Scully, Robin	Professional Lecturer	60,990	CY
Snowadzky, Morgen	Professional Lecturer	51,681	CY
Stidd, Spencer	Professional Lecturer	62,909	CY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Tamburro, Regina	Professional Lecturer	80,172	CY
Wagoner, Heather	Professional Lecturer	111,279	CY

STUDENT AFFAIRS CENTRAL AUXILIARY

Glass, Martha	Administrative Lecturer	158,665	CY
Shelton, Brittany	Administrative Lecturer	62,916	CY
Beecher, Greg	Professional Lecturer	127,116	CY
Buchanan, Samantha	Professional Lecturer	64,147	CY
Duncan, Stacey	Professional Lecturer	60,669	CY
Gleason, Lindsey	Professional Lecturer	50,420	CY
Gursoy, Hikmet	Professional Lecturer	125,880	CY
Hubble, Leslie	Professional Lecturer	78,195	CY
Kennedy, Andrea	Professional Lecturer	66,300	CY
Knies, Jeananne	Professional Lecturer	91,478	CY
Olschesky, Marianne	Professional Lecturer	74,900	CY
Roberts, Ashley	Professional Lecturer	94,695	CY
White, Emily	Professional Lecturer	57,325	CY

THOMAS COOK COUNSELING CENTER AUXILIARY

Sharpton, Ashli	Administrative Lecturer	67,704	CY
Westcott, Jess	Administrative Lecturer	66,728	CY
Word, Billy	Administrative Lecturer	60,900	CY
Xie, Siming	Administrative Lecturer	63,000	CY
Klein, Rita	Professional Assistant Professor	84,083	CY
Amenkhienan, Charlotte	Professional Lecturer	96,513	CY
Baluck, Tara	Professional Lecturer	65,048	CY
Bennett, Gary	Professional Lecturer	113,139	CY
Betzel, Cathye	Professional Lecturer	107,071	CY
Bolden, Antonio	Professional Lecturer	60,900	CY
Brinckman, Jason	Professional Lecturer	62,534	CY
Coates, Erica	Professional Lecturer	62,230	AY
Davis, Trent	Professional Lecturer	82,401	CY
Dunleavy, Sarah	Professional Lecturer	55,261	AY
Dye, Jennifer	Professional Lecturer	65,581	AY
Flynn, Christopher	Professional Lecturer	156,602	CY
Frieben, Joseph	Professional Lecturer	171,288	CY
Gaskill, Mary	Professional Lecturer	75,894	CY
Gelinas, Jesse	Professional Lecturer	60,900	CY
Grey, Evalyn	Professional Lecturer	65,575	CY
Hawkersmith, Justin	Professional Lecturer	60,659	CY
Hottenstein, Joy	Professional Lecturer	75,241	CY
Hundley, Katherine	Professional Lecturer	68,250	CY
Jenkins, Debra	Professional Lecturer	106,525	AY

Vice President for Student Affairs

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Kaplan, Julie	Professional Lecturer	84,000	CY
Karas, Kristy	Professional Lecturer	114,333	AY
Knackstedt, Paul	Professional Lecturer	69,789	CY
Lowry, Leslie	Professional Lecturer	65,048	CY
Martinson, Marybeth	Professional Lecturer	58,422	CY
Miller, Laura	Professional Lecturer	70,216	CY
Qualls, Lydia	Professional Lecturer	65,520	CY
Ramadan, Yasmin	Professional Lecturer	47,174	CY
Reinhard, James	Professional Lecturer	217,607	CY
Ritchey, Robert	Professional Lecturer	91,188	CY
Ryan, Angela	Professional Lecturer	64,050	CY
Slusher, Jennifer	Professional Lecturer	86,268	AY
Steinruck, Ramah	Professional Lecturer	66,150	CY
Sturgis, Ellie	Professional Lecturer	130,878	CY
Wilson, Ashley	Professional Lecturer	60,900	CY

VICE PRESIDENT FOR STUDENT AFFAIRS - ADMINISTRATION

Shushok, Frank	Administrative Assistant Profess	354,432	CY
Poff, Jonathon	Professional Lecturer	94,096	CY

VT ENGAGE

Church, KaSandra	Professional Lecturer	52,500	CY
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VT ENGAGE: COMMUNITY LEARNING COLLABORATIVE

Davis, Jessica	Professional Lecturer	51,527	CY
Kuhn, Meghan	Professional Lecturer	91,469	CY
Largen, Isabelle	Professional Lecturer	40,000	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>4-H CENTERS AND ADMINISTRATION</u>			
Reynolds, Jeanette	Administrative Lecturer	62,450	CY
Tennant, Katherine	Administrative Lecturer	55,330	CY
Price, Tonya	Associate Professor	103,848	CY
Benninghove, Heather	Professional Lecturer	62,531	CY
Bonnett, Erika	Professional Lecturer	84,255	CY
Brooks, Janina	Professional Lecturer	77,650	CY
Callahan, Robert	Professional Lecturer	38,725	CY
Fisher, Sandra	Professional Lecturer	91,329	CY
Johnson, Jeremy	Professional Lecturer	111,000	CY
Parker, Adam	Professional Lecturer	43,000	CY
Proudfoot, Chad	Professional Lecturer	70,907	CY
Wheeler, Rayna	Professional Lecturer	46,410	CY
Williams, Susan	Professional Lecturer	80,240	CY
<u>CENTRAL DISTRICT COOPERATIVE EXTENSION</u>			
Martin, Hunter	Administrative Lecturer	48,013	CY
Simpson, Shannon	Administrative Lecturer	45,223	CY
Small, Erin	Administrative Lecturer	44,000	CY
Smith, Jeanell	Administrative Lecturer	46,723	CY
Taylor, Christian	Administrative Lecturer	43,000	CY
Walker, Cayla	Administrative Lecturer	43,418	CY
Walton, Malyka	Administrative Lecturer	48,418	CY
Laubach, Kelsey	Lecturer	50,418	CY
Monger, Grace	Lecturer	42,000	CY
Richardson, Margaret	Lecturer	54,013	CY
Riedel, Corey	Lecturer	49,223	CY
Abston, Therese	Professional Lecturer	61,198	CY
Alt, Theresa	Professional Lecturer	64,225	CY
Baker, Scott	Professional Lecturer	83,182	CY
Barrow, Melanie	Professional Lecturer	61,320	CY
Barts, Stephen	Professional Lecturer	69,714	CY
Bishop, Hannah	Professional Lecturer	63,000	CY
Bowen, Jason	Professional Lecturer	67,276	CY
Bowen, Jennifer	Professional Lecturer	79,201	CY
Clarke, C	Professional Lecturer	76,773	CY
Dolan, Amanda	Professional Lecturer	51,225	CY
Eanes, Linda	Professional Lecturer	51,045	CY
Fisher, Kevin	Professional Lecturer	84,945	CY
Furgurson, Sonya	Professional Lecturer	85,215	CY
Gregg, Cynthia	Professional Lecturer	79,050	CY
Gunn, Mackenzie	Professional Lecturer	48,000	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Hairston, Brian	Professional Lecturer	71,322	CY
Harris, Erin	Professional Lecturer	43,000	CY
Hawkins, Amy	Professional Lecturer	56,685	CY
Haynes, Brenda	Professional Lecturer	56,426	CY
Hazelwood, Leigh	Professional Lecturer	50,118	CY
Henderson, Jane	Professional Lecturer	79,878	CY
Henley, Rachel	Professional Lecturer	55,411	CY
Howland, Catherine	Professional Lecturer	65,363	CY
Jones, Bruce	Professional Lecturer	78,047	CY
Jones, Jessica	Professional Lecturer	48,418	CY
Jones, Joanne	Professional Lecturer	55,603	CY
Ligon, Jennifer	Professional Lecturer	64,752	CY
Marks, Darla	Professional Lecturer	55,260	CY
Martel, Cynthia	Professional Lecturer	58,111	CY
Martin, Maribeth	Professional Lecturer	50,616	CY
Morgan, Jacob	Professional Lecturer	58,452	CY
Morrison, Robbie	Professional Lecturer	61,341	CY
Parker, Hannah	Professional Lecturer	44,603	CY
Parrish, Michael	Professional Lecturer	79,216	CY
Prillaman, Susan	Professional Lecturer	78,339	CY
Roberts, Rebecca	Professional Lecturer	57,618	CY
Robinson, Dillon	Professional Lecturer	49,798	CY
Rutherford, Sara	Professional Lecturer	46,588	CY
Scott, Michael	Professional Lecturer	73,105	CY
Shuman, Nicole	Professional Lecturer	48,896	CY
Slabach, Rebekah	Professional Lecturer	52,103	CY
Tanner, Karen	Professional Lecturer	80,608	CY
Taylor, Amber	Professional Lecturer	49,603	CY
Tillotson, Bonnie	Professional Lecturer	56,939	CY
Wallace, Ruth	Professional Lecturer	83,898	CY
Wilson, Amber	Professional Lecturer	56,327	CY

NORTHERN DISTRICT COOPERATIVE EXTENSION

Manchester, Mikel	Administrative Lecturer	54,013	CY
Santiago, Vanessa	Administrative Lecturer	59,013	CY
Toth, Sharon	Administrative Lecturer	58,418	CY
Madden, Deborah	Lecturer	63,000	CY
Alstat, Kathryn	Professional Lecturer	67,980	CY
Appling, Ashley	Professional Lecturer	53,917	CY
Beardslee, Molly	Professional Lecturer	53,073	CY
Benner, John	Professional Lecturer	53,901	CY
Bolles, Thomas	Professional Lecturer	58,103	CY
Booher, Matthew	Professional Lecturer	60,863	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Booker, Kimberly	Professional Lecturer	50,618	CY
Bordas, Adria	Professional Lecturer	95,755	CY
Broadus, Michael	Professional Lecturer	62,000	CY
Buonomo, Kimberly	Professional Lecturer	44,603	CY
Chamberlain, Ellen	Professional Lecturer	43,790	CY
Childs, Clay	Professional Lecturer	94,382	CY
Clark Cassady, Berkeley	Professional Lecturer	51,790	CY
Clark, Robert	Professional Lecturer	71,091	CY
Conrad, Kirsten	Professional Lecturer	69,029	CY
Cooper, Jason	Professional Lecturer	63,275	CY
Daniel, Katherine	Professional Lecturer	83,968	CY
Daubert, Jeremy	Professional Lecturer	65,757	CY
Downing, Adam	Professional Lecturer	81,189	CY
Dyer, Meagan	Professional Lecturer	41,418	CY
Edwards, Emmalee	Professional Lecturer	46,641	CY
Gartner, Rebecca	Professional Lecturer	67,461	CY
Hernandez, Enrique	Professional Lecturer	51,418	CY
Hilleary, James	Professional Lecturer	69,107	CY
Hoffman, Kimberly	Professional Lecturer	45,042	CY
Hopkins, Crysti	Professional Lecturer	65,311	CY
Horn, Douglas	Professional Lecturer	67,006	CY
Houff, Victoria	Professional Lecturer	46,418	CY
Jarvis, Leon	Professional Lecturer	77,403	CY
Kolb Poff, Karen	Professional Lecturer	69,401	CY
Leech, Samuel	Professional Lecturer	50,926	CY
Lefevre, Claudia	Professional Lecturer	55,072	CY
Lerch, MaryBeth	Professional Lecturer	50,708	CY
Lillard, Clare	Professional Lecturer	73,552	CY
Love, Kenner	Professional Lecturer	68,471	CY
Mallory, Kelly	Professional Lecturer	64,875	CY
Mayo, Kimberly	Professional Lecturer	83,002	CY
Mize, Kayleigh	Professional Lecturer	47,013	CY
Mize, Timothy	Professional Lecturer	73,941	CY
Mosley, Cristy	Professional Lecturer	66,143	CY
Mullins, Elizabeth	Professional Lecturer	48,418	CY
Mussey, Guy	Professional Lecturer	77,998	CY
Nansel, Carol	Professional Lecturer	76,311	CY
Nguyen, Lenah	Professional Lecturer	73,605	CY
Ohlwiler, Timothy	Professional Lecturer	67,820	CY
Payne, April	Professional Lecturer	54,506	CY
Pearson, India	Professional Lecturer	56,603	CY
Rosson, Charles	Professional Lecturer	65,237	CY
Salazar, Aisha	Professional Lecturer	63,103	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Sharpe, Sarah	Professional Lecturer	62,713	CY
Sheets, Megan	Professional Lecturer	54,031	CY
Sponaugle, Kari	Professional Lecturer	56,710	CY
Stafford, Carl	Professional Lecturer	82,608	CY
Stanley, Thomas	Professional Lecturer	62,910	CY
Strong, Kathryn	Professional Lecturer	71,941	CY
Sutphin, Mark	Professional Lecturer	75,044	CY
Swanson, Carrie	Professional Lecturer	71,525	CY
Thacker, Paige	Professional Lecturer	78,853	CY
Thompson, Jennifer	Professional Lecturer	67,321	CY
Thompson, John	Professional Lecturer	92,083	CY
Vermaak, Stuart	Professional Lecturer	68,072	CY
Walden, Alyssa	Professional Lecturer	69,108	CY
Wesner, Courtney	Professional Lecturer	49,603	CY
Wilder, Rebecca	Professional Lecturer	58,968	CY
Williams, Krystal	Professional Lecturer	52,767	CY
Wright, Carly	Professional Lecturer	51,499	CY
Wright, LaWanda	Professional Lecturer	69,004	CY

SOUTHEAST DISTRICT COOPERATIVE EXTENSION

Long, Frank	Lecturer	47,708	CY
Martin, Aaron	Lecturer	50,418	CY
Andruczyk, Michael	Professional Lecturer	70,133	CY
Baker, Karen	Professional Lecturer	69,106	CY
Barber, Crystal	Professional Lecturer	61,875	CY
Brent, Tara	Professional Lecturer	66,908	CY
Callahan, Gaylynn	Professional Lecturer	49,462	CY
Clark, Neil	Professional Lecturer	70,554	CY
Davis, Andrea	Professional Lecturer	69,338	CY
Davis, Tabatha	Professional Lecturer	42,000	CY
Deitch, Ursula	Professional Lecturer	65,810	CY
Edmonds, Kimberly	Professional Lecturer	73,627	CY
Eigel, Bethany	Professional Lecturer	83,185	CY
Epes, Christopher	Professional Lecturer	54,572	CY
Flanagan, Roy	Professional Lecturer	70,308	CY
Gorimani-Mundoma, Elizabeth	Professional Lecturer	61,327	CY
Gustafson, Krista	Professional Lecturer	67,383	CY
Herdman, Wendy	Professional Lecturer	68,743	CY
Hobbs, Forrest	Professional Lecturer	51,418	CY
Humphries, Carter	Professional Lecturer	54,603	CY
Jones, Robert	Professional Lecturer	57,062	CY
Kennedy, Kelsey	Professional Lecturer	53,272	CY
Kirby, Katrina	Professional Lecturer	57,038	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Lomax, Bertrille	Professional Lecturer	48,091	CY
Lomax, Twandra	Professional Lecturer	63,753	CY
Longest, Robert	Professional Lecturer	55,095	CY
Maclin, Hermon	Professional Lecturer	72,225	CY
Mason, James	Professional Lecturer	47,708	CY
Maxey Nay, Laura	Professional Lecturer	63,708	CY
Mitchell, Sonja	Professional Lecturer	64,413	CY
Morgan, Erin	Professional Lecturer	56,903	CY
Morris, Rachael	Professional Lecturer	50,612	CY
Munden, Karen	Professional Lecturer	91,015	CY
Mungo, Jonette	Professional Lecturer	64,262	CY
Murillo-Valdez, Maria	Professional Lecturer	46,013	CY
Olsen, Edward	Professional Lecturer	69,537	CY
Pearson, Jocelyn	Professional Lecturer	75,455	CY
Pittman, Elizabeth	Professional Lecturer	47,603	CY
Pittman, Theresa	Professional Lecturer	61,457	CY
Preisser, Afton	Professional Lecturer	56,442	CY
Reiter, James	Professional Lecturer	74,827	CY
Riley, Marcus	Professional Lecturer	46,290	CY
Romelczyk, Stephanie	Professional Lecturer	65,009	CY
Ruszczuk-Murray, Christina	Professional Lecturer	66,708	CY
Seekford, Sierra	Professional Lecturer	47,013	CY
Spencer, Janet	Professional Lecturer	91,328	CY
Sturm, Glenn	Professional Lecturer	56,238	CY
Tierney, Megan	Professional Lecturer	63,471	CY
Vargo, Ann	Professional Lecturer	61,064	CY
White, LaSonya	Professional Lecturer	68,465	CY
Wyskiewicz, Cynthia	Professional Lecturer	69,663	CY
Young, Kendra	Professional Lecturer	66,422	CY

SOUTHWEST DISTRICT COOPERATIVE EXTENSION

Jadrnicek, Shawn	Administrative Lecturer	62,223	CY
Jeuck, Laura	Administrative Lecturer	57,513	CY
Sutherland, Chloe	Administrative Lecturer	44,418	CY
Whitehurst, Malerie	Administrative Lecturer	44,000	CY
Bandy, Amelia	Professional Lecturer	48,603	CY
Barnes, Laquita	Professional Lecturer	69,793	CY
Blankenship, John	Professional Lecturer	70,475	CY
Blevins, Philip	Professional Lecturer	97,973	CY
Burks, Rachel	Professional Lecturer	48,350	CY
Byington, Amy	Professional Lecturer	70,793	CY
Clark, Ashley	Professional Lecturer	48,013	CY
Cox, Erin	Professional Lecturer	54,808	CY

Virginia Cooperative Extension

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Dalrymple, Susan	Professional Lecturer	54,603	CY
Dickerson, Ambre	Professional Lecturer	73,497	CY
Edwards, Ashley	Professional Lecturer	55,630	CY
Farrell, Sarah	Professional Lecturer	61,603	CY
Fioramonti, Kasey	Professional Lecturer	57,990	CY
Gardner, Sarah	Professional Lecturer	44,418	CY
Haubner, Andrea	Professional Lecturer	50,223	CY
Hodges, Christine	Professional Lecturer	69,901	CY
Hoggatt, Meredith	Professional Lecturer	49,418	CY
Jerrell, Scottie	Professional Lecturer	63,490	CY
Jessee, Denny	Professional Lecturer	78,311	CY
Johnson, Elizabeth	Professional Lecturer	70,753	CY
Lawrence, Mary	Professional Lecturer	54,470	CY
Layton-Dudding, Jeannie	Professional Lecturer	65,637	CY
Lichty, Christopher	Professional Lecturer	76,574	CY
Meeks, Phillip	Professional Lecturer	71,558	CY
Miller, Matthew	Professional Lecturer	63,387	CY
Mullins, Kristie	Professional Lecturer	47,223	CY
Mullins, William	Professional Lecturer	75,693	CY
Overbay, Andrew	Professional Lecturer	81,421	CY
Painter, Tyler	Professional Lecturer	54,211	CY
Paulette, Morgan	Professional Lecturer	56,431	CY
Peek, Crystal	Professional Lecturer	77,322	CY
Peek, Danny	Professional Lecturer	100,171	CY
Pottorff, Stephen	Professional Lecturer	58,811	CY
Prillaman, Leslie	Professional Lecturer	80,668	CY
Prosser, Sharlene	Professional Lecturer	57,223	CY
Reasor, Laura	Professional Lecturer	46,208	CY
Rice, Sharon	Professional Lecturer	59,509	CY
Romano, Timothy	Professional Lecturer	55,104	CY
Rose, Kelly	Professional Lecturer	56,406	CY
Spurlin, Kevin	Professional Lecturer	73,709	CY
Stoneman, Sandra	Professional Lecturer	69,818	CY
Vest, Jonathan	Professional Lecturer	68,610	CY
Wann, Andrea	Professional Lecturer	56,675	CY
Weekley, Sandra	Professional Lecturer	62,380	CY
Worrell, William	Professional Lecturer	71,922	CY

Virginia Tech Carilion School of Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
<u>DEAN - VIRGINIA TECH CARILION SCHOOL OF MEDICINE</u>			
Learman, Lee	Administrative Professor	629,410	CY
Witcher, Angelica	Administrative Lecturer	125,100	CY
Anderson, Ryan	Professional Lecturer	72,975	CY
Backus, Danitza	Professional Lecturer	154,895	CY
Berbic, Elvir	Professional Lecturer	59,023	CY
Bradbury, Ronald	Professional Lecturer	91,520	CY
Brindle, Brian	Professional Lecturer	150,357	CY
Doss, Catherine	Professional Lecturer	65,678	CY
Greek, Vianne	Professional Lecturer	70,514	CY
Gregory, Sue	Professional Lecturer	160,151	CY
Headley, Robin	Professional Lecturer	55,020	CY
Hollimion, Jamie	Professional Lecturer	72,975	CY
Holt Foerst, Emily	Professional Lecturer	87,721	CY
Howard, Lisa	Professional Lecturer	58,365	CY
Hudson, Hannah	Professional Lecturer	53,689	CY
Knopf, Carrie	Professional Lecturer	54,160	CY
Mullins, Martha	Professional Lecturer	75,164	CY
Murphy, Katherine	Professional Lecturer	50,040	CY
Nevarez, Karyna	Professional Lecturer	59,775	CY
Powell, Courtney	Professional Lecturer	57,397	CY
Reynolds, Hope	Professional Lecturer	113,402	CY
Stanford, Brian	Professional Lecturer	81,315	CY
Van Metre, Mary	Professional Lecturer	58,376	CY
Womack, Dustin	Professional Lecturer	85,461	CY
<u>VIRGINIA TECH CARILION BASIC SCIENCES EDUCATION</u>			
Nolan, Michael	Administrative Professor	186,800	CY
Binks, Andrew	Associate Professor	167,650	CY
Carvalho, Helena	Associate Professor	144,714	CY
LeClair, Renee	Associate Professor	173,691	CY
Brown, Katherine	Assistant Professor	122,837	CY
Cleveland, Jennifer	Assistant Professor	125,329	CY
Eden, Kristin	Assistant Professor	124,983	CY
McNamara, John	Assistant Professor	136,440	CY
Rau, Kristofer	Assistant Professor	137,506	CY
Flowers, Jessica	Professional Lecturer	54,758	CY
<u>VIRGINIA TECH CARILION SCHOOL OF MEDICINE - INSTRUCTIONAL PROGRAM</u>			
Musick, David	Administrative Professor	250,000	CY
Vari, Richard	Administrative Professor	307,090	CY
Trimble, Mariah	Administrative Lecturer	49,000	CY

Virginia Tech Carilion School of Medicine

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2022 - 2023</u>	<u>Appt</u>
Trinkle, David	Administrative Lecturer	223,339	CY
LaConte, Leslie	Associate Professor	160,280	CY
Mutcheson, Ryan	Assistant Professor	160,280	CY
Parker, Sarah	Research Associate Professor	229,350	CY
Adams, Pamela	Professional Lecturer	54,408	CY
Bassett, Caitlin	Professional Lecturer	55,124	CY
Brown, Sharita	Professional Lecturer	55,500	CY
Carpenter, Pamela	Professional Lecturer	65,373	CY
Greenawald, Joanne	Professional Lecturer	106,201	CY
Ipock, Beth	Professional Lecturer	95,503	CY
Kuno, Jason	Professional Lecturer	57,338	CY
Lane, Heidi	Professional Lecturer	180,592	CY
Lugar, David	Professional Lecturer	62,108	CY
St Clair, Maria	Professional Lecturer	54,238	CY
Stambol, Adelaida	Professional Lecturer	58,623	CY

VTC HEALTHCARE SCIENCE

Tabor, Joalenn	Administrative Lecturer	70,000	CY
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Footnotes:

- 1 - Raise must be approved by both the BOV and Attorney General in order to take effect
- 2 - President's salary has both a state and private component

Notes:

Adjustments of 0% occur for various reasons including ineligibility due to hire date, change of position or separation from the university, recent promotion or retention action, performance, contractual agreement, and other employment-related factors.

Abbreviations:

AY - Academic Year
CY - Calendar Year
RE10 - Research Extended 10 Month Appointment
RE11 - Research Extended 11 Month Appointment
RE12 - Research Extended 12 Month Appointment